

*Please join us in our first*

## **Career Development Sessions with**

**The University of Dayton's Dr. Jon A. Hess  
Associate Dean of the College of Arts & Sciences**



***Lecture Topics: Bridging the Gap from Education to the Market Place and Navigating  
Challenging Relationships on the Job***

**Thursday, April 21<sup>st</sup>**

**Mission Viejo Country Club**

26200 Country Club Dr, Mission Viejo, CA 92691

**6:00pm** Social and Appetizers

**7:30pm** Presentation by Dr. Hess

### ***About the speaker:***

Jon Hess is Associate Dean for Faculty Scholarship, Internationalization, and Inclusive Excellence in the College of Arts and Sciences. As part of the Dean's leadership team for the college, Jon oversees faculty development, works to support faculty scholarship, works with personnel issues, plans international programming, and works to create a more inclusive community. As a scholar, Jon has studied communication in challenging relational and professional settings, with a particular interest in how people maintain civility while managing difficult relationships--such as non-voluntary employment relationships with people we dislike or find difficult to deal with. Linking his scholarship to his work in academic leadership, Jon is currently serving as editor of *Communication Education*, his discipline's leading journal on communication and learning. Jon will draw on both of these areas of research in a talk that will link trends in higher education with the workplace, and offer findings from the research literature on one particular professional landmine: difficult coworkers.