

UNIVERSITY OF DAYTON

GREEK LIFE STRATEGIC PLAN

Office of Leadership Development

August, 2010

The Fraternity and Sorority Life strategic plan will be reviewed annually, at which time progress will be noted and new and appropriate goals will be established as needed.

MISSION STATEMENT

The Office of Leadership Development will work with students, faculty, and staff in order to provide experiences through which students will develop holistically along their leadership journey. Specifically, the Office of Leadership Development will aid students and student organizations in exploring who they are in regard to their purpose, values, and beliefs, and how to act in congruence with what is discovered. The Office of Leadership Development will help students and student organizations identify and use resources available to them both at the University of Dayton and beyond, assist them in making positive decisions both for themselves and for the community, support them in holding their peers and self accountable, aid them in learning more about others, and challenge them to examine situations from different perspectives.

BACKGROUND OF THE STRATEGIC PLAN

In Spring 2009 Jeremiah Shinn conducted an external evaluation of the Greek Community to assess its strengths and weaknesses. Based on the results of this study, the topics of housing, communication, new member education, philanthropy, risk management, unity, and values congruence were identified as topics that needed to be worked on. These topics became the topics selected for discussion in monthly community meetings. Please note the leadership experience topic was identified by the office of Leadership Development upon realizing that the skills and abilities to achieve the other goals needed to be cultivated within the students if the community was to make forward steps.

The Greek community meetings were open to all members of the fraternity and sorority community, and were advertised each month. Each meeting attracted approximately 40-100 different students, chapter advisors, and faculty advisors (and even headquarters staff) depending upon the topic of discussion. Students and advisors were split into small groups and asked various open-ended questions centered on the topic at hand. Copious notes were documented in each group and transcribed through the office of Leadership Development. Preceding our final monthly meeting, the office of Leadership Development began deciphering the notes from the community meeting. Each topic of the community meetings was included in the five year strategic plan. The plan was then dispersed to the council presidents, chapter presidents, chapter advisors, faculty/staff advisors, and house corporation presidents for their feedback, which was accounted for in this document. The following Strategic Plan will be reviewed annually, at which time progress will be noted and new and appropriate goals will be established as needed.

GOALS

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The office of Leadership Development, in conjunction with Residential Properties, Residence Life, Student Life and Kennedy Union, and alumni house corporation boards, will provide fraternity and sorority members with a housing process that is fair and consistent; and will ensure a living space that is safe, attractive, and conducive to learning.

Objective A Given that the chapter houses are owned by the University of Dayton, the office of Leadership Development will collaborate with Residential Properties, Residence Life, and Student Life and Kennedy Union to establish and implement a fair procedure for applying for and maintaining special interest housing. Each of the governing councils will be invited to give feedback as the process is developed.

- By Spring 2010, the office of Leadership Development and the office of Student Life and Kennedy Union will meet annually with each Greek chapter receiving a special interest house to discuss the expectations for occupying a special interest house. During these meetings, each chapter will submit and review their house rules with the office of Leadership Development.
- By Fall 2010, the office of Leadership Development will establish and distribute a closing process for special interest houses.
- By Spring 2011, the office of Leadership Development will publish an example of a quality application for special interest housing on the Leadership Development website.
- By Spring 2011, the office of Leadership Development will establish and distribute a process for the annual collection of the special interest housing house rules.

Objective B The office of Leadership Development in conjunction with Residential Properties, Residence Life, and Student Life and Kennedy Union will establish a clear process for house walk-thrus.

- By Fall 2010, clear documentation of the purpose and the criteria for a successful house walk-thru will be created. This documentation will also outline the house walk-thru process and will be shared with the student organizations upon completion and before house walk-thrus begin for the 2010-2011 school year.
- By Summer 2011, the office of Leadership Development in collaboration with Residential Properties, Residence Life, Student Life and Kennedy Union, as well as Community Standards and Civility will have a clear description to be distributed to others as to the process for repercussions for failure to meet expectations during housing walk-thrus.
- By Fall 2011, the office of Leadership Development, Residential Properties, Residence Life, and Student Life and Kennedy Union will

begin an annual review of the walk-through process to ensure it is being conducted appropriately.

Objective C The office of Leadership Development will work to ensure the safety and quality of fraternity and sorority housing.

