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OHANA seeks to inform, empower and nurture by allowing a space to express, give voice and feed the spirit of the University of Dayton Community



**VOLUME 4, ISSUE 4** January/February 2012

### Letter from the Director

The Office of Multicultural Affairs (OMA) wishes you the best of luck with the new semester! We have programs, initiatives, and services designed to help you reach your academic and personal goals. Contact an OMA staff member or stop by Gosiger Hall 131 to learn more about the PEERS mentoring program, the new Faculty/ Staff and Student mentoring program, or weekly study table sessions! If you are interested in becoming involved in leadership opportunities, consider joining a student organization or becoming a В part of the Colors of r Leadership Conference ⋛ planning committee! Contact us to learn about other Η opportunities within OMA П and on campus. o ativ e  $\simeq$ 

I want to express my gratitude to some key individuals who continue to give back to the UD and OMA community. Thank you to the alumni who contributed book scholarships that were distributed during the Spring semester! We will highlight these individuals in the March edition of the OHANA. We are also very grateful to the faculty and staff members who hold official or unofficial office hours in OMA: Dr. Tom Morgan -English Professor (since Spring 2011), Ms. Shirley Favors - Career Services (since Fall 2011), Dr. Joe Mashburn - Chair of the Math

Department (since Fall 2011), and Dr. Andrew Evwaraye -Physics Professor (since Spring 2012). Campus Ministry will begin holding office hours in OMA during the Spring 2012 semester! We appreciate all of the new students who have visited OMA as a result of the office hours held by Dr. Morgan and Ms. Favors. Dr. Mashburn and Dr. Evwaraye have given of their time in the evening to assist students with math and physics! We thank each of you for sharing of your time and talents with OMA!

I want to end by sharing two updates. We are pleased to announce that OMA will move this summer to the space that is currently occupied by the Institute for Pastoral Initiatives in Alumni Hall. As a result of the move, OMA will be centrally located on campus and gain some additional space. Finally, OMA is undergoing an external review. External reviews are conducted in the Division of Student Development and across higher education out of a desire for continuous improvement. OMA will receive feedback and recommendations regarding the alignment of the work of OMA with the needs and mission of UD as well as with national best practices associated with offices of multicultural affairs. The review is occurring at a good time, particularly due to key

positions being filled within the department and OMA's move this summer to Alumni Hall. The external review team will be on campus on February 16 and 17 in order to speak with students, faculty, and staff. Unfortunately, the committee will be on campus for a limited amount of time. If you would like to provide feedback to the committee, please submit any comments to http:// tinyurl.com/7zoga89. Thank you in advance to the external review committee:

Dr. André McKenzie (chair) Vice President for Academic Support Services St. John's University

Dr. Dalia Rodriguez Associate Professor, Cultural Foundations of Education Syracuse University

Dr. Don Pair Associate Dean for Integrated Learning and Curriculum University of Dayton

Rachel Wagner Associate Director, Housing and Residence Life University of Dayton

Take care,

Patty Alvarez, Ph.D. Assistant Dean of Students and Director of



### Once a Flyer, Always a Flyer

The first Puerto Rican encounters with UD can be traced back to the 1930's. However, since the 1980's, UD has officially traveled to the Island of Enchantment to recruit potential students. There are many reasons why UD may want to recruit Puerto Ricans, however the most important relationship between these two is their Marianist tradition. Colegio San José, an all-boys Marianist school that ranges from grades 7th-12th, has had a strong relationship with the University. The Marianist brothers at CSJ have always recommended UD to their High School students as an option if you are thinking of studying in the continental United States.

I think it is important to stress (so you further understand my tone during this article) that I am a proud alumni of CSJ, and a student of Marianist education for more than 8 years. I am a Junior studying Entrepreneurship and Political Science here at UD and I can say with certainty that who I am is directly proportionate to the education that I have received. I am extremely proud of my Marianist tradition and I hope to carry it throughout my life. Myron Achbach was the Director of Ad-

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missions during the 1980's and 1990's and he had a strong connection with Puerto Rico. As he saw that Colegio San José students were increasingly coming to the University, he continued to recruit students from other High Schools in the Island. During this era, the average number of students from Puerto Rico per class year was approximately 10-12. These last two academic years (2010-2011 & 2011-2012), the average number of students from Puerto Rico per class year has been exactly 15. This asserts that the relationship between UD and PR is increasing, and diversifying.

