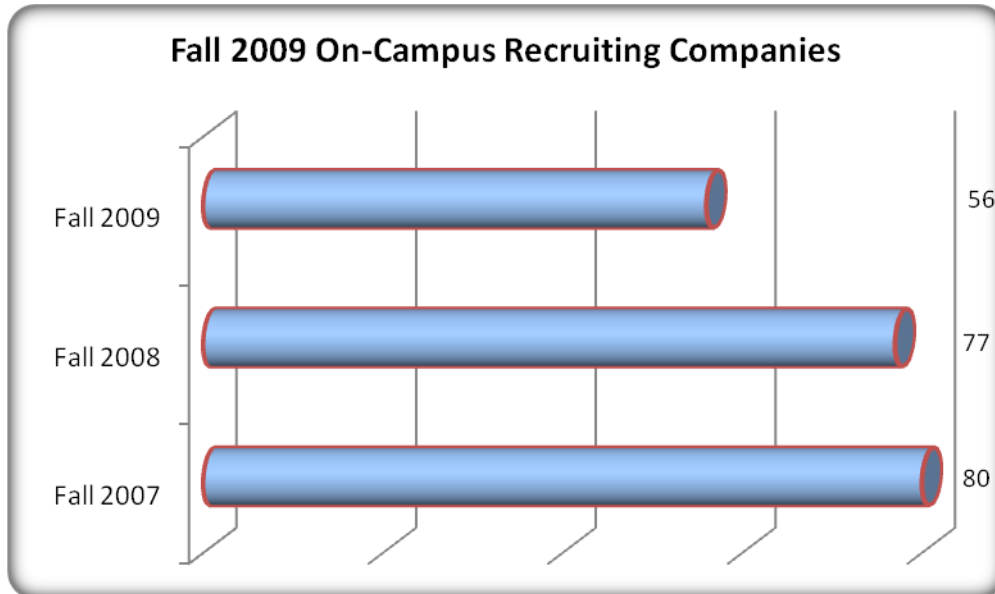


Fall 2009 On-Campus Recruiting Employer Survey Results

Number of Employers responded to survey – 40

Number of Companies registered for fall on-campus interviews – 56



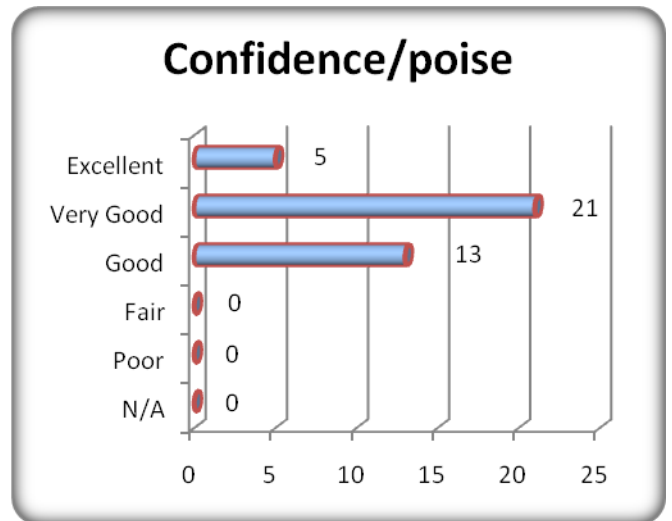
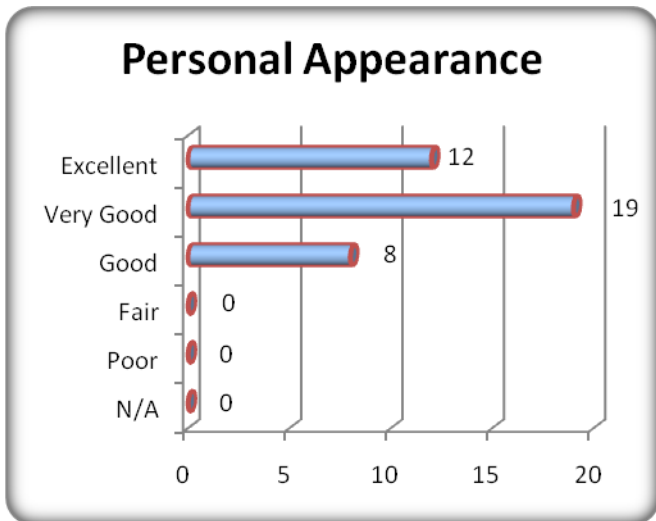
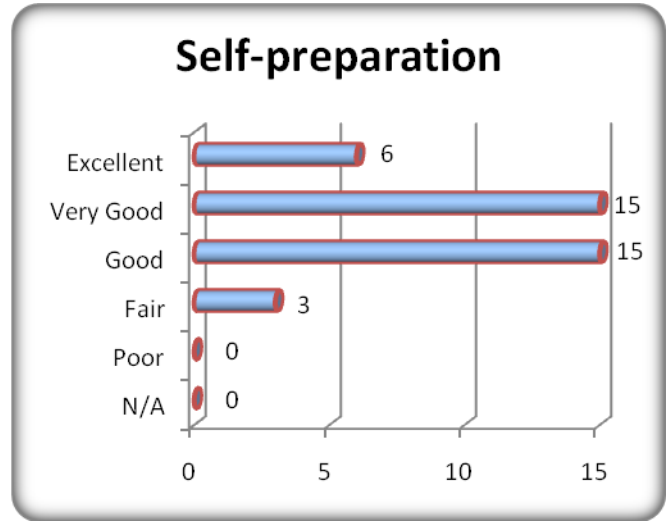
Companies Registered: 56

