

ECO NEWSLETTER

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ABOUT ECO

The Equity Compliance Office (ECO) oversees the University's Nondiscrimination and Anti-Harassment Policy. Our mission is to provide a learning and working environment at UD that is safe, inclusive, and free of harassment and discrimination, including sexual violence.

When we receive a report, we reach out to the impacted party(s) to discuss their rights and resources which include supportive measures to ensure their ongoing success at the University.

We are a neutral but complainant-driven process.

Link to the 22-23 ECO report:

https://udayton.edu/finadmin/divisions/equity_compliance/_resources/pdfs/equity-compliance-office-2022-2023.pdf

PROTECTED CLASSES

The University of Dayton, in adherence to federal and state civil rights laws, does not discriminate on the basis of protected classes in all aspects of campus life including admissions, education, financial aid, athletics, and employment. Protected classes include:

- Age
- Race
- Color
- Creed
- Religion
- Ancestry
- National or Ethnic Origin
- Sex/Gender
- Sexual Orientation
- Gender Identity
- Gender Expression
- Disability Genetic Information
- Military Status
- Veteran Status
- Familial Status



MANDATORY REPORTING

ALL EMPLOYEES, including student employees, are mandatory reporters EXCEPT doctors, licensed mental health professionals, and ordained members of the clergy acting in that capacity. As a mandatory reporter, if you become aware of possible discrimination or harassment, you MUST promptly inform the University. Reporting is required regardless of whether the discrimination involves students, faculty, staff, or visitors to the University. Link to reporting form:

<https://tinyurl.com/2haw6yya>