- By Fall 2010, the office of Leadership Development in conjunction with Residential Properties, and Environmental Safety and Risk Management will coordinate with the governing councils a House Manager Training session two times a year which will include information, such as house safety, house cleanliness, writing work orders, accountability, confrontation and communication training, provide techniques to assist in changing house behavior, roommate mediation training, and general facility management.
- By Fall 2011, the office of Leadership Development will increase the number of House Manager Training sessions to four times within each academic year as appropriate.
- By Spring 2012, the office of Leadership Development will facilitate an annual House Corporation Board Training session. This session will provide best practices, explain university policies and procedures regarding specialty housing, and discuss liability.

Objective D The office of Leadership Development in conjunction with Residential Properties, Residence Life, and Student Life and Kennedy Union will work to develop a clear and comprehensive process for obtaining improvements to special interest housing.

- By Fall 2011, the office of Leadership Development will meet with each chapter every Fall semester to outline the amount of money spent in damages for the preceding year. During this meeting, chapters will set goals to reduce future damages.
- By Fall 2011, the office of Leadership Development, Residential Properties, Residence Life, and Student Life and Kennedy Union will form a committee to develop a clear, consistent, and fair application process for housing improvements.
- By Fall 2012, the office of Leadership Development will develop a fund used for incentives for housing improvements.
- By Spring 2013, the office of Leadership Development will determine the qualifications and/or application process for chapters to receive the above housing improvement funding. Qualifications will be linked to chapter housing sustainability.

Objective A The office of Leadership Development will strive to connect all members of the Greek Community through consistent and concise communication.

- By Fall 2010, the office of Leadership Development will continue to facilitate monthly community meetings consisting all members of the Greek Community. These meetings will serve as a venue for community feedback and suggestions.
- By Fall 2010, the office of Leadership Development shall publish and continually update all relevant information on the office website.
- By Fall 2010, the office of Leadership Development will continue to use chapter, council, and advisor listservs, while at the same time exploring other forms of communication, to constantly enhance communication and provide information regarding possible chapter events and community service opportunities.
- By Fall 2010, the office of Leadership Development will publish newsletters highlighting chapter and council achievements twice a semester. This newsletter will be published on the website for the office of Leadership Development.
- By Spring 2011, the office of Leadership Development will continue to utilize Facebook as a method of publicizing recruitment dates.
- By Fall 2011, the office of Leadership Development will explore other uses of Facebook for Greek Community events.
- By Fall 2011, the office of Leadership Development will post Basic Expectation Confirmations on the office of Leadership Development's website so that chapters can easily learn of their progress.
- By Fall 2012, the office of Leadership Development will have strong records of chapter and council statistics and ranking of academics, community service, participation in Greek 101, number of new members/neophytes, and Basic Expectation completion rates.

- Objective A The office of Leadership Development will assist the Greek governing councils in providing a beneficial experience for their affiliate members.
- By Fall 2010, the office of Leadership Development will continue to promote the development of self-governing entities through constant education of the topic at weekly council meetings and annual retreats.
 - By Fall 2011, the office of Leadership Development will encourage the governing councils to develop programs to promote academic success.
 - By Spring 2012, the office of Leadership Development and the Greek governing councils will create and facilitate annual Greek Awards. These awards will be designed to highlight achievements congruent with the values of the Inter/national organizations, the Greek Community, and the Marianist Charism.
- Objective B The office of Leadership Development will sponsor and facilitate opportunities for the development of leadership skills.
- By Spring 2011, the office of Leadership Development and the Greek governing councils will design and facilitate the second annual retreat for members of all three Greek councils to highlight potential areas for growth applicable to all three councils.
 - By Summer 2011, the office of Leadership Development will sponsor three members of the Greek community to attend the Undergraduate Interfraternity Institute.
 - By Fall 2011, the office of Leadership Development and the Greek governing councils will develop and facilitate an annual training session for incoming chapter executive members.
 - By spring 2013, the office of Leadership Development will create and facilitate annual Greek leadership classes which will be open to all members of the Greek Community.
- Objective C The office of Leadership Development will support each governing council in understanding the process of expansion within their communities.
- By Fall 2010, the office of Leadership Development will document a consistent process and timeline for National Pan-Hellenic Council (NPHC) expansion.

- By Spring 2011, the office of Leadership Development will collaborate with Interfraternity Council (IFC) to develop a clear and consistent process and timeline for IFC expansion.
- By Spring 2012, the office of Leadership Development will collaborate with National Panhellenic Council (NPC) to develop a clear and consistent process and timeline for NPC expansion.