Fortune 100 Companies: 8

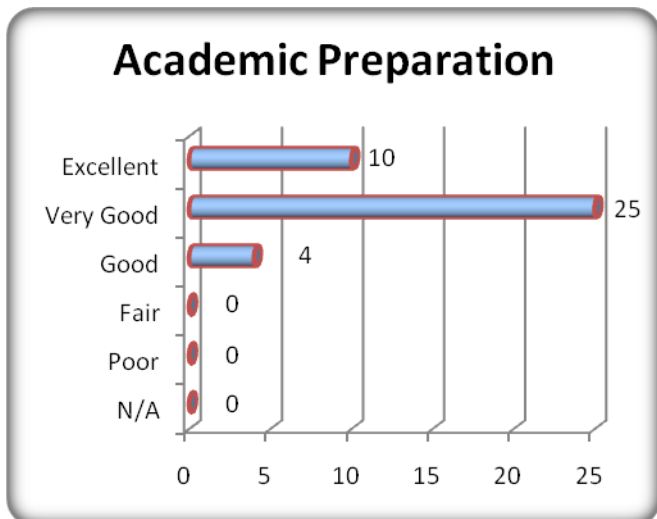
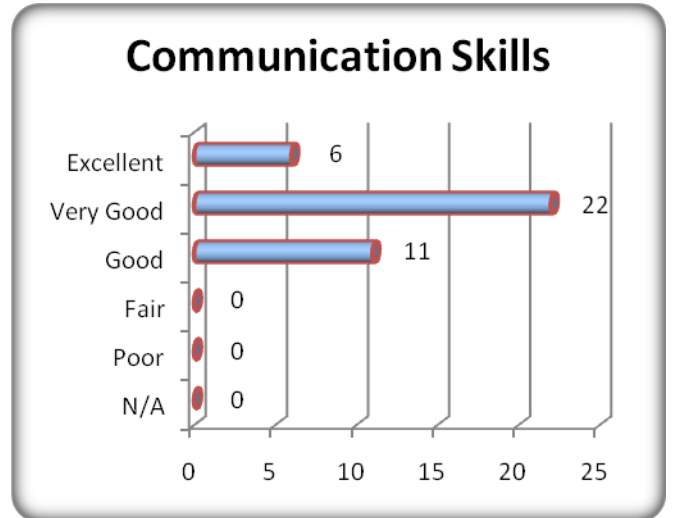
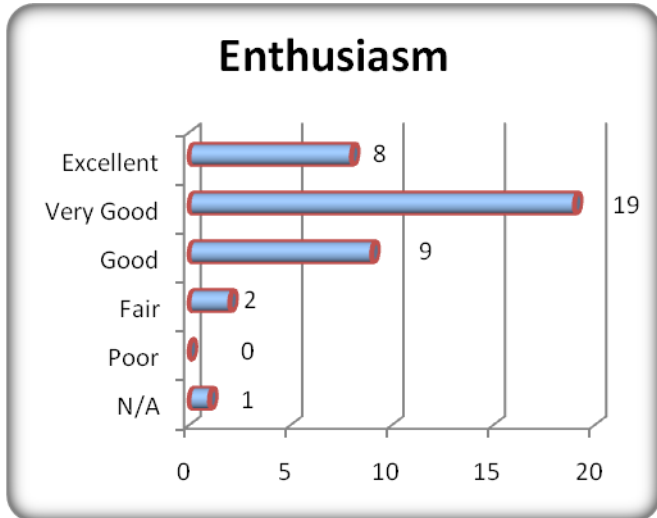
Fortune 500 Companies: 6