For the last 3 years, Manuel Casanova has been the President of The University of Dayton Alumni Chapter in Puerto Rico. Mr. Casanova has been an Official of Federal Evidentiary for 15 years, dedicating his last 8 years specifically to the area of research. He graduated from UD in 1993 with a Bachelors degree in Criminal Justice, with a concentration in Law Enforcement and a Minor in Psychology. He also graduated from Colegio San José in 1989.

His role in the Chapter is not much different from those roles in other chapters. However, he does add the Latin Sizzle to it. Some of his tasks include Christmas Off-Campus; maintaining UD alums awareness of what is happening in the University; and the most important for Puerto Ricans: social activities. Every year, Puerto Rican alums reunite in an Irish Pub called Shannan's. (Does it resemble anything to Flanagan's? Yes!) During this day, they mainly reunite to have a few drinks, appetizers and, of course, watch Dayton beat Xavier! Their main theme at this reunion (amongst other things they discuss) is to see the Flyers-Musketeers games. They reunite to see both Home and Away games. This reunion, that is taken place more than 1800 miles away in an Irish Pub, is a perfect example of what UD is all about: community. In Ohio, in California, Florida, New York or Puerto Rico, UD alums are proud of the tradition they learned in College. Manuel has had some professional events

for the alums, but he has indicated that they have not had much attendance. He also indicated that younger Flyers are more active in the chapter than are the older generations. This is probably because they miss UD too much, and haven't processed the fact that they no longer study there; but that is just a personal assessment! Amongst some of his achievements that Mr. Casanova has brought to the Chapter have been to begin the process of developing a scholarship for Puerto Rican students. The Myron Achbach Scholarship will be smaller scale during the first years of existence. The scholarship funds will be bred out of the interest generated in a \$25,000 bank deposit. The Chapter has already begun its efforts to fundraise this amount. At the beginning, the scholarship will help students with basic necessities, such as books. "Once the scholarship program is well established," Mr. Casanova says, "we hope to give significant amounts of money to help students pay for their tuition." This is a perfect example of educating for the greater good.

As of 2011, the Puerto Rico Chapter included 217 alums. Of the former Undergraduate students in this chapter, 37.4% studied in the School of Business Administration; 15.3% in the School of Engineering; 38.9% in the School of Arts and Sciences; and 8.4% in Education. Of the former Graduate students, 37% of them studied Engineering; 25.9% Business; 14.8% Education; 14.8% Arts and Sciences; and 7.5% in the Law School.

Whether in China, Saudi Arabia, Puerto Rico, California, or Ohio, UD has a strong presence. The experience and values that UD left in Mr. Casanova and the other students will endure for many years. Puerto Rico has had a strong connection with The University of Dayton and will continue to have so in the future, thanks to the fantastic efforts of this Chapter. Once a Flyer, always a Flyer.

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# PEERS. Program Update Carlos Stewart, Assistant Director

OMA Welcomes back the participants of the P.E.E.R.S. Mentoring Program

Fall 2011 was a fantastic semester for the PEERS program and this was due the time and dedication of both the mentors and the mentees. For this, the PEERS program would like to send a heartfelt THANK YOU. We would like to congratulate many of the participants as they have completed their first semester of college. We know that things have not been easy for some, but hope that the PEERS program - and the relationship with the mentor(s) - have been of benefit to all that have completed this milestone. The PEERS program would also like to acknowledge the dedicated mentors. We really appreciate your time and effort and we know that you have contributed to UD being a more welcoming environment for your mentees. You should all know that you are loved by OMA and the MEP program and we look forward to working with you and assisting you as you take the next steps in navigating the college experience.

If you would like more information about the PEERS Mentoring Program, please contact Carlos Stewart at <a href="mailto:cstewart1@udayton.edu">cstewart1@udayton.edu</a>.

