

# Harshini Pushpika Siriwardane

---

## **EDUCATION:**

### **Ph.D. in Engineering Management**

**University of Missouri-Rolla (Missouri S&T University)** 1994

Dissertation: A study of Activity-Based Costing in Small Manufacturing Companies

### **M.Sc. in Engineering Management**

**University of Missouri-Rolla, (Missouri S&T University)** 1991

### **NDT National Diploma in Technology in Electronic Engineering**

**University of Moratuwa, Sri Lanka** 1987

## **PROFESSIONAL QUALIFICATIONS:**

Chartered Institute of Management Accountants (CIMA), England 1989

Passed Finalist

## **TEACHING EXPERIENCE:**

### **1. Assistant Professor in Accounting**

Aug 2015 - Present

Mount Saint Joseph University, Cincinnati

- *Advanced Financial Accounting (undergraduate), Intermediate Financial Accounting (Undergraduate), Managerial Accounting (MBA)*

### **2. Visiting Assistant Professor in Accounting**

Aug 2014-Aug 2015

#### **Adjunct instructor in Accounting**

Aug 2015 - present

Lindner College of Business, University of Cincinnati

- *Introductory Financial Accounting (undergraduate), Introductory Managerial Accounting (undergraduate), and Accounting Information Systems (graduate)*

### **3. Lecturer in Accounting**

Jan 2012- Dec 2013

James Cook University (JCU), Singapore

- *Introductory Accounting (undergraduate), Management Accounting (MBA and MPA), and Capstone course for MBA*

### **4. Senior Teaching Fellow in Accounting**

June 2009 – Dec 2011

Nanyang Technological University (NTU), Singapore

- *Accounting 1 (undergraduate).*

### **5. Adjunct lecturer (*Accounting and Business*)**

North Central College, Naperville, IL

Aug 2006 – May 2008

- *Managerial Accounting, Financial Management (undergraduate)*

### **6. Adjunct lecturer (*Accounting and Business*)**

Jan 2005 – Dec 2008

Robert Morris University, Chicago, IL

- *Principles of Financial Accounting (undergraduate), Intermediate Financial Accounting (undergraduate), Managerial Accounting (MBA), Leadership theory (MBA)*

- 7. Lecturer in Accounting** June 2005 – June 2006  
Northern Illinois University, DeKalb, IL
- *Cost Management (undergraduate).*
- 8. Visiting Assistant Professor in Accounting** May 2002 – May 2004  
Atkinson Graduate School of Management, Willamette University, Salem, Oregon
- *Management Controls (MBA), Strategic Cost Management (MBA), Financial Statements Analysis*
- 9. Course Instructor** Sept 1992 – Jan 1994  
University of Missouri-St. Louis, Missouri
- *Advanced Financial Management (MBA), Managerial Accounting (MBA), and Project Management (MBA)*

### **PROFESSIONAL EXPERIENCE:**

- 1. Consultant/Financial Analyst** Sept 1992 – Oct. 1994  
Missouri Enterprise Business Assistance Center, Rolla, Missouri
- Provided marketing and financial advice to clients
  - Prepared projected financial statements and business plans for clients
  - Evaluated clients' business proposals for Small Business Administration funding
  - Delivered results through written reports and/or oral presentations. Clients varied from educational institutions with multi-million dollar projects to small businesses
- 2. Assistant Accountant** May 1987 – July 1988  
Marga Institute  
Colombo, Sri Lanka
- General ledger posting and reconciliation
  - Preparation of monthly, quarterly and annual financial statements
  - Preparation of monthly reports for management

### **ACADEMIC CONTRIBUTIONS**

Contributor: Financial and Managerial Accounting (Global Edition) - Horngren, Harrison, and Oliver

Contributor: Introduction to Managerial Accounting (Global Edition) - Brewer, Garrison, and Noreen

### **OTHER ACADEMIC AND SERVICE RELATED ACTIVITIES:**

- Business faculty coordinator for JCU Open Day (2012, 2013)
- Conference co-chair for International Conference on Managing Asian Century, July 13-14, 2013, Singapore. Conference attendance was over 180.
- Business division faculty adviser for First-Year Experience programs at JCU and NTU (2010-2013)
- JCU Accounting faculty representative for collaboration and accreditation process with CPA (Australia), CPA (Singapore) and CIMA (Singapore, and UK) for JCU (2012-2013)
- Supervisor for final year projects at NTU (2010-2011)
- Supervisor for internships at Willamette University (2002-2004) and NTU (2010-2011)
- Faculty supervisor for independent study in accounting course in accounting at Willamette University (2003-2004)