88 ABW/IP	International Paper
Aerotek	ITT Technical Institute
Babcock & Wilcox Company	Johnson & Johnson
Battelle & Battelle LLP	Kentner Sellers,LLP
BKD, LLP	Kroger Co., The
Blackman Kallick	L-3 Communications Cincinnati Electronics
BP	Lincoln Electric Company
Brady Ware	Maloney + Novotny, LLC
Brooksource and Technical Youth	Marathon Petroleum Company LLC
C.H. Dean & Associates	Marine Corps.
Cargill, Inc.	Messer Construction Co.
Cintas Coporation	NewPage Corporation
Clark Schaefer Hackett	Peace Corps.
Crowe Horwath, LLP	Pease & Associates, Inc.
Deloitte & Touche LLP	Plante & Moran
Eaton Corporation	PricewaterhouseCoopers LLP
EcoSure	Procter & Gamble
Enterprise Rent-A-Car	Progressive Insurance
Ernst & Young LLP	Sherwin-Williams
Fifth Third Bank	Standard Textile
Five Rings Financial	Strand Associates
FM Global	Target
Frito-Lay Inc.	Thorn, Lewis & Duncan, Inc.
General Electric	Turner Construction Company
Georgia-Pacific LLC	U.S. Air Force Palace Acquire
Grant Thornton LLP	U.S. Air Force
Greenville Technology Inc.	Wells Fargo Financial
Howard, Wershale & Co.	Wright-Patterson Air Force Base

Total Respondents 39 from survey (skipped this question 1)



Total Respondents 39 from survey (skipped this question 1) continued...



Majors of students/alumni who interviewed: total respondents 40 from survey (skipped this question 0)

Answer Options	Response Percent
Accounting	60%
Business Economics	10%
Chemical Engineering	12%
Civil Engineering	8%
Communication	2%
Computer Engineering Technology	7%
Criminal Justice Studies	2%
Economics	5%
Electrical Engineering	15%
Electronic Engineering Technology	5%
Entrepreneurship	15%
Finance	28%

Industrial Engineering Technology	8%
International Business	5%
Management Information Systems	5%
Manufacturing Engineering Technology	2%
Marketing	15%
Mathematics	4%
Mechanical Engineering	30%
Mechanical Engineering Technology	10%
Operations Management	18%
Philosophy	2%
Women's and Gender Studies	2%

Advice, comments or suggestions to pass along to students?

Make sure you have completed at least one mock interview and received feedback. Particularly for engineers, having had some technical questions posed prior to a first interview is imperative.

May want to do some additional research about some of the companies initiatives in order that they have some good questions during the end of the interview.

Students should focus on giving specific examples in their answers. Other than that they did very well.

Make sure that they are dressed properly for the interview and maintain eye contact during the interviewing process.

Put resumes on resume paper not plain white computer paper

The students were well prepared and very professional. There were a few that struggled with communication skills. In the interview they were either very quiet or provided very little detail in their answers or were too wordy and had difficulty expressing their point in a clear and concise way. Either of these tendencies make it difficult to make a positive lasting impression in the short 1/2 to 1 hour interview.

Have your resume reviewed. Small mistakes stick out. You want your resume to stand out in a good way.

Be prepared with questions about the company and the position.

Try and keep a positive outlook during your career search, especially in these troubling economic times.

Some of the students were not prepared to talk about what they have accomplished. In our interviews we are interested in what they have done, not in what they could do in a hypothetical situation.

They should all really come to the Pre-Night. By not attending, some candidates were not as well briefed on the program and its goals. This made it hard for them to clearly communicate how they would be a good fit. Also, for those who did attend, the ones that had well thought out questions made a better impression than those that remained silent.

I would just remind them that they are ultimately selling themselves as great candidates for any prospective company. Honesty is always appreciated but remember to be as professional as possible during an interview.