**Upcoming Events:** 

First Fridays – March 9, 2012 @ 4:00 p.m. in Kettering Labs 221



#### Celebrate Black History Month 2012

Tuesday, Jan. 31 - DCDC Brown Bag Performance

Noon - 1:00 p.m. - Torch Lounge

Wednesday, Feb. 1 - Wacky Wednesday Black History Facts

11:30 a.m. - 2:00 p.m. - KU Lobby - Free Cookies

Friday, Feb. 3 - Film Showing: The Help

9:00 p.m. - ArtStreet Studio B

Tuesday, Feb. 7 - Friends of Africa

4:00 p.m. - 5:30 p.m - KU Torch Lounge

Tuesday, Feb. 7 - REAL Topics: Roads of Activism

6:00 p.m. - OMA (Gosiger Hall Room 131)

Wednesday, Feb. 8 - Black History Celebration Dinner

4:30 p.m. - KU and Marycrest Dining Halls - First 300 Free

Friday, Feb. 10 - Film Showing: Black Power Mix-Tape

9:00 p.m. - ArtStreet Studio B

Wednesday, Feb. 15 - Film Showing: Say My Name

Two showings - 11:30 a.m. & 7:00 p.m. - Library Flexspace

Thursday, Feb. 16 - OMA Day Lunch - Black History Theme

11:30 a.m. - 1:30 p.m. - OMA (Gosiger Hall Room 131)

Friday, Feb. 17 - Film Showing: The Agronomist

9:00 p.m. - ArtStreet Studio B

Tuesday, Feb. 21 - Imani Winds Discussion

6:00 p.m. - KU Torch Lounge

Wednesday, Feb. 22 - Imani Winds Performance

8:00 p.m. - KU Boll Theater

Thursday, Feb. 23 - Discussion: Ministry to the What Now? Generation

For More Info Contact:

Office of Multicultural Affairs

131 Gosiger Hall 937.229.3634 oma.udayton.edu 7:00 p.m. - 8:30 p.m. - OMA (Gosiger Hall Room 131) - Free Food

Friday, Feb. 28 - Book Read Discussion - their eyes were watching god

Noon - 1:00 p.m. - KU 207

HISTORY MONTH

Sponsors Include: ArtStreet Student Life & KU Center for International Programs

Programs The Women's Center University Libraries UD Human Rights Study

Program UD Art Series Career Conversations Series

Dining Services NSBE

Doxology Ministries International

# Academic Success Corner

Aaron Witherspoon, Academic Success Specialist, College of Arts and Sciences

Welcome Back! As we are in the full swing of the semester, make sure that you are setting a good academic foundation for yourself this semester. Academic Success is something that we in the Office of Multicultural Affairs wholly support and embrace! Success is defined differently by everyone. However you may define it, giving your personal best is always a must. Take a look as we profile some students, and how they are achieving academically.

### OMA Student Spotlight



Hometown: Dayton, OH
UD Class of: 2015
Major: Chemical Engineering

#### What you plan on doing with your degree:

I plan on using my degree as a route to Veterinary School. I want to work with large animals, such as lions, tigers and elephants.

#### What's your favorite aspect about UD?

I love how friendly everyone is on campus. You could be having the worst day ever, and that smile from that one person can make your day that much better.

#### What has been your greatest accomplishment since being at UD?

My greatest accomplishment has been adjusting to the college experience and making the right decisions on my own.

#### What is your advice to students to do well academically?

Put your school work before your social life! Your social life will always be there, but your academics may not always be there.



Larquana Bryan Hometown: Rockville Centre, NY UD Class of: 2012 Major: Political Science

#### What you plan on doing with your degree:

I plan on continuing my education and earn a Juris Doctor Degree. I want to practice law for the government and work my way up eventually to becoming a state judge. I am also interested in finding time to work with political representatives to help shape public policy.

#### What's your favorite aspect about UD?

I like that UD provides opportunities for students to become socially engaged in their communities, gain awareness about international cultures, and learn professional skills that are essential to their future careers.

#### What has been your greatest accomplishment since being at UD?

I have become a great writer. I have always loved the art of writing and the freedom of expression that comes with it. However, the most important thing to me was learning how to master the use of language and developing a sophisticated style.

#### What is your advice to students to do well academically?

My academic success is based off of my own personal observations of my skills and my adaptability to use those skills in diverse classes. I would suggest that students strive for *consistency*. If you are consistently working at your best, you remove all desires or openings for failure. Also, remove intimidation and dignity from your perception when you are confused about the subject material, ask the professor for help. Lastly force yourself to study and do assignments before the due dates, so your work is of better quality. Be confident and the academic goals you set become self initiated and driven.

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### OMA Vision, Values, and Mission

Dr. Patty Alvarez, Assistant Dean/Director

The Office of Multicultural Affairs (OMA) is happy to present the department's new vision, values, and mission! OMA staff dedicated a great deal of time over the past year to developing the vision, values, and mission. Feedback received from two surveys administered to a number of students, faculty, and staff during Spring 2011 and Summer 2011 also informed the development of the mission statement. Many tenants of the OMA vision, values, and mission are reflective of the University of Dayton's mission and Marianist values.