**NEW MEMBER
EDUCATION**

GOAL 4

The Greek Community and the office of Leadership Development will work to ensure the most beneficial and appropriate new member and neophyte experience.

Objective A The office of Leadership Development and the Greek Community will strive to create a Greek 101 experience that is more appealing to new members and neophytes.

- By Fall 2010, the office of Leadership Development will develop and implement training sessions for all student small group facilitators for Greek 101 educational sessions.
- By Spring 2011, the office of Leadership Development will work with the Greek 101 chairs in establishing a consistent timeline for achieving specific planning details, as well as an understanding of the role of each chapters' new member educator in the Greek101 program. This will ensure adequate timing, space, volunteers, group sizes, and curricula for the Greek 101 experience.
- By Fall 2012, the office of Leadership Development and the Greek community will establish a means for annual assessment of Greek 101.

Objective B The office of Leadership Development and the Greek Community will work to establish the most beneficial and educational curricula for the Greek 101 experience.

- By Fall 2010, the office of Leadership Development will work with New Member Coordinators of each governing council to determine and establish topics for Greek 101. These topics may consist of, but are not limited to the following: the importance of self-governing entities, the importance of living your ritual, the Marianist Charism and its connection to Greek Life, and life after a Bachelor's Degree.
- By Fall 2011, the office of Leadership Development will establish a respectful way of including neophytes or aspirants in National Pan-Hellenic Council (NPHC) affiliate organizations in the Greek 101 experience and education specific to NPHC organizations prior to their being initiated.

Objective C The office of Leadership Development will work to ensure the collegiate new member and neophyte period is consistent with the new member and neophyte periods outline by Inter/National organizational policies.

- By Spring 2011, the office of Leadership Development will require all chapters to complete new member and intake documentation. All new

member and intake events will be expected to occur in accordance with the timeline indicated on the documentation.

- By Spring 2011, the office of Leadership Development will require each Greek chapter to submit its new member or intake calendar prior to any recruitment or informational events. This should be submitted a week prior to the start of each semester in order for the chapter to participate in recruitment or intake for that semester.
- By Fall 2012, the office of Leadership Development will keep all available new member or intake policies from Inter/National organizations all file.

Objective A The office of Leadership Development and the Greek governing councils will enhance the education of and participation in community service and philanthropy.

- By Fall 2011, the office of Leadership Development will encourage Greek council collaboration with the University of Dayton Center for Social Concern for programs such as the Hunger and Homeless Awareness Week.
- By Fall 2011, the office of Leadership Development will develop concrete methods of collecting and recording each chapter's community service hours and/or money donated.
- By Fall 2011, the office of Leadership Development will encourage each Greek governing council to select and plan an event to annually support a philanthropic organization of its own.
- By Spring 2012, the office of Leadership Development will work with the Greek Community in establishing a clear understanding of the difference between philanthropy and community service.
- By Fall 2012, the office of Leadership Development will encourage the Greek organizations to create community service and philanthropic events that emphasize education on the cause being supported in addition to other activities.
- By Spring 2013, the office of Leadership Development and the Greek governing councils will select a joint philanthropic organization or service opportunity to support as a united Greek Community.

RISK MANAGEMENT

GOAL 6

The office of Leadership Development and the Greek governing councils will raise awareness and education throughout the Greek Community regarding issues centered on Risk Management

Objective A The office of Leadership Development and the Greek governing councils will develop and participate in Risk Management programs.

- By Fall 2010, the office of Leadership Development and Student Life and Kennedy Union will present two workshops for Greek chapters on how to register events properly and will explain the why behind event registration and risk management.
- By Spring 2011, the office of Leadership Development and representatives of each Greek governing council will establish a committee designed to plan workshops centered on Risk Management Education.
- By Fall 2011, the Greek Community with the aid of the Greek governing councils will participate in the National Hazing Prevention Week and the National Gordie Day. The programs developed to support these and other Risk Management initiatives will be open to the entire Greek and University of Dayton community.

Objective B The office of Leadership Development will strive for continuous education and publication of issues related to Risk Management.