Thought all the students were well prepared, dressed professionally, and showed enthusiasm. Appreciated that all the students were on time for their interviews.

Enthusiasm and drive are important when interviewing. Additionally, multiple interfaces (Meet the Firms) are helpful as well.

Overall, a very good group of candidates. I would recommend that they do a bit more research on their prospective employers and come better prepared to demonstrate a true interest in the organization. Many students did indeed prepare, but at times it appeared to be very basic (i.e. spent 10 minutes reading our website)

The students were very well prepared and overall performed well during the interviews.

There were swings both ways some candidates were great others were very insecure. Very basic items on the questionable candidates were confidence and slouching in their seats. Just make sure they seem interested and excited about what they are pursuing.

I was extremely impressed with the students I interviewed at Dayton this year. They were prepared, organized, confident, and asked good questions. I would recommend stressing the importance of attending pre-night information sessions if possible, and if they cannot attend to contact the employer prior to the pre-night and explain why.

Some students didn't write thank yous. This can be a "tie breaker" for students invited to our career day.

Generally speaking, more students should probably have done additional research about the company they were interviewing with. Also, some students interviewing for internship positions didn't dress in full professional attire. However, these were the exceptions, not rule.

Students did well but most had no idea of what specific information was available concerning the security specialist functions.

They all seemed well prepared for the interviews...good, concise yet informative resumes. Dress was very professional. Asked very appropriate questions of the greeters and the interview staff.

Overall, excellent candidates. (1) Several candidates did not ask any follow-up questions. Asking questions shows the amount of pre-interview preparation. (2) Be enthusiastic! Definitely, a noticeable difference between those excited about logistics and this just wanting a job.

Comments or suggestions for Career Services:

Very nice facility.

Very helpful through the whole process - we appreciate it!

The Career Services staff was excellent.

Thank you, you were prepared and made my job go well.

None, I thought everything was great and really enjoyed the hospitality and the opportunity to interview the students.

None. The rooms were very nice and there was internet access, which was great.

The center was great and we thank you for the hospitality

Everyone was extremely friendly. We did have some trouble filling all the spots initially, so I would recommend that

Career Services improve their marketing of positions and on-campus interviews to the students.

This was a great year for us at UD. We like A LOT of candidates!

Given the public company reporting cycle, late October interviews are not conducive to having finance and accounting personnel come in. You may want to keep that in mind when scheduling times in the future.

One page resume may be good for corporate work, but a detailed expanded resume that defines skills and experience better defines the candidate. Also, if applying for a federal job, one should at least go to OPM.gov and look the job up to see if it fits their skill set or if they are even interested in the description.

No. Everyone was wonderful and very accommodating. The facility was very nice.

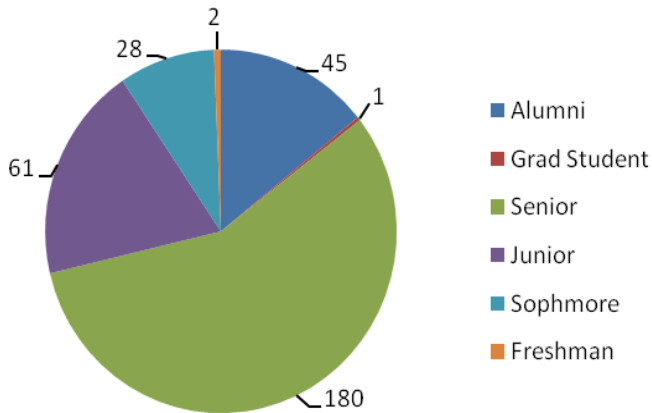
Extremely well organized and hospitable group of professional staff who took care of our every need. Made excellent use of our limited time on campus and provided us with some of the most capable applicants that I have encountered this recruiting season.

