



University of Dayton

**Fraternity and
Sorority Life**

UNIVERSITY OF DAYTON FRATERNITY AND SORORITY EXPANSION/EXTENSION PROCEDURES

Updated Fall 2021

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MISSION, VISION & VALUES OF THE UNIVERSITY OF DAYTON

MISSION STATEMENT

Our mission is simple, yet profound.

The University of Dayton is a top-tier Catholic research university with academic offerings from the undergraduate to the doctoral levels. We are a diverse community committed, in the Marianist tradition, to educating the whole person and linking learning and scholarship with leadership and service.

A COMPREHENSIVE UNIVERSITY

We are committed to being an educational community that:

- offers a broad range of undergraduate programs and selected graduate and continuing education programs;
- views learning and scholarship as a shared task of discovering, integrating, applying and communicating knowledge; and
- emphasizes learning and scholarship at the intersections of liberal and professional education, of the disciplines, and of theory and practice.

A CATHOLIC UNIVERSITY

We are committed to a Catholic vision of learning and scholarship including:

- a common search for truth based on the belief that truth is ultimately one and can be more fully known through both faith and reason;
- a commitment to the dignity of the human person as a creative and social being created in the image and likeness of God; and
- an appreciation for the ways creation, people, communities, and the ordinary things in life manifest, in a sacramental manner, the mystery of God.

COMMITTED TO THE MARIANIST TRADITION

We are committed to the Marianist tradition of education that includes:

- educating the whole person through a learning community of challenge and support;
- connecting learning to leadership and service; and
- collaborating for adaptation and change.

MISSION, VISION & VALUES OF THE OFFICE OF FRATERNITY AND SORORITY LIFE

MISSION

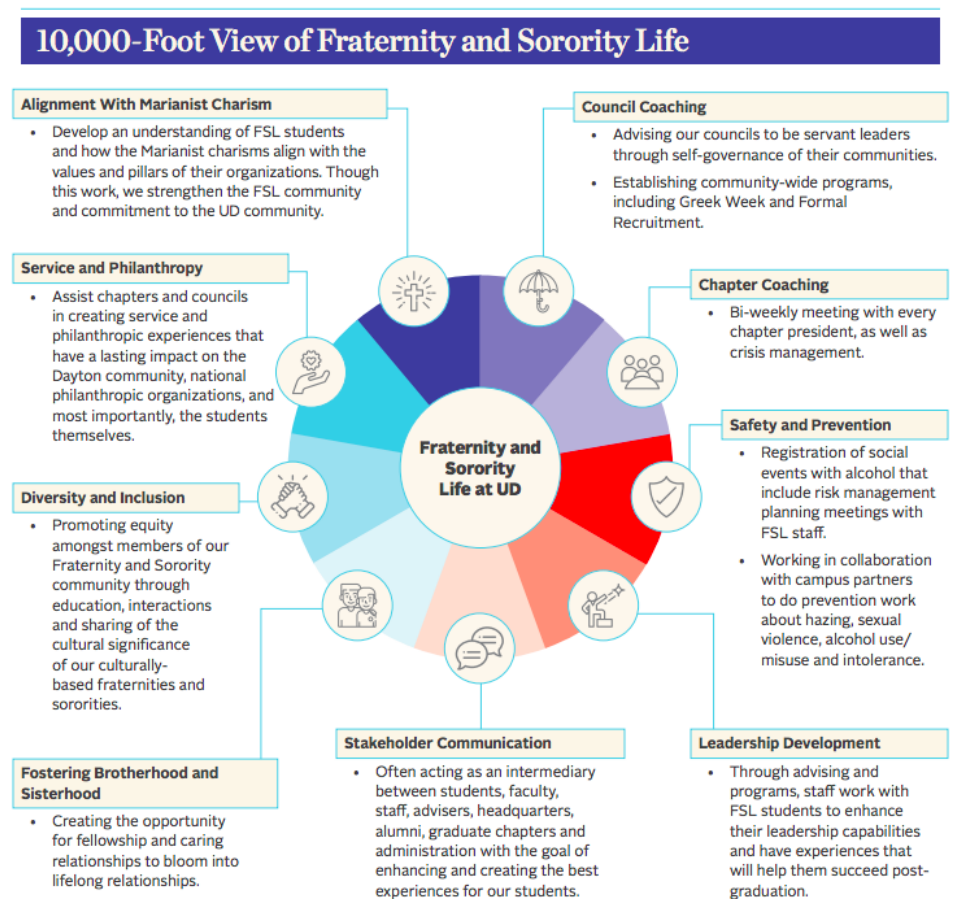
The Office of Fraternity and Sorority Life is committed to building a community of fraternal organizations prepared to advance the fraternal movement on campus and within the greater University of Dayton and City of Dayton communities. We acknowledge the histories, experiences, cultures, and rituals of our chapters and their membership, and provide space to further their legacies – thereby respecting the dignity of every person. Through personal and professional coaching, we cultivate leaders who are accountable and able to advocate for themselves and those they serve through self-governance. The Office prioritizes the health and well-being of our students while crafting innovative opportunities for students to become productive global citizens.