These guiding principles will be integral as OMA prepares to begin strategic planning efforts during the Spring 2012 semester.

#### **OMA Vision**

A Diverse Community of Scholars Achieving Excellence

#### **OMA Values**

Academic Excellence Student Learning and Development Social Justice and Inclusion Faith/Marianist Charism Leadership



Office of Multicultural Affairs Staff
(left to right standing) Aaron Witherspoon, Fred Cox, Daria Graham, Carlos
Stewart, Grace Pregent, Sherry Williams
(left to right, seated) Chase Jones, Dr. Patty Alvarez, Lauren Porter

#### **OMA Mission**

The Office of Multicultural Affairs fosters a diverse community where scholarship, faith formation, identity development, and leadership are foundational to the holistic development of students. In collaboration with campus and community partners, OMA supports the academic achievement of multicultural students and assists in enhancing the understanding that all UD students have of themselves and others through co-curricular experiences.

### A Word from the Editors

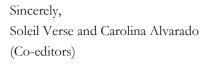
The month of February brings with it Ash Wednesday and the beginning of Lent. Every year, most of us at UD

commit ourselves to giving up one thing or the other. But, I would like to encourage everyone to take on a new perspective of Lent and what it means to edify ourselves for the purpose of our beliefs. I propose that we take something new on. Maybe you have always wanted to try yoga, or start

running, or start or join a new group on campus. Now is your time. Do that thing that you have always wanted to try. Or at least figure out how you can begin. Perhaps getting into something new – for the purposes of

expanding your experiences, well-being, and clarity of mind – perhaps that is just as important as giving something up. But

you'll never know until you try it. This quote might help you reflect: "Don't say you don't have enough time. You have exactly the same number of hours per day that were given to Helen Keller, Pasteur, Michaelangelo, Mother Teresea, Leonardo da Vinci, Thomas Jefferson, and Albert Einstein." –Life's Little Instruction Book.



**VOLUME 4, ISSUE 4** 

# esources for Graduating Seniors

Carolina Alvarado and Soleil Verse, Seniors

As we look forward to less than 84 days left in the semester at the University of Dayton, it is a time of mixed emotions for many seniors. Some may be immediately pursuing grad school, or looking for a full-time job, or even taking some time off; in any case, it is a time that major decisions are made and steps are taken towards a new path. There are a few resources that might help as you ask yourself the big question: What Next?

First, if you haven't already, meet with your advisor – as many times as needed. At the least, your advisor can point you in the right direction and help you talk through your plans and goals. Next, if you're planning on going to grad school or law school, you will need

to take the GRE, LSAT, or GMAT. Kaplan Prep offers free practice test opportunities on campus, usually once a semester. And if you plan on taking the GRE, you should visit the following website for more information on registering for the test and a complete and comprehensive set of study tools and guides: <a href="http://www.ets.org/">http://www.ets.org/</a>.

Career Services is also an invaluable resource for graduating seniors. Besides the Spring Career and Graduate Fair being held March 22, Career Services offers resumé writing workshops, interview trainings, job strategy sessions, and so much more. You can also upload your resume, search for jobs and internships, and post a profile on Hire a Flyer. This can help you immensely as you begin to look for more opportunities. But, still, taking the time to meet with a career adviser is perhaps the best step you can take. The office, located at Alumni House at 208 L Street, is open 8:30 a.m. -4:30 p.m. Monday, Thursday, Friday, and 8:30 a.m. - 7:00 p.m. Tuesday and Wednesday. Walk-in hours are held 1 to 3:00 p.m. Mon.-Fri. You can visit http://careers.udayton.edu/ for detailed information, or call 937.229.2045.



Fall 2011 Engineering Graduates

No matter what you think you want to do next, remember to take full advantage of the resources available to you. And good luck!

# Student Organization Highlight: El Orgullo Latino

Chase Jones, Graduate Assistant

#### What are your mission/goals?

El Orgullo Latino is an organization that represents the Hispanic community on campus by promoting fellowship through their diverse and culturally rich activities. We share the values of the University of Dayton as a Marianist institution and believe in learning, leading, and serving.

#### What has your organization done this year?

- Welcome Cookout for first year students
- Kings Island Trip in October with around 20 participants
- Group came together to present on Puerto Rico and its Economy at Miriam Hall, Business School during Hispanic Heritage Month
- Volunteer in Christmas on Campus with a really fun game in the Rec Plex
- Ski Trip to Perfect North this upcoming weekend

#### How many active members do you have?

We have around 25 active members.

