

## School Personnel Human Trafficking Prevention Protocol

If you suspect human trafficking is taking place:

1. Look for the **Red Flags**
2. Reach out to the child and offer support.
3. Inform your supervisor
4. Call the National Hotline: **888-3737-888**
5. Contact local law enforcement (Call 911 if someone is in immediate danger)
6. Report to Children's Services



It is important to contact multiple agencies. This increases the chance that something will be done and it ensures that the case is counted.

### Red Flags

1. Not attending school or numerous unexplained absences
2. Chronic runaway/ homeless youth
3. Sudden change in attire, possessions, and behavior
4. Dating much older, abusive, controlling partner
5. Untreated injuries, signs of physical/sexual abuse, confinement
6. Unusually fearful, anxious, withdrawn, submissive, nervous, paranoid, depressed
7. Drug/alcohol use
8. Has been "branded" (tattoo of trafficker's name, street, or sign/likeness)
9. Signs of sexual knowledge/behavior beyond age-appropriate levels
10. Trust your instincts. If something feels wrong, it often is