VISION

Promoting greater citizens for social change, fostering impactful relationships, and striving for community excellence.

VALUES

- Scholarship
- Leadership
- Civic Engagement
- Integrity
- Social Justice
- Accountability
- Friendship



GENERAL EXPECTATIONS OF NEW & RETURNING ORGANIZATIONS

EXPANSION/EXTENSION PHILOSOPHY

The University of Dayton's philosophy on expansion/extension is a simple one: bring chapters to campus that will positively impact the lives of our students. As a private, Catholic and Marianist university, UD seeks organizations that will be committed not only to the betterment of our Fraternity and Sorority Life community, but indeed, the whole University of Dayton community and the Dayton community at large. An organization's values as well as how their deeds align with those values must align with the mission, vision, and values of the University of Dayton and the Office of Fraternity and Sorority Life.

EXPANSION/EXTENSION TYPES

New To University of Dayton

Inter/National Headquarters Expansion

This expansion/extension is the typical path for CPC and IFC organizations. It involves either Inter/National Headquarters (I/HQ) Staff members or a recruiter hired by the I/HQ coming to campus for a predetermined amount of time to recruit the initial new member class of the new organization.

Student-led Interest Group Expansion

This method of expansion/extension is reserved for organizations that include the creation of an interest group as part of their process. ***If a group of students is interested in expanding an organization that has an IHQ staff member execute their expansion/extension, students should contact the respective IHQ to discuss expanding to the University through this process.*** Official interest groups should register with the Center for Student Involvement to become a recognized student organization (RSO).

Returning To University of Dayton

Returning from a University or Council Suspension or Charter Revocation

If an organization is returning to campus after being removed from campus for either a University or Council suspension or an action from their Inter/National organization, this will require additional questions in the application process as well as additional meetings during the campus visit phase to ensure that all outstanding sanctions are completed or amended to be more appropriate for the group returning.

Returning from an Inactive or Defunct Chapter

An organization returning to campus after becoming inactive or defunct due to a lack of membership will go through an abbreviated expansion/extension process, described below. This status may have been issued by the University of Dayton, the Inter/National Headquarters or a graduate chapter. The organizations falling into this category must have been in good standing with the Office of Community Standards and Civility and their Inter/National office at the time of their inactive/defunct status and have a valid University of Dayton or citywide charter. If the organization's period of inactivity exceeds 4 years, the organization must go through the Expansion/Extension process. Exceptions to this process can be made at the discretion of the Expansion/Extension Committee.

A note on local organizations

Starting a student organization at the University of Dayton requires working with and following guidelines from the Center for Student Involvement. Any new Greek-letter organizations must be affiliated with a national/international organization. No local/independent Greek-letter organizations are permitted on campus (unless established prior to August 23, 2021). In the event a currently recognized local/ independent Greek-letter organization violates the Code of Conduct or Center for Student Involvement guidelines and they are suspended through University processes, they will not be permitted to return to campus as a local/independent Greek-letter organization (Student Organization Resource Guide, 2021-22).

EXPANSION/EXTENSION COMMITTEE

The Expansion/Extension Committee is tasked with determining whether the University of Dayton is in a position to expand/extend the Fraternity and Sorority Community in any given year. They are also tasked with creating the calendar by which expansions/extensions should occur. However, ALL decisions on which organizations should join campus will be made by each of the four (4) Fraternity and Sorority Councils by the manner in which it's written in their bylaws or the bylaws of their umbrella organization.