Fall 2009 On-Campus Recruiting

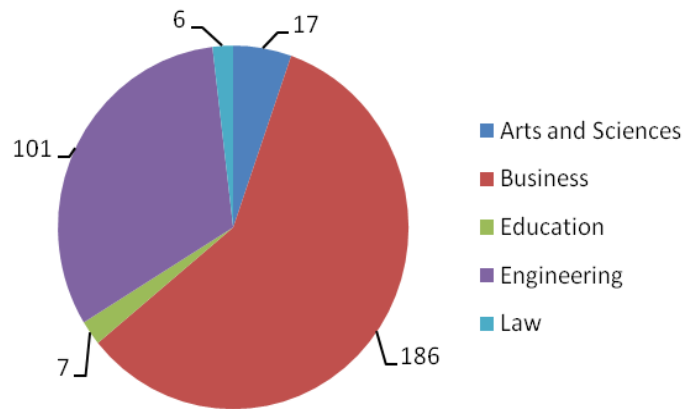
Total Number of Interviews conducted September through mid November – 609

Total Number of Students and Alumni interviewing by Classification – 317

Students/Alumni Interviewed by Classification



Students/Alumni by School/College



Majors Represented:

Arts and Sciences 17

BIOCHEMISTRY	1
CMM (COM MGT)	1
CMM (JOURNALISM)	1
CMM (PUB. REL)	6
COMPUTER SCIENCE	1
ENGLISH	2
GENERAL STUDIES	1
GEOLOGY	1
HUMAN DEVELOPMENT SERVICES	1
PSYCHOLOGY	1
VISUAL COMMUNICATION DESIGN	1

Education 7

ADOLESENT TO YOUNG ADULT	2
EDUCATIONAL LEADERSHIP	2
INTERVENTION SPECIALIST	2
SCHOOL COUNSELING	1

Business 186

ACCOUNTING	103
BUSINESS ADMINISTRATION	7
BUSINESS ECONOMICS	6
ENTREPRENEURSHIP	13
FINANCE	14

INTERNATIONAL BUSINESS	2
LEADERSHIP	6
MANAGEMENT	1
MARKETING	16
MBA	7
MGT INFO SYSTEMS	8
OPERATIONS MANAGEMENT	3

Engineering 101

AEROSPACE ENGINEER	1
CHEMICAL ENGINEER	32
CIVIL ENGINEERING	10
COMPUTER ENGINEER	1
COMPUTER ENGINEER TECH	3
ELECTRICAL ENGINEER	2
ELECTRONIC ENGR TECH	2
ENGINEERING MANAGEMENT	1
INDUSTRIAL ENGINEERING TECH	6
MANUFACTURING ENG TECH	1
MASTER OF SCIENCE	2
MECHANICAL ENGINEERING	31
MECHANICAL ENGINEERING TECH	9

Law 6

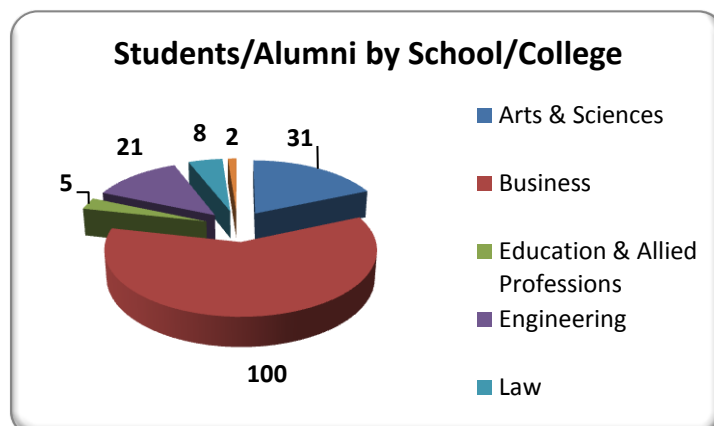
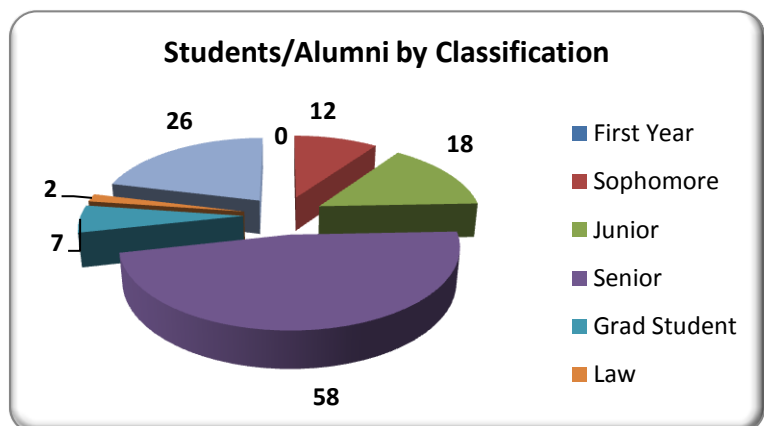
JURIS DOCTOR	6
--------------	---

