

Faculty Affairs Committee of the Academic Senate

Meeting Minutes

Friday, November 9, 2012, 10:30 am – Noon St. Mary's 113B

Present: Ralph Frasca, Harry Gerla, Emily Hicks, Kevin Kelly, Kathy Webb

Absent: Partha Banerjee, John Clarke, Corinne Daprano, Pat Donnelly (ex officio), Sheila Hassell Hughes, Art Jipson, Carissa Krane, Paul McGreal, Caroline Merithew, Don Shimmin, students

1) The minutes of the Oct. 25, 2012 meeting were not approved because a quorum was not present.

2) Discussion of Doc 12-10 Revision to Description of Faculty Outside Employment and Additional Services continued. The three primary areas of disagreement among committee members are as follows

- Are faculty members with 9-month contracts free to perform teaching, research, consulting or other services for other institutions of higher education, or other entities during non-contract periods (e.g. summer) without disclosure? Or should summer activities be disclosed as well?
- Should this policy cover all compensated employment or just “professional” employment?
- What activities should be disclosed? All compensated or just “professional”? One compromise is to have a policy that addresses all compensated employment, but a disclosure process of only “professional” employment. The meaning of “professional” needs to be clearly defined.

In addition to these three areas of disagreement, the language in the final section should be reworked to reflect a disclosure process.

Action—the committee will be polled via email to determine where we stand on these issues. The results will help determine next steps.

3) The Faculty workload proposal was also discussed. It was decided that two additional bullet points provided by H. Gerla would be added to the Considerations section under Teaching:

- The need to maintain a competitive position with current and aspirational peer institutions for attracting and retaining well qualified faculty members.
- The availability of financial and other resources through sources other than the central administration of the University.

Action—a revised copy will be sent to the committee via email for a vote to recommend sending the document back to the Senate.

Respectfully submitted by E. Hicks