The Expansion/Extension Committee shall be comprised of the following parties:

- Assistant Vice President for Student Development
- Executive Director, Center for Student Involvement
- Director of Fraternity and Sorority Life
- Assistant Director of Fraternity and Sorority Life
- College Panhellenic Council President or their designee
- Interfraternity Council President or their designee
- Multicultural Greek Council President or their designee
- National Pan-Hellenic Council President or their designee

EXPANSION/EXTENSION PROCEDURES

NEW CHAPTER EXPANSION/EXTENSION

1. DETERMINING COMMUNITY READINESS FOR EXPANSION/EXTENSION

The Expansion/Extension Committee shall meet in the fall semester of each academic year to determine what councils within the Fraternity and Sorority Life community will be open for expansion that year. The Committee may choose to consult with the Vice President for Student Development, other University of Dayton offices, Inter/National Fraternity/Sorority Headquarters partners or umbrella organizations (NALFO, NAPA, NIC, NPC, NPHC, etc.) in determining the need for expansion/extension.

For College Panhellenic Council Extension:

The committee shall work with the sitting College Panhellenic Council to execute the procedures outlined in the National Panhellenic Council Manual of Information in order to determine if extension is needed for that academic year.

2. CALL FOR EXPANSION/EXTENSION APPLICATIONS

After determining the viability and readiness of the community for expansion/extension, the Expansion/Extension Committee shall make a public call for applications to all Inter/National Fraternal partners via the Fraternity and Sorority Life [website](#). The application may also be shared directly with any organization that has officially expressed interest in joining the University of Dayton Fraternity and Sorority Life Community.

The call must be active for at least one month and at most two months.

3. EXPANSION APPLICATION REVIEWS

The Expansion/Extension Committee will convene to review applications based on the following criteria:

- The organization's application is received prior to the deadline
- The organization's application is complete, meeting all requirements outlined in the Application Section of this document.
- The organization has articulated its alignment with the mission, vision, and values of the University of Dayton and the Office of Fraternity and Sorority Life.
- The organization has an expansion/extension plan that is congruent with the standards of their umbrella organization and is built with the best interests of the FSL community in mind.

4. EXPANSION/EXTENSION INTERVIEWS

The Expansion/Extension Committee will extend interviews to as many applicants as they see fit for each council. These interviews shall be conducted over Zoom, with the intent of helping the Committee decide who to recommend for a visit to campus. Campus visits will be offered to organizations who receive a $\frac{2}{3}$ majority vote from the committee.

5. EXPANSION/EXTENSION ON-CAMPUS FORUMS

Prospective organizations will be invited to campus for a day-long visit with various stakeholders including: The Expansion/Extension Committee, a University Open Forum for students/faculty and staff, and a presentation with the council that they would be joining if selected to come to campus. Full schedules will be shared with organization representatives prior to their campus visit.

6. EXPANSION/EXTENSION VOTING AND APPROVAL

For College Panhellenic Council, Interfraternity Council and Multicultural Greek Council organizations:

As self-governing councils, these councils will determine which chapters will receive an offer to expand at the University of Dayton. The governing councils and chapters will rank vote all of the chapters that have made it to the on-campus forums stage to determine the order in which the chapters will have the opportunity to select their slot in the Expansion/Extension calendar. The councils/chapters may choose not to rank an applicant if they feel that organization has not met their criteria for expansion/extension.

For National Pan-Hellenic Council organizations:

Because the NPHC is not a governing organization, the final decision on the expansion of NPHC organizations will lie with the Office of Fraternity and Sorority Life in consultation with the NPHC.

7. RATIFICATION OF EXPANSION/EXTENSION DECISIONS

The expansion/extension decisions from the councils will be ratified by the Expansion/Extension Committee within two weeks of the final council votes.

8. EXPANSION/EXTENSION CALENDAR

The Expansion/Extension calendar will be maintained by the Director of Fraternity and Sorority Life. Each organization receiving a rank order vote will be eligible to choose a semester on the expansion/extension calendar. No council will expand/extend more than one chapter per

academic semester, without consultation with the Office of Fraternity and Sorority Life. Expansions/extensions may only be scheduled during a Fall or Spring semester.

EXPANSION/EXTENSION FOR ORGANIZATIONS RETURNING FROM UNIVERSITY/COUNCIL SUSPENSION OR CHARTER REVOCATION

These chapters will follow the same process as prescribed to newly expanding/extending chapters. Fraternity and Sorority Life will assist any returning organizations to obtain the Community Standards and Civility files from when the chapter was removed from campus to ensure that any stipulations that were placed on the chapter prior to leaving campus are able to be included in the organization's Expansion/Extension Application.

EXPANSION/EXTENSION FOR ORGANIZATIONS RETURNING FROM INACTIVE OR DEFUNCT STATUS

If an organization meets the criteria as an inactive or defunct chapter, they will go through an abridged Expansion/Extension process.