- Accounting faculty representative for curriculum committee at Willamette University (2003-2004)

## **RESEARCH AND PUBLICATIONS:**

### **Peer Reviewed Publications**

1. Siriwardane, H. P., Low, K.Y., and Hertberg, B. D. (2015) *Making entry-level accountants better communicators: a Singapore-based study of communication tasks, skills, and attributes*, Journal of Accounting Education, Vol. 33, Issue 4 (2015)  
DOI:10.1016/j.jaccedu.2015.08.001
2. Siriwardane, H. P. and Durden, C. (2014) *Communication Skills of Accountants: What We Know and Gaps in Our Knowledge*, Accounting Education: an International Journal-Special Edition, 23(2), p. 119-134.  
DOI:10.1080/09639284.2013.847329
3. Siriwardane, H. P., Hu K. H.B. and Low, K.Y. (2014) *Skills, Knowledge, and Attitudes Important for Present Day Auditors*, International Journal of Auditing, 18(3), p.193-205  
DOI: 10.1111/ijau.12023
4. Siriwardane, H. P. (2013) *Kiondo Bag Boutique: A Serial Case for Introductory Accounting*, Accounting Education: an International Journal, 23(1), p. 95-112.  
DOI:10.1080/09639284.2013.847307
5. Benjamin, C.O., Siriwardane, H.P., Laney, R. *Activity-Based Costing in Small Manufacturing Companies*. Engineering Management Journal, December 1994

### **Book Chapters**

1. Siriwardane, H.P. and Durden, **Communication Skills of Accountants: What do We Know and Gaps in Our Knowledge** in Communication in Accounting Education Wilson, R. M. S., Gray, E. F. and Hamilton, L.(ed.), Routledge (Abingdon, U.K.) and Routledge (New York, U.S.A.), reprinted from Accounting Education: an International Journal 23(2) p. 119-134  
Publication date: November 2014, ISBN: 978-1-138-82919-0
2. Siriwardane, H. P. and Jacobs, G. **Savings Behavior** in Koong, F. and Thirumanan, K. (Ed.) *First Class Behaviours for First Class Nations*. (Accepted)
3. Jacobs, G., and Siriwardane, H. P., **Classroom Behavior** in Koong, F. and Thirumanan, K. (Ed.) *First Class Behaviours for First Class Nations*. (Accepted)

### **Conference Proceedings and Presentations**

1. Siriwardane, H. P. and Durden, C. *A Critical Review of Empirical Studies on the Communication Skills of Accountants*. Proceedings of the Seventh Asia Pacific Interdisciplinary Research in Accounting Conference, Kobe, Japan, July 26-28, 2013.

2. Siriwardane, H.P and Hu, K. H.B. (2013), *Skills, Knowledge, and Attitudes Important for Present Day Auditors* Proceedings of the Seventh International Conference on Accounting and Management Information Systems, Bucharest, Romania, (ISSN2247-6245), June 12-14, 2013. (Presented)
3. Chakraborty, A. and Siriwardane, H. P. (2013), *Identification of Positive Deviance – Methodology Development*, Proceedings of the International Conference on Managing the Asian Century, ICMAC 2013. ISBN: 978-981-4560-60-3 (Print) 978-981-4560-61-0 (Online)
4. C.O. Benjamin, S. Pattanapanchai, Siriwardane, H.P. and Laney, R. *A Modified QFD Framework for Planning Organizational Change*, Proceedings, 3rd Industrial Engineering Research Conference, Atlanta, Georgia, May 19-20, 1994.
5. Siriwardane, H.P., Benjamin, C.O., and Laney R. *A Quality Function Deployment Framework for Managing the Introduction of ABC into Small Manufacturing Companies*. Proceedings of the Midwest Accounting Society Annual Meeting, Chicago, IL 1994 (Presented)
6. Siriwardane, H.P., Benjamin, C.O., Laney R., and Manning, L. *Activity-Based Costing: Theory/Practice Gap in Small Manufacturing Companies in Missouri*. Proceedings of the Central Missouri Economic Conference, Rolla, MO 1993 (Presented)
7. Siriwardane, H.P., Manning, L., Hentzel, D. *Banking-an Industry in Transition*. Proceedings of the Central Missouri Economic Conference, Rolla, MO 1993 (Presented)

### **Software and other Skills**

Word, Power Point, Excel (intermediate/advance), systems diagramming techniques, Access