- By Spring 2012, the office of Leadership Development, the Greek governing councils, and Student Life and Kennedy Union will develop and publish emergency procedures on the office website. This documentation will also include a guide to addressing media.
- By Spring 2012, the office of Leadership Development will establish a Risk Management action committee consisting of representatives from the office of Leadership Development, Student Life and Kennedy Union, Student Government Association, and Greek council members. This committee will serve to continually search for additional approaches to risk management education.
- By Fall 2012, the office of Leadership Development will develop Risk Management guidelines with Student Life and Kennedy Union as well as the office of Environmental Safety and Risk Management to publish on the website and distribute to the Greek community. These guidelines will consist of safe approaches to event planning, alcohol free event themes, etc.

- Objective A The office of Leadership Development and the Greek governing councils will promote Greek Awareness throughout the year.
- By Fall 2010, the office of Leadership Development and the Greek Relations Committee will continue to plan and facilitate the annual “Greek Awareness” day in September.
 - By Fall 2010, the office of Leadership Development and National Pan-Hellenic Council (NPHC) will sponsor and host an annual NPHC day. At this time representatives of NPHC chapters from the greater Dayton area come to the university to educate about and promote their organization.
 - By Spring 2011, the office of Leadership Development will host semi-annual meetings with campus and chapter advisors. The first meeting will be a dinner with all three council advisors present. The second will be a general meeting in which the advisors will be separated into their respective councils. These meetings will serve to address the direction of the office for the proceeding semester as well as serve as a time for advisor feedback.
 - By Fall 2011, the office of Leadership Development and Interfraternity Council (IFC) will sponsor and host an annual day of celebration and education centered on IFC unity and values.
 - By Spring 2012, the office of Leadership Development and National Panhellenic Council (NPC) will sponsor and host an annual event during National Badge Day in order to celebrate and educate the Greek Community on NPC.
- Objective B The office of Leadership Development and the representatives from each governing council will work to create and facilitate a Greek Week experience that is conducive to unity and reflective of our Greek values.
- By Fall 2010, the office of Leadership Development shall establish a Greek Week Committee consisting of members from all three Greek councils. In addition to any Greek Week Chairs selected by the governing councils, this committee shall be established through an application and selection process.
 - By Fall 2010, the office of Leadership Development and the Greek Week Committee will develop a strategy for competition more conducive to small fraternities and sororities.

- By Spring 2011, the Greek Week Committee and the office of Leadership Development will review and observe all Greek Week events to ensure congruence with Risk Management Policies.
- By Spring 2011, the office of Leadership Development and the Greek community will shift Greek Week to the Spring Semester in order to end the year in an atmosphere of celebration rather than pure competition.
- By Spring 2011, the office of Leadership Development and the Greek Week Committee will encourage the elimination of a separate Service Week and the establishment of a greater connection to community service through the one Greek Week. The purpose of this task is to host Greek Week events that are reflective of the Greek Community values. Examples of how this may be achieved are through requiring an aspect of service to be included in each event during Greek Week, or by beginning Greek Week with a grand scale community service day.
- By Spring 2011, the office of Leadership Development and the Greek Week Committee will encourage an event highlighting unity rather than competition for the entire community during Greek Week.
- By Fall 2012, the office of Leadership Development and the Greek governing councils will develop an annual means of Greek Week assessment.

Objective A The office of Leadership Development in collaboration with each Greek organization will work to systematically strengthen specific areas within the chapter to achieve maximum congruence with Inter/national organizational values and policies.

- By Fall 2010, each chapter will be responsible for annually submitting three SMART (Specific, Measurable, Attainable, Realistic, and Timely) goals for the development of their chapter for the preceding year that meet the needs of their chapter.
- By Spring 2011, each chapter will meet with the office of Leadership Development in order to assess the attainment of the SMART goals.
- By Summer 2011, the above process will be reviewed and adopted for the following year.

Objective B The office of Leadership Development in partnership with each fraternity and sorority will improve the knowledge of expectations for the Basic Expectations Document.

- By Spring 2011, the office of Leadership Development will establish a Basic Expectations Committee (composed of faculty, staff, advisors, and Greek council members) to review the Basic Expectations document throughout the year; and will determine a date for the next review committee to be founded.
- By Spring 2011, the office of Leadership Development will consistently publish Basic Expectation compliance on the office's website throughout each year.
- By Fall 2011, the office of Leadership Development will continue to encourage the Governing Councils to support chapters in the completion of their Basic Expectations requirements.
- By Fall 2012, the office of Leadership Development will require chapters to complete a strategic plan for academic achievement as part of the Basic Expectations document. Such plans may include, study tables, office hour requirements, and any reinforcements for academic excellence.
- By Spring 2012, the office of Leadership Development will facilitate a community meeting to provide information to aid in the successful completion of their Basic Expectations. This information will consist of a list of departments and organizations for possible collaboration, opportunities to seek funding for chapter programs, operational definitions

of possible expectations, a calendar of campus activities, and tips in aligning Basic Expectations with required programming from Inter/National organizations.

