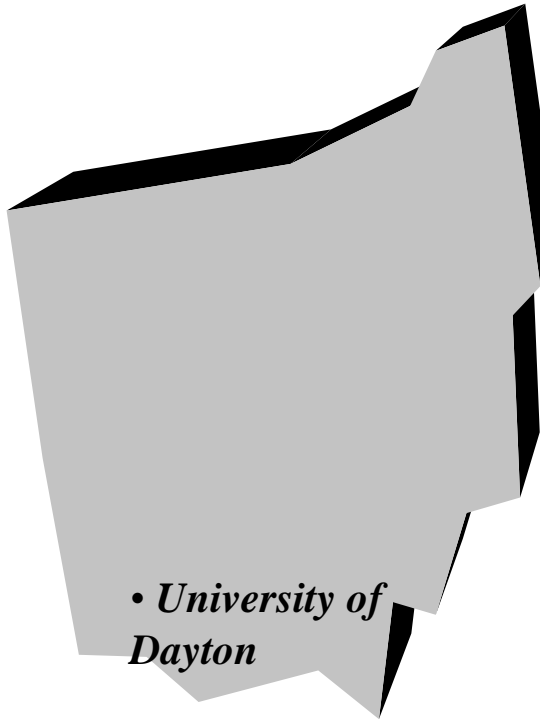


# University of Dayton



***“FIGHTING FLYER” BATTALION***

**Est. 1917**



# Officer Procurement U.S. Army



- **Leadership & Management skills are crucial for Officer's in the military**
- **Most often found in Scholar's, Athletes and Leader's (SAL)**
- **U.S. Military Academy – West Point (Approximately 900+ per year)**
- **Officer Candidate School (Approximately 1200+ a year)**
- **Direct Commissions – Professional – Doctor's, Nurse's, Lawyer's, Chaplains**
- **Army Reserve Officer Training Corps (ROTC) (Approximately 5000+ per year)**
- **Largest Source of Commissioned Officers in the U.S. Army**



# ARMY ROTC FOUR-YEAR PROGRAM Non-Scholarship (NS)



- Consists of two parts: The Basic Course (1<sup>st</sup> two years) No Cost, No Obligation, Determine Interest
- Advanced Course (Last two years) Obligation required, Subsistence allowance paid **\$450 per month** Junior Year through the summer (**\$1800 per semester**) **\$500 per month** Senior year (**\$2000 per semester**) Sophomores can contract - **\$350 per month (\$1400 a semester)**
- Designed to enhance the leadership, management and physical attributes of the individual as a future leader of soldiers
- Leader Development and Assessment Course (LDAC) Warrior Forge, between junior and senior year to measure and improve those skills learned in first three years. 30 days at Ft Lewis, WA. **Paid transportation there and back, about \$38 a day while there plus room and board.**
- The concept is to **introduce** you to leadership, management and soldier skills 1<sup>st</sup> year become **familiar** in 2<sup>d</sup> year, **proficient** in 3<sup>rd</sup> year, demonstrate proficiency at LDAC and **lead** the 4<sup>th</sup> year in the Cadet Corps.



# ARMY ROTC FOUR-YEAR PROGRAM



- Graduate and commission as 2LT (O-1) with progression to 1LT (O-2) in two years with promotion to CPT (O3) two years later (ADSO complete) then 4 years of inactive reserve.
- All Cadets upon receiving a commission, incur a Military Service Obligation (MSO) of eight years. This can be fulfilled in multiple ways.
- Active Duty (AD): A non-scholarship Cadet serves for three years on active duty and then would serve five years in an inactive reserve status (no weekend drills or annual training but can be called back to active duty if needed) for the remaining five years.
- Scholarship Cadets incur a 4-year active duty and 4-year inactive reserve requirement.
- Either can extend that service through a voluntary indefinite status meaning they stay on until they decide to request a release from active duty.



# ARMY ROTC FOUR-YEAR PROGRAM



- Reserve Component (Army National Guard or U.S. Army Reserve): NS Cadets serve six years of active reserve (monthly weekend drill, 2 weeks annual training in summer and deployment if the unit deploys) and two years of inactive reserve.
- Scholarship Cadets serve eight years of active reserve.
- Active Duty: Starting Civilian Comparable Pay O-1 is \$55,422; O-2 is \$69,756; \$76,467 at 3 years and O-3 is \$89,052 at 4 years approximately.
- Reserve Duty: Approximate O-1 pay \$5,939; O-2 pay is \$8,976 and O-3 pay of \$11,070.
- Benefits Package includes full medical and dental plus 30 days paid vacation a year on AD
- Slightly different benefits for Reserve Component



# ARMY ROTC FOUR-YEAR PROGRAM



- **401K type savings plan plus excellent retirement system after 20 years - 40% of base pay increasing to 75% after 30 years**
- **Reserves earn points for active duty time and weekend drill and AT toward a retirement system at age 60.**
- **Excellent resume builder for future civilian employment, and ROTC PaYS for Reserve Component with Guaranteed Interview.**
- **Civilian and government personnel office's often seek out junior military officer's both those leaving active duty or those in the reserve component.**