Spring 2010 On-Campus Recruiting

Total Number of Interviews conducted January through May - 140

Total Number of Students and Alumni Interviewing by Classification - 124

Majors Represented:



Arts & Sciences 31

Biology	7
Chemistry	1
Communication	1
Communication Management	4
Communication (PR)	2
English	3
Financial Mathematics	1
History	1
International Studies	1
Political Science	3
Premedicine	1
Psychology	3
Public Administration	1
Spanish	1
Theological Studies	1

Education & Allied Studies 5

Clinical Psychology	2
Educational Leadership	1
Exercise Science	1
Sport Management	1

Law 8

Juris Doctor	8
--------------	---

Business 100

Accounting	7
ACC/MBA-DUAL	3
Business Administration	3
Business Administration (MBA)	10
Business Economics	2
Entrepreneurship	10
Finance	21
International Business	4
Leadership	5
Management	3
Management Info Systems	1
Marketing	22
Marketing (Sales MGT Emphasis)	1
Operations Management	8

Engineering 21

Chemical Engineering	2
Civil Engineering	10
Electrical Engineering	2
Industrial Engineering Tech	1
Mechanical Engineering	4
Mechanical Engineering Tech	2

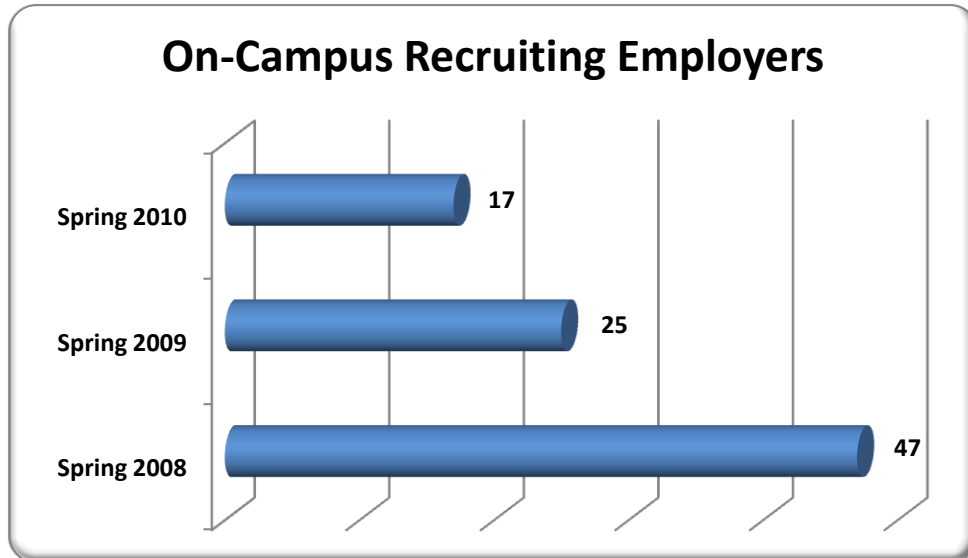
Undeclared 2

Undeclared	2
------------	---

Spring 2010 On-Campus Recruiting Employer Survey Results

Number of Employers Responded to Survey - 9

Number of Companies Registered for Spring On-Campus Interviews - 17



Companies Registered: 17

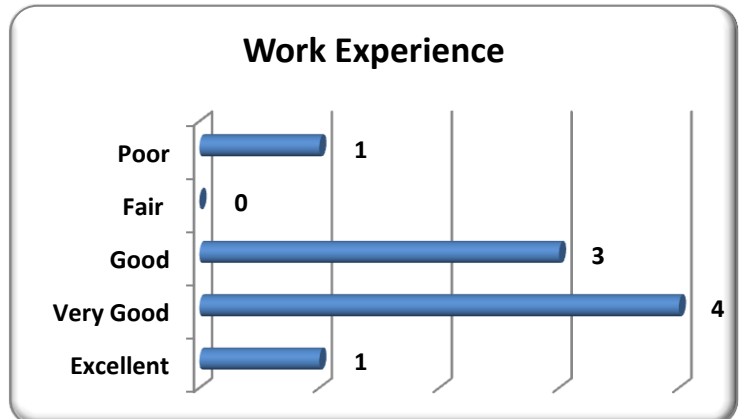
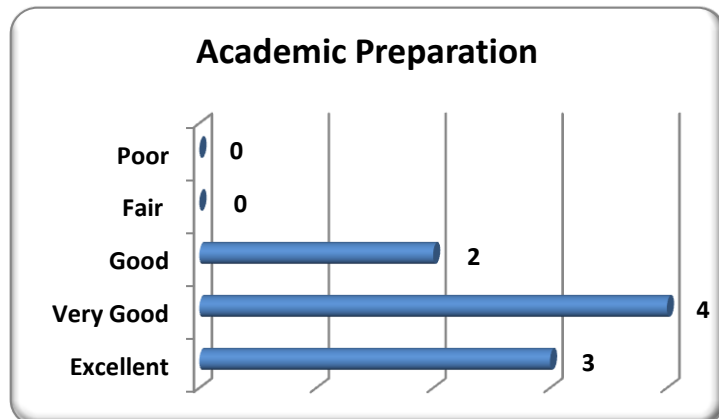
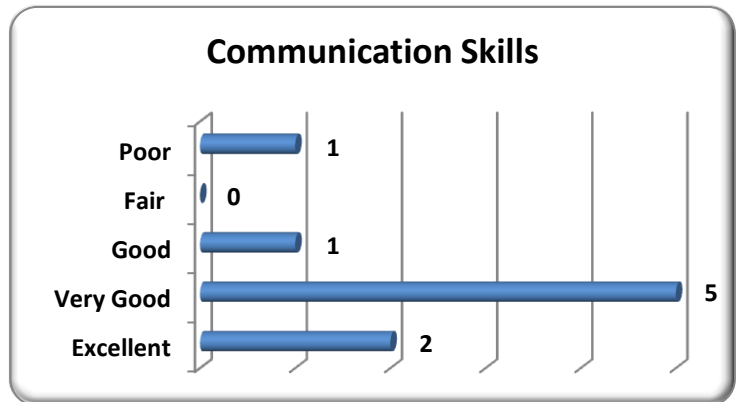
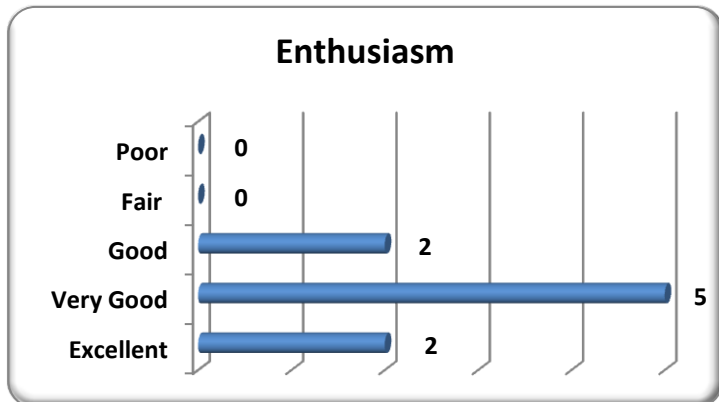
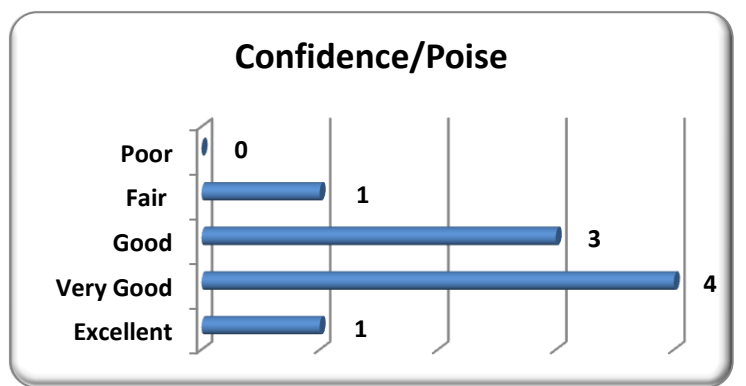
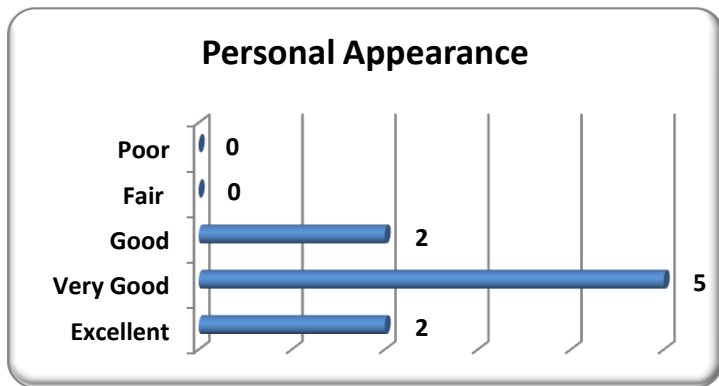
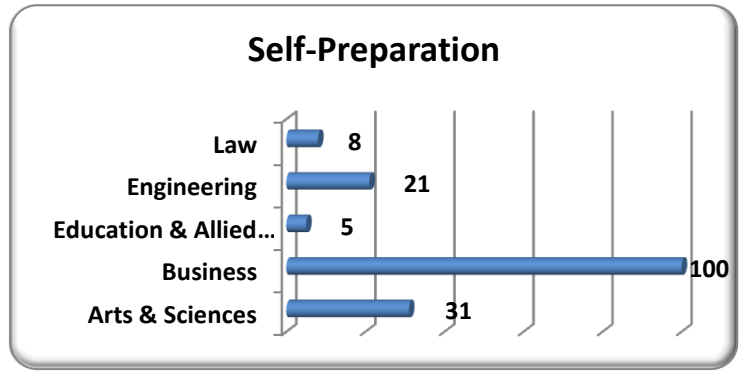
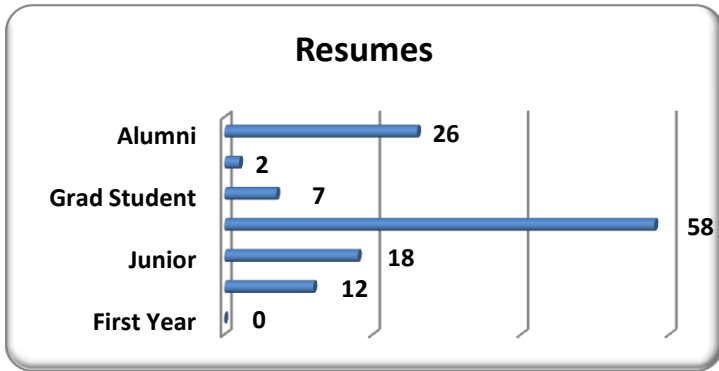
Fortune 100 Companies: 2