#### What can new members expect to gain from joining this organization?

They should expect to get to know our culture more and interact as well as have fun through our activities.



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## A Faith That Fits!

Rev. LaKendra Hardware, Campus Ministry

### Cultivating Community: UDIM is a Faith That Fits!

Protestant students attending the University of Dayton can find themselves struggling to find, form and fit into communities of faith within the larger fabric of the Catholic university. UD's Campus Ministry has at its heart the desire to be present with all students and to help nurture the spiritual needs of students from various Protestant backgrounds.

UD Interdenominational Ministry (UDIM) is just the place to cultivate your faith in community. We share the

Gospel on campus weekly in a multitude of ways, including weekly worship service (Sundays at 6 PM) and Bible study (Thursdays at 8 PM) in the Marianist Hall Chapel.

We tag our ministry, "A Faith that Fits" and trust that students will come share in cultivating the community with us and give UDIM a chance to nurture their need/desire for discipleship, evangelism, fellowship, ministry and worship.

If you are looking for a place to plug in your faith life (no matter its shape) and you are ready to be challenged to hear God's voice in your everyday life, then UDIM is the

community for you. If you wonder exactly where you fit in with faith but know you want to fit, UDIM is still the community for you. Won't you come grow with us?

UDIM's Motto: "Decidedly Different. Consciously Community. We Are Protestant."

Email us at UDIM.FaithThatFits@gmail.com for details about this semester's upcoming events or to reach a member of our Leadership Team!

Save The Date: UDIM Spring Retreat (April 13-15)!



### Symbols in Smiles

Chase Jones, Graduate Assistant



We each maintain some level of symbolism in our lives, be it the letters of our Greek organization, the representation of our religion, or the smiley face we put at the end of a text to let someone know we are happy. Symbols have a sentiment to me that I often rejoice in. For instance, as I walk around I scan the terrain and always find a smiley face hidden in the scenery. It may take the shape of two pieces of gum located due north of a

crack in the sidewalk or the way windows look on a building just above an archway, smiles are everywhere. If we all strive to share a smile with each other, that symbolizes much more than the ones we see in inanimate objects. Brighten a day, share a smile!

Special thanks to all those who helped with events during the Rev. Dr. Martin Luther King, Jr. Unity week!
Wonderful and willing colleagues,

students, community partners, and friends helped to make the celebration of Rev. Dr. King's legacy a wonderful and moving experience. Individuals came together for a shared cause to make moves towards a better existence, to love each other and appreciate the light produced by all involved!

#### Randomness:

Apophenia is the experience of seeing meaningful patterns or connections in random or meaningless data.

Cats can hear ultrasound.



OMA participates in the annual MLK City Wide March

# Student Highlights (cont.) Continued from page 5



Jalisa Robinson Hometown: Dayton, OH UD Class of: 2015 Major: Fine Arts

#### What you plan on doing with your degree:

With my degree in Fine Arts I plan on furthering my education by attending graduate school and going on to become an art educator.

#### What's your favorite aspect about UD?

UD is such a friendly place to be and the positive atmosphere is great for meeting new people and easing the transition.

#### What has been your greatest accomplishment since being at UD?

My greatest accomplishment here at UD would be making it through the first semester and completing the transition from High school to college. Once you make it through the first semester, anything is possible!

#### What is your advice to students to do well academically?

Talk to your professors! They are there to help you and make sure you succeed. Talking to them one on one and frequently attending office hours is a sure way to do well academically.

Sign up to receive OMA listserv posts on Porches!

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### indred Presidents Update

Chase Jones, Graduate Assistant

We hope that winter break served as a wonderful time of relaxation, family fun, and a chance to regain your strength for this upcoming semester. Hopefully you all had a chance to gather yourselves for the upcoming challenges this semester will bring. As a member of Kindred Presidents, you may want to note the following dates for our final two meetings. The meeting for March is TBD as we will be partnering with Brother to Brother and Sister to Sister for a networking dinner focusing on navigating a leadership role as a student of color, from both male and female perspectives. Thursday, April 19<sup>th</sup> we will have an end of the year celebration for our group of leaders, as well as a discussion about improvements for next year.

# g Initiatives and Proga

Fred Cox, Senior, Student Administrator



Welcome back students!