# Army ROTC Scholarship Program



- **Several programs for scholarships which include the High School Scholarship Program (HSSP) Campus Based Scholarship Program (CBSP), Guaranteed Reserve Forces Duty (GRFD) Scholarship Program for either U.S. Army Reserves (USAR) or Army National Guard (ARNG).**
- **All scholarships pay FULL TUITION & FEES, currently, \$33,400; \$1200 per year book money, and a stipend from \$300-\$500 per month during the school year.**
- **Primarily designed for high quality students who have demonstrated an interest in serving as an officer in the U.S. Army.**



## Army ROTC High School Scholarship Program



- **Application window opens about 1 March of junior year in high school and stays open until 10 January of the senior year.**
- **The application is done on-line only at <http://www.goarmy.com/rotc/high-school-students/four-year-scholarship.html>**
- **The application consists of basic administrative information and self-reporting for academic, athletic and leadership activities. Project those activities that a guidance office can confirm based on previous years participation.**
- **Cadet Command will then designate the application as interview eligible, send a letter to you for the HS guidance office to verify activities and academic information plus transcript and validation of ACT/SAT and a request to conduct the physical fitness test.**





## Army ROTC High School Scholarship Program



- **University of Dayton has 4 scholarships to offer each year-divided currently between No 4-year and four 3-year Advance Designee's. Each school has a certain number allocated to them. You can list from 3-5 schools as a school of choice. A low cost school must be in the top 3 choices.**
- **Different schools have different additional incentives to attend their school. UD provides up to an additional \$10K per year for 4-year winners and first year tuition plus housing in 3<sup>rd</sup> & 4<sup>th</sup> year for 3-Year AD's worth as much as **\$193K+** and **\$161K+**.**
- **Selection is based on whole person concept of Scholar, Athlete & Leader qualities plus interview & board results with points assigned to each category.**



## Army ROTC High School Scholarship Program



- **Scholar-Up to 250 points for SAT/ACT score. March2Success is a good program to improve this area. Up to 70 (+ or -) pts each for scholarship, athletics, & leadership. (200 possible).**
- **Additional Physical Fitness Assessment (PFA) consisting of max PU's in 1-minute, max curl-up's in one minute and one mile run . Possible 150 Pts (50 points in each category).**
- **Face-to-Face Interview provides up to 200 points and the 4-member national scholarship board provides up to 350 points.**
- **Applicant Survey on-line is worth an additional 250 points (1400 total).**
- **Three boards Oct, Jan, & Mar as they become board eligible. Placed on National Order of Merit List and selected after each board by Cadet Command.**



## Army ROTC Campus Based Scholarship Program



- **4, 3.5, 3, 2.5 & 2-year scholarships available, depending on allocations & adjustment pool money.**
- **Selection process similar to HSSP but done at the local school.**
- **The scholarship board is usually conducted as an interview board vice a file board.**



# Army ROTC Two Year Program



- **Community college, junior college graduates, veteran's or those who missed basic course and/or those attending a two year graduate school**
- **Attend the Leader's Training Course (LTC) in summer between 2d and 3<sup>rd</sup> year of school.**
- **28 days at Ft Knox, KY designed to accelerate the 1<sup>st</sup> two years of training in preparation to attend advanced course.**



# Army ROTC

## Our Expectations



- **Physical Fitness Training (PT) usually three days a week (M,W,F) 0600-0730. (18 hrs/month; 72 hrs/sem)**
- **Every Thursday Leadership Lab from 0600-0730 (6 hrs/month; 18 hrs/sem)**
- **One Saturday per 3 weeks (30 hrs/two months; 60 hrs/semester)**
- **One weekend training per semester (48 hrs/sem)**
- **Miscellaneous Activities: Color Guard etc. (20 hrs/semester)**



# Army ROTC Our Expectations



- Usually between 50-80 hours per month/approximately 180-220 hours per semester)
- MS I Class (1 hr); MS II (2 hr); MS III & MS IV (3 hr) Professional Military Education (PME) (3 Hr Mil Hist Crse) 21 Hrs – Minor in Military Science + commission
- Other optional activities include Ranger Challenge, Ranger Club, Association of the U.S. Army (AUSA), or Pershing Rifles Professional Fraternity



## **Army ROTC Other benefits**



- **Progressive Leadership and Management Training over 4 years**
- **Fraternity type relationship with other cadets often leading to life long friendships.**
- **Exposure to different challenging situations, travel that provides more depth regardless of lifetime pursuits such as airborne school or air assault school between sophomore or junior year. Other schools offered but limited slots.**
- **Sense of accomplishment above and beyond degree requirements and graduation.**



# Army ROTC Review



- **Excellent Leadership & Management Training and Practical Application as an Officer in Army**
- **Excellent Pay & Benefits for first 4 years after graduation or possible Graduate School (Law & Medical Primarily)**
- **Outstanding Financial Opportunities to Assist Paying for College for Qualified Individuals**
- **Excellent Career Enhancement for Military or Civilian Pursuits**
- .....