- By Fall 2012, the office of Leadership Development will compile an annual guide to completing their Basic Expectations as a supplement to the above community meeting.

SPRING 2010

Accomplished	Objective
	By Spring 2010, the office of Leadership Development and the office of Student Life and Kennedy Union will meet annually with each Greek chapter receiving a special interest house to discuss the expectations for occupying a special interest house. During these meetings, each chapter will submit and review its house rules with the office of Leadership Development.

FALL 2010

Accomplished	Objective
	By Fall 2010, the office of Leadership Development will establish and distribute a closing process for special interest houses.
	By Fall 2010, clear documentation of the purpose and the criteria for a successful house walk-thru will be created. This documentation will also outline the house walk-thru process and will be shared with the student organizations upon completion.
	By Fall 2010, the office of Leadership Development in conjunction with Residential Properties, and Environmental Safety and Risk Management will coordinate with the governing councils a House Manager Training session two times a year which will include information, such as house safety, house cleanliness, writing work orders, accountability, confrontation and communication training, provide techniques to assist in changing house behavior, roommate mediation training, and general facility management.
	By Fall 2010, the office of Leadership Development will continue to facilitate monthly community meetings consisting all members of the Greek Community. These meetings will serve as a venue for community feedback and suggestions.
	By Fall 2010, the office of Leadership Development shall publish and continually update all relevant information on the office website.
	By Fall 2010, the office of Leadership Development will continue to use chapter, council, and advisor listservs, while at the same time exploring other forms of communication, to constantly enhance communication and provide information regarding possible chapter events and community service opportunities.
	By Fall 2010, the office of Leadership Development will publish newsletters highlighting chapter and council achievements twice a semester. This newsletter will be published on the website for the office of Leadership Development.
	By Fall 2010, the office of Leadership Development will continue to promote the development of Self-Governing entities through constant education of the topic at weekly council meetings and annual retreats.
	By Fall 2010, the office of Leadership Development will document a consistent process and timeline for NPHC expansion.
	By Fall 2010, the office of Leadership Development will develop and implement training sessions for all small group facilitators for Greek 101 educational sessions.
	By Fall 2010, the office of Leadership Development will work with New Member Coordinators of each governing council to determine and establish topics for Greek 101. These topics may consist of, but are not limited to the following: the importance of self-governing entities, the importance of living your ritual, and life after a Bachelor's Degree.
	By Fall 2010, the office of Leadership Development and the Greek Relations Committee will continue to plan and facilitate the annual "Greek Awareness" day in September.
	By Fall 2010, the office of Leadership Development and NPHC will sponsor and host an annual NPHC day. At this time representatives of NPHC chapters from the greater Dayton area come to the university to educate about and promote their organization.
	By Fall 2010, the office of Leadership Development shall establish a Greek Week Committee consisting of members from all three Greek councils. In addition to any Greek Week Chairs selected by the governing councils, this committee shall be established through an application and selection process.
	By Fall 2010, the office of Leadership Development and the Greek Week Committee will develop a strategy for competition more conducive to small fraternities and sororities.
	By Fall 2010, each chapter will be responsible for annually submitting three SMART goals for the development of their chapter for the preceding year.