This semester will be filled with exciting programming, summer job opportunities, and most importantly OMA's 16th Annual Colors of Leadership Conference!

The Colors of Leadership Conference is a leadership initiative structured to give a broad perspective of leadership and how that is exemplified. We are excited this year to announce our collaboration with the 2nd Annual University of Dayton Leadership Celebration, the Student Development leadership awards event for to campus-wide leaders around the university. Bridging these efforts allows for the university to create an experience that creates a better understanding of leadership and encourages our student leaders to continue living the University's motto; "Learn, Lead, Serve."

The Colors of Leadership Conference will be held on Saturday, April 14, 2012 in Kennedy Union. We look forward to seeing you there. Please look for information soon.

Fred Cox

# hood of the Traveling Scarf: Round Two

The University of Dayton's Office of Multicultural Affairs and the Women's Center proudly present the 2012 Sisterhood of the Traveling Scarf program. It is an excellent opportunity for both areas to further meet the independent mission of the departments and the mission of the University as a whole.

Women from across campus will wear a scarf that will be passed from participant to participant in order to link their experiences as women on campus. After wearing the scarf, the participants will share their experiences on an online blog. The entries could include a story or personal journey, a reflection of the day and their experience wearing the scarf, or a journal entry based on the following themes: Social Justice and



Human Equality, Service and Leadership, Increased Knowledge and Learning or Spirituality and Community. At the conclusion of the program, these women will come together at a closing ceremony to celebrate their experiences and common connections as members of the University of Dayton community.

Contact OMA (937-229-3634) or the Women's Center (937-229-5390) with any inquiries regarding the program.

# OMA Proclamation Recipient: Shirley Favors

Daria Graham, Associate Director and Carlos Stewart, Assistant Director

The Office of Multicultural Affairs is honored to announce Shirley Favors as a recent recipient of an OMA Proclamation. The OMA Proclamations are official declarations to serve public notice of an individual or group who has shown significant support of the students, programs, and mission of OMA. OMA Proclamations are issued by ongoing nomination. Please join us in celebrating and thanking Shirley Favors for all of her years and dedication and support to the University of Dayton community.

#### P R O C L A M A T I O N

WHEREAS, Shirley Favors has shown a consistent dedication to providing excellent careerrelated resources, programs, and services to all students; and

WHEREAS, Shirley Favors acts as a valued advocate for current University of Dayton students as well as alumni, faculty, and staff; and

WHEREAS, Shirley Favors has contributed to the personal, social, and professional development of students and has assisted in preparing students to successfully achieve their career aspirations; and

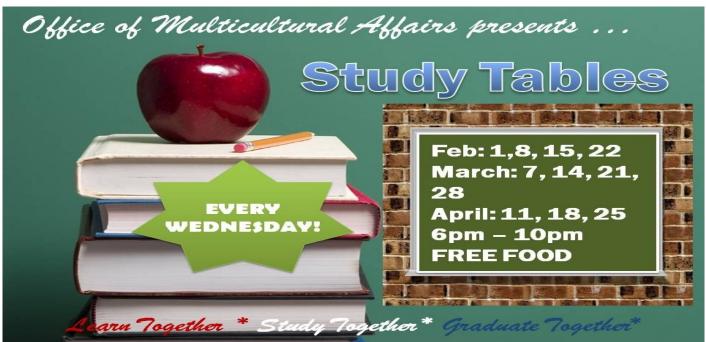
WHEREAS, Shirley Favors has been committed to increasing the understanding and fiscal intelligence of students as it relates to their pursuit of higher education and also their chosen career field; and



WHEREAS, Shirley Favors has maintained a positive presence and has been a valuable resource at the University of Dayton, which has extended from Career Services to the Office of Multicultural Affairs; and

WHEREAS, Shirley Favors has supported the endeavors and staff of the Office of Multicultural Affairs at the University of Dayton; and

**NOW, THEREFORE,** We, the Office of Multicultural Affairs, do hereby express our appreciation and gratitude to Shirley Favors. We celebrate your work and extend a heartfelt thank you for your contributions, both seen and unseen.



#### Office of Multicultural Affairs

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http://oma. udayton.edu

Join us on Facebook at OMA (Office of Multicultural Affairs)

follow us on twitter

www.twitter.com/UDsOMA



Join us for the
February OMA
Day:
Black History
Month Luncheon
February 16
11:30—1:30pm
OMA Lounge





