Questions

• **Tell me a little bit about yourself**
  - Career related
  - Sixty-second commercial
    - Where are you now?
    - Where have you been?
    - Where are you going?
  - Ask “What area of my background would be most relevant to you?” and take it from there.

• **Why are you interested in this position?**
  - Pretend it’s the only position in the world.

• **What do you know about our company?**
  - Research the company
  - Talk about the mission, product, market, etc.

• **What are three of your strengths?**
  - List three
  - Give examples of how you gained them or how you can demonstrate them

• **What aren’t you good at? What is a weakness?**
  - Think about what you truly wish you did better
    - Not very involved: Talk about wishing you had participated in more extra-curricular activities
    - Poor GPA: Explain why you might be lacking a certain skill or qualification
    - Try to think of something less common
  - Don’t tell your biggest weakness
  - End with a positive such as what you learned or how you changed your behavior since then

• **Where do you see yourself in five years?**
  - Keep it relevant to this position, company, or field
  - Try to be honest
  - Keep it career related

• **Tell me a little bit more about… (from resume)**
  - Experience from resume
  - Most /Least satisfying position
  - Least satisfying position

• **Tell me about a difficult situation and how you dealt with it**
  PAR answer
  Problem
  Action
  Results

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**Behavioral Interviewing**

- Problem
  What is the situation?
- Action
- What did you do about it?
- Result
  How did it end?
• Tell me about a time when you went above and beyond what was expected
  PAR answer   Problem   Action   Results

• How has your college career prepared you for this position and this field?
  Examples of classes, projects, extra-curricular activities

• Describe what you think would be an ideal relationship between a supervisor and employee

• We’re interviewing a number of qualified candidates for this position. Why should we hire you?

• Do you have any questions for me?
  Training: What kind of training program is there for new hires?
  What are the major issues facing this field?
  What would be the main priorities for this position?
  What is the leadership style of the supervisor?
  When can I expect to hear from you?

Other Questions
• Tell me about a time when you worked on a project with someone who was different from you?

• What led you to this major and what courses did you like most/least?
  Let the love of your favorite subject matter show! If your major or classes that you enjoyed the most do not seem to have a direct connection to the position you are interviewing for, concentrate on the skills that these classes developed. If the main reason that you didn’t like coursework was the professor, the interviewer will wonder about your ability to be productive in the occasional difficult work situations that are common to any professional position.
  PAR answer   Problem   Action   Results

• How do you think a friend or professor who knows you well would describe you?
  Of course, be honest. Think about any compliments you have gotten on projects or activities. Don’t just tell characteristics, but include examples of why friends or professors would describe you that way.