Fortune 500 Companies: 1

Aerotek	Prosthetic Design, Inc.
Cincinnati Children's Hospital Medical Center	Sherwin-Williams Company
Enterprise Rent-a-Car	Standard Textile
Eric Evans Agency - State Farm Insurance	Strand Associates
JPMorgan Chase	Target
NewPage Corporation	The Wall Street Journal
Northwestern Mutual Financial Network	U.S. Air Force Palace Acquire
Peace Corps	Wright-Patterson Air Force Base
PricewaterhouseCoopers, LLC	

Employer Survey Results

Please rate participating students/alumni on the following:



Please select the majors of the students/alumni you interviewed while on campus:

Major	Response Total	Response Percent
Accounting	4	44%
Business Economics	5	56%
Communication	1	11%
Economics	2	22%
Electrical Engineering	1	11%
Entrepreneurship	2	22%
Exercise Science and Fitness Management	1	11%
Finance	5	56%
Industrial Engineering Technology	1	11%
International Business	1	11%
Leadership	1	11%
Management Information Systems	1	11%
Manufacturing Engineering Technology	1	11%
Marketing	6	67%
Mathematics	1	11%
Mechanical Engineering	2	22%
Mechanical Engineering Technology	1	11%
Operations Management	2	22%
Political Science	1	11%

Advice, comments, or suggestions to pass along to students/alumni:

Completing more research on company before the interview, looking at the website, maybe even bringing in print-outs. Also knowing more about the position you're interviewing, i.e. I had some candidates interviewing me for a sales role but wanting to do marketing. Good candidates, but I do not have marketing spots to fill so the interview ended quickly.

All the students interviewed well. The only advice I have is to continue to apply for internships. Work experience is so helpful when evaluating candidates.

Students need to speak more professional. The majority of students use the word, "like," too frequently.