

## Courtney Stangel, CPA

University of Dayton  
Department of Accounting  
Miriam Hall 410  
300 College Park Avenue  
Dayton, Ohio 45469-2210  
(937) 229-4572

### Education

- University of Dayton, 2003, magna cum laude
  - Bachelor of Science in Accounting
  - Master of Business Administration

### Work Career

- University of Dayton, Lecturer, August 2015 – Present
- PricewaterhouseCoopers, LLP
  - Staff Audit Associate – September 2003
  - Senior Associate – July 2005
  - Manager – July 2008
  - Senior Manager – July 2011 to July 2015

### Summary of career history

Accounting professional with over eleven years of experience in public accounting. Served private and large publicly traded audit clients in the technology, software, forest paper & packaging, and manufacturing industries. Currently coordinates and instructs undergraduate financial accounting course as well as co-instructs a graduate course on critical thinking and data analytics for accounting professionals. Previously instructed internal public accounting training courses for interns through third year associates. Possesses a broad understanding of technical accounting standards and SEC financial reporting requirements. Extensive experience with the COSO internal control framework and PCAOB standards. Demonstrates commitment to students with a focus on continuous improvement. Adapts to new challenges and environments with enthusiasm.

### Career experiences at University of Dayton

- *Lecturer for the Department of Accounting*
  - Instruct ACC 207 – Introduction to Financial Accounting; 4 Sections Fall 2015, Spring 2016, and Fall 2016; 3 Sections Spring 2017
  - Co-Instruct ACC 707 – Critical Thinking and Data Analytics for Accounting Professionals – Spring 2017
  - Coordinated facilitation of the ACC 207 course amongst 4 instructors for the Fall 2015 and 2016 semesters; amongst 2 instructors for Spring 2017.
  - Spoke in a number of Introduction to Business courses regarding accounting as a major for freshman University of Dayton students in 2015 and 2016.

- Developed course content for new Masters of Professional Accountancy Course, Critical Thinking and Data Analytics for Accounting Professionals (ACC707), along with Co-Instructor Dr. Joseph Castellano.
- *Other Activities*
  - Co-Faculty Advisor to Accounting Club beginning in fall 2016.
    - Assisted in setting up the Accounting Club during the Fall 2016 semester and serving as one of two Faculty Advisors.
  - Performed initial assessment of University of Dayton Accounting Department's compliance with new AACSB International Accounting Accreditation Standard A7, including proposing changes to select courses.

### **Career experiences at PricewaterhouseCoopers, LLP**

- *Client Work*
  - Developed strong working relationships with client personnel, including client senior management, and engagement team members.
    - Served as an advisor to the client CFO and Controller on accounting and auditing matters.
    - Identified opportunities to bring best practices and thought leadership to clients.
  - Demonstrated responsibility for development of the integrated audit strategy for public corporations headquartered in the US or with affiliate locations in the US (3+ billion revenues).
    - Coordinated foreign audit teams when working on a large multinational client.
    - Travelled internationally to serve that US based client, including travel to China and Japan.
    - Assumed ownership for all aspects of corporate audit and statutory audit coordination, including written instructions and communications.
  - Audited private and public companies in a variety of industries including industrial products, paper products, not for profit, health care, and technology.
  - Demonstrated ability to research technical issues and propose solutions. Provided guidance to clients as they worked through new or complex accounting matters including software revenue recognition, purchase accounting, bankruptcy accounting, and others.
  - Provided technical training to clients on financial accounting and reporting matters, including software revenue recognition.
  - Partnered with cross line of service specialists and subject matter experts to provide excellent client service.
  - Well versed in SEC reporting requirements and US GAAP, with experience working on non-profit reporting engagements.
  - Prepared materials and presents communications regarding the audit plan and results to key client executives and Audit Committees.
  - Demonstrated responsibility for monitoring engagement team economics, including staffing, budget vs. actual analysis and domestic and international billings.
  - Handled difficult personnel issues directly.
  - Helped to counsel staff on career development.

- *Instructing*
  - Possesses solid written and verbal communication skills and demonstrates strong leadership qualities.
  - Participated in training programs to maintain CPA license and stay abreast of recent accounting changes.
  - Instructed several associate training programs each year including those required for Interns and Third-year Associates.
    - Master materials in advance of teaching and incorporate relevant examples from my actual client experiences while instructing to demonstrate relevance and application of materials.
    - Coordinate with co-instructors to ensure smooth delivery of materials,
    - Demonstrates commitment to the development of the training programs by tracking and later incorporating own suggestions and ideas for course improvements as well as those of learners.
    - Strives to make the trainings a valuable resource for others throughout the organization.
    - Provide feedback to students to improve both their training experience as well as real-world development.
    - Utilize a teach-don't-tell method of instructing to aid in student's learning and retention of information.
    - Remain available to students after training for follow up questions and guidance.

### **Professional related accomplishments and recognition**

- Contributed to the success of an audit engagement wherein the client filed for and later emerged from bankruptcy, including providing guidance to the client on bankruptcy accounting.
- Selected for three internal quality inspections of client audit files (as manager/ senior manager), all with successful results. Able to articulate audit approach of areas under review to the inspectors in a clear and concise manner.
- Provided support and training for international affiliate teams regarding SOX and quality initiatives to better serve clients, which included multiple overseas site visits.
- During the transition of a client to a new PwC team (due to relocation of the client headquarters), provided support to the team given my experience as team manager to ensure the transfer of knowledge was as seamless as possible.
- Served as a representative of the Firm in several capacities to support recruiting efforts (interviewer, on campus recruiter, presenter in college classes).
- Received multiple bonuses for high feedback scores received from students instructed.

### **Community Involvement**

- Womanline – Board of Trustees member from 2009 – 2016; Treasurer 2014-2016
- Family Services Association – Board of Directors member since Jan 2017
- Volunteered for a number of event specific charity organizations such as March of Dimes and Big Brothers, Big Sisters

**Professional Associations**

- Member, American Institute of Certified Public Accountants (AICPA)
- Member, Ohio Society of Certified Public Accountants
- Member, American Accounting Association

**Certification**

- Certified Public Accountant, Ohio, 2005 - Present