1. The organization will meet with the Office of Fraternity and Sorority Life to express their interest in rejoining the community.
2. The organization will fill out the Expansion/Extension Application, substituting the expansion/extension plan for a sustainability/growth plan that will outline the organization's strategic vision for ensuring stability and success in their respective council.
3. The organization's council will utilize their bylaws or the bylaws of their umbrella organization to execute a vote for or against the organization rejoining their council.
4. The expansion/extension decisions from the councils will be ratified by the Expansion/Extension Committee within two weeks of the final council votes.
5. The organization's expansion/extension may begin upon approval from the Expansion/Extension Committee and the Office of Fraternity and Sorority Life.

EXPANSION/EXTENSION APPLICATION

The expanding/extending organization must include the following in their application packet:

1. An official Letter of Intent from the inter/national HQ/ National Office outlining the strategy for expansion at the University of Dayton as well as support and resource strategies the HQ/National Office will provide to a new associate chapter. Specifically, the letter should address:
 - a. The organization's interest in the University of Dayton and what makes UD an attractive location for expansion

- b. How the organization can support and enhance the principles outlined within UD's Commitment to Community document
(<http://community.udayton.edu/student/handbook/CommitmenttoCommunity.pdf>)
 - c. How the organization plans to be an active partner and collaborator with UD and their respective council throughout the life of the chapter.
2. Logistical Information
 - a. Name of organization
 - b. Founding date and location
 - c. History with the University of Dayton (if applicable)
 - d. Current number of chapters nationwide
 - e. Current number of undergraduate members and current number of alumni
 - f. Average chapter size
 - g. Nearest geographic chapters to the University of Dayton
 - h. Number of approximate alumni in the Miami Valley area
 - i. Number and location of active chapters closed in the last five years and the reasons for closing
 - j. Membership costs: new member fees, initiation fees, insurance, regular dues, etc.
3. Program policies
 - a. Position on Risk Management
 - b. Position on Hazing prevention and awareness resources
 - c. Sexual Violence Statement
 - d. Diversity, Equity and Inclusion Statement
4. Copy of new member program
 - a. Minimum standards for potential new members (GPA, class standing, etc.)
 - b. Leadership/Member Development program(s)
 - c. Scholarship/academic support program(s)
 - d. Community service and philanthropy program(s)
5. Constitution and by-laws
6. Other inter/national programs and focus areas (if applicable)
7. Expansion Processes
 - a. List of campuses you've expanded to in the last 5 years. The University may choose to contact these other institutions in order to assess how your expansion practices fared on their campuses.
 - b. Procedures for expansion (potential timeline of the expansion procedures)
 - c. Ongoing support for associate chapter/prospective chapter
 - d. At least one inter/national HQ staff representative as main contact
 - e. Any additional recruitment support
8. Alumni Advisory board
 - a. identified/proposed chapter adviser(s)
 - i. Certification or letter of support from IHQ/National Office endorsing chapter advisers, including any advising certifications required by the organization
 - ii. All chapter advisers must live within 2 hours driving distance from the University of Dayton
 - b. Identified/proposed faculty/staff advisor
 - c. Other identified/proposed advisor(s)/support, as outlined by inter/national organization's standards, at the local, regional, inter/national level

9. Ongoing field staff or volunteer visits
10. Current Interest Group at UD (if applicable)
 - a. List of students
 - b. Cumulative GPA for each student* (UD minimum is 2.25 for individual eligibility)
 - c. Highlights of recognition, awards, and honors attained by students in interest group
11. Resources
 - a. Inter/national Headquarters structure
 - b. Foundation Scholarships
 - c. Leadership Conventions/Trainings
 - d. Publications
12. Chapter of Excellence Accreditation Program
 - a. The inter/national HQ staff should be able to articulate their commitment to understanding and working in partnership with the University in utilizing the [Chapter of Excellence Accreditation Program](#).

SUPPORTING DOCUMENTS

[COMMITMENT TO COMMUNITY](#)

[STUDENT ORGANIZATION RESOURCE GUIDE](#)

[STUDENT STANDARDS OF BEHAVIOR & CODE OF CONDUCT](#)

[CHAPTER OF EXCELLENCE ACCREDITATION PROGRAM](#)

[UNIVERSITY HAZING POLICY](#)

[OHIO REVISED CODE §3345.19 \(COLLIN'S LAW: THE OHIO ANTI-HAZING ACT\)](#)

Approved by The Office of The Vice President for Student Development- November 23, 2021