SPRING 2011

Accomplished	Objective
	By Spring 2011, the office of Leadership Development will publish an example of a quality application for special interest housing on the Leadership Development website.
	By Spring 2011, the office of Leadership Development will establish and distribute a process for the annual collection of the special interest housing house rules.
	By Spring 2011, the office of Leadership Development will continue to utilize Facebook as a method of publicizing recruitment dates.
	By Spring 2011, the office of Leadership Development and the Greek governing councils will design and facilitate the second annual retreat for members of all three Greek councils to highlight potential areas for growth applicable to all three councils.
	By Spring 2011, the office of Leadership Development will collaborate with IFC to develop a clear and consistent process and timeline for IFC expansion.
	By Spring 2011, the office of Leadership Development will work with the Greek 101 chairs in establishing a consistent timeline for achieving specific planning details. This will ensure adequate timing, space, volunteers, group sizes, and curricula for the Greek 101 experience.
	By Spring 2011, the office of Leadership Development will require each Greek chapter to submit its new member or intake calendar prior to any recruitment or informational events. This should be submitted a week prior to the start of each semester in order for the chapter to participate in recruitment or intake for that semester.
	By Spring 2011, the office of Leadership Development and representatives of each Greek governing council will establish a committee designed to plan workshops centered on Risk Management Education.
	By Spring 2011, the office of Leadership Development will host semi-annual meetings with campus and chapter advisors. The first meeting will be a dinner with all three council advisors present. The second will be a general meeting in which the advisors will be separated into their respective councils. These meetings will serve to address the direction of the office for the proceeding semester as well as serve as a time for advisor feedback.
	By Spring 2011, the Greek Week Committee and the office of Leadership Development will review and observe all Greek Week events to ensure congruence with Risk Management Policies.
	By Spring 2011, the office of Leadership Development and the Greek community will shift Greek Week to the Spring Semester in order to end the year in an atmosphere of celebration rather than pure competition.
	By Spring 2011, the office of Leadership Development and the Greek Week Committee will encourage the elimination of a separate Service Week and the establishment of a greater connection to community service through the one Greek Week. The purpose of this task is to host Greek Week events that are reflective of the Greek Community values. Examples of how this may be achieved are through requiring an aspect of service to be included in each event during Greek Week, or by beginning Greek Week with a grand scale community service day.
	By Spring 2011, the office of Leadership Development and the Greek Week Committee will encourage an event highlighting unity rather than competition for the entire community during Greek Week.
	By Spring 2011, the office of Leadership Development will establish a Basic Expectations Committee to review the Basic Expectations document throughout the year; and will determine a date for the next review committee to be founded.
	By Spring 2011, each chapter will meet with the office of Leadership Development in order to assess the attainment of the SMART goals.
	By Spring 2011, the office of Leadership Development will require all chapters to complete new member and intake documentation. All new member and intake events will be expected to occur in accordance with the timeline indicated on the documentation.
	By Spring 2011, the office of Leadership Development will consistently publish Basic Expectation compliance on the office's website throughout each year.

SUMMER 2011

Accomplished	Objective
	By Summer 2011, the office of Leadership Development in collaboration with Residential Properties, Residence Life, Student Life and Kennedy Union, as well as Community Standards and Civility will have a clear description to be distributed to others as to the process for repercussions for failure to meet expectations during housing walk-thrus.
	By Summer 2011, the office of Leadership Development will sponsor three members of the Greek community to attend the Undergraduate Interfraternity Institute.
	By Summer 2011, the strategic plan will be reviewed and adopted for the following year.

FALL 2011

Accomplished	Objective
	By Fall 2011, the office of Leadership Development, Residential Properties, Residence Life, and Student Life and Kennedy Union will begin an annual review of the walk-thru process to ensure it is being conducted appropriately.
	By Fall 2011, the office of Leadership Development will increase the amount of House Manager Training sessions to four times within each academic year.
	By Fall 2011, the office of Leadership Development, Residential Properties, Residence Life, and Student Life and Kennedy Union will form a committee to develop a clear, consistent, and fair application process for housing improvements.
	By Fall 2011, the office of Leadership Development will explore other uses of Facebook for Greek Community events.
	By Fall 2011, the office of Leadership Development will encourage the governing councils to develop programs to promote academic success.
	By Fall 2011, the office of Leadership Development and the Greek governing councils will develop and facilitate an annual training session for incoming chapter executive members.
	By Fall 2011, the office of Leadership Development will meet with each chapter every Fall semester to outline the amount of money spent in damages for the preceding year. During this meeting, chapters will set goals to reduce future damages.
	By Fall 2011, the office of Leadership Development will establish a respectful way of including neophytes or aspirants in NPHC affiliate organizations in the Greek 101 experience and education specific to NPHC organizations prior to their being initiated.
	By Fall 2011, the office of Leadership Development will develop concrete methods of collecting and recording each chapter's community service hours and/or money donated.
	By Fall 2011, the office of Leadership Development will encourage each Greek governing council to select and plan an event to annually support a philanthropic organization of own.
	By Fall 2011, the Greek Community with the aid of the Greek governing councils will participate in the National Hazing Prevention Week and the National Gordie Day. The programs developed to support these and other Risk Management initiatives will be open to the entire Greek and University of Dayton community.
	By Fall 2011, the office of Leadership Development and IFC will sponsor and host an annual day of celebration and education centered on IFC unity and values.
	By Fall 2011, the office of Leadership Development will continue to encourage the Governing Councils to support chapters in the completion of their Basic Expectations requirements.
	By Fall 2011, the office of Leadership Development will encourage Greek council collaboration with the University of Dayton Council for Social Concern for programs such as the Hunger and Homeless Awareness Week.

