

Questions to ask Recruiters at an Interview

Questions worth asking...

The people who interview you for a job will typically ask if you have any questions about the position or the company itself. Don't pass up this opportunity to gather more information. It indicates that you are interested in the job and can help you decide if you actually want it.

Here are some questions you may want to ask:

Ask the HR manager:

- Are employees encouraged and given the opportunity to express their ideas and concerns?
- What do employees seem to like best and least about the company?
- What is the rate of employee turnover?
- How large is the department where the opening exists?
- Why is the position open?
- Does the job require much travel?
- What are the chances of being relocated after starting the job?
- What type of orientation or training do new employees receive?
- How often are performance reviews given?
- Who determines raises and promotions and how?
- What are the long-range possibilities for employees in similar positions who consistently perform above expectations?
- What employee benefits does the company offer?

Ask your prospective supervisor:

- What would be my primary responsibilities?
- What would I be expected to accomplish in the first six months on the job? In the first year?
- What are some of the department's ongoing and anticipated special projects?
- How much contact or exposure does the department and staffs have with management?

Ask a prospective co-worker:

- What do you like best/least about working for this department/company?
- Can you describe a typical workday in the department?
- Do you feel free to express your ideas and concerns here?
- What are the possibilities for professional growth and promotion?
- How much interaction do you have with superiors, colleagues, and customers?
- Do you have much of an opportunity to work independently?
- How long have you been with the company? Does your future here seem secure?