SPRING 2012

Accomplished	Objective
	By Spring 2012, the office of Leadership Development will facilitate an annual House Corporation Board Training session. This session will provide best practices, explain university policies and procedures regarding specialty housing, and discuss liability.
	By Spring 2012, the office of Leadership Development and the Greek governing councils will create and facilitate annual Greek Awards. These awards will be designed to highlight achievements congruent with the values of the Inter/national organizations, the Greek Community, and the Marianist Charisms.
	By Fall 2012, the office of Leadership Development will establish a Risk Management action committee consisting of representatives from the office of Leadership Development, Student Life and Kennedy Union, Student Government Association, and Greek community members. This committee will serve to continually search for additional approaches to risk management education.
	By Spring 2012, the office of Leadership Development will collaborate with NPC to develop a clear and consistent process and timeline for NPC expansion.
	By Spring 2012, the office of Leadership Development will work with the Greek Community in establishing a clear understanding of the difference between philanthropy and community service.
	By Spring 2012, the office of Leadership Development and NPC will sponsor and host an annual event during National Badge Day in order to celebrate and educate the Greek Community on NPC.
	By Spring 2012, the office of Leadership Development, the Greek governing councils, and Student Life and Kennedy Union will develop and publish emergency procedures on the office website. This documentation will also include a guide to addressing media.
	By Spring 2012, the office of Leadership Development will facilitate a community meeting to provide information to aid in the successful completion of their Basic Expectations. This information will consist of a list of departments and organizations for possible collaboration, opportunities to seek funding for chapter programs, operational definitions of possible expectations, a calendar of campus activities, and tips in aligning Basic Expectations with required programming from Inter/National organizations.

SUMMER 2012

Accomplished	Objective
	By Summer 2012, the strategic plan will be reviewed and adopted for the following year.

FALL 2012

Accomplished	Objective
	By Fall 2012, the office of Leadership Development will develop a fund used for incentives for housing improvements.
	By Fall 2012, the office of Leadership Development will have strong records of chapter and council statistics and ranking of academics, community service, participation in Greek 101, number of new members/neophytes, and Basic Expectation completion rates.
	By Fall 2012, the office of Leadership Development and the Greek community will establish a means for annual assessment of Greek 101.
	By Fall 2012, the office of Leadership Development will keep all available new member or intake policies from Inter/National organizations all file.
	By Fall 2012, the office of Leadership Development will encourage the Greek organizations to create community service and philanthropic events that emphasize education on the cause being supported in addition to other activities.
	By Fall 2012, the office of Leadership Development will require chapters to complete a strategic plan for academic achievement as part of the Basic Expectations document. Such plans may include, study tables, office hour requirements, and any reinforcements for academic excellence.
	By Fall 2012, the office of Leadership Development will develop Risk Management guidelines with Student Life and Kennedy Union as well as the office of Environmental Safety and Risk Management to publish on the website and distribute to the Greek community. These guidelines will consist of safe approaches to event planning, alcohol free event themes, etc.
	By Spring 2012, the office of Leadership Development and the Greek governing councils will develop an annual means of Greek Week assessment.
	By Fall 2012, the office of Leadership Development will compile an annual guide to completing their Basic Expectations as a supplement to the community meeting.

SPRING 2013

Accomplished	Objective
	By Spring 2013, the office of Leadership Development will determine the qualifications and/or application process for chapters to receive the above housing improvement funding. Qualifications will be linked to chapter housing sustainability.
	By Spring 2013, the office of Leadership Development will create and facilitate annual Greek leadership classes which will be open to all members of the Greek Community.
	By Spring 2013, the office of Leadership Development and the Greek governing councils will select a joint philanthropic organization or service opportunity to support as a united Greek Community.

SUMMER 2013

Accomplished	Objective
	By Summer 2013, the strategic plan will be reviewed and adopted for the following year.

ACKNOWLEDGEMENTS

The office of Leadership Development would like to thank the members of the University of Dayton's Greek Community during the 2009-2010 school year. The Strategic plan could not have been created without you consistent dedication, passion, and feedback.