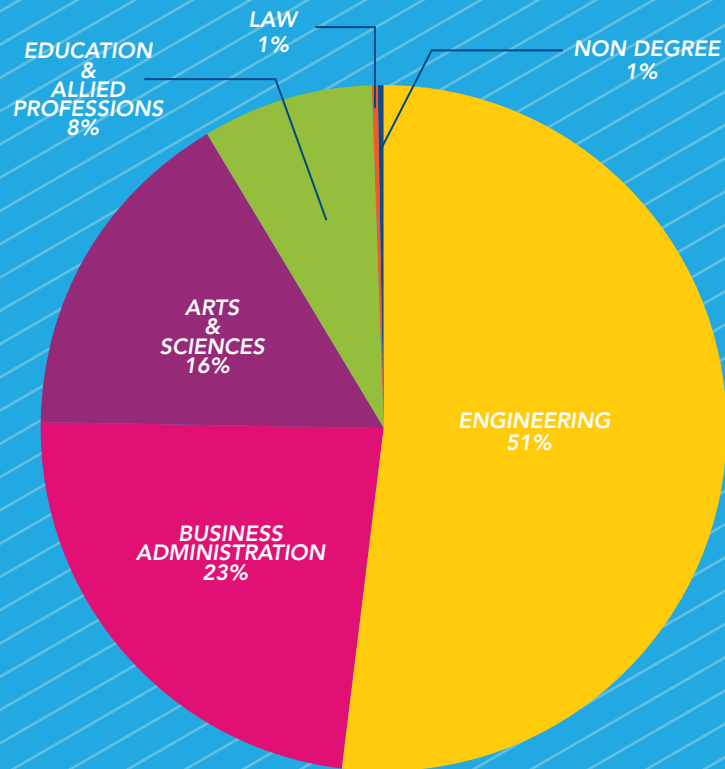


**FALL 2012
CAREER/GRADUATE
SCHOOL FAIR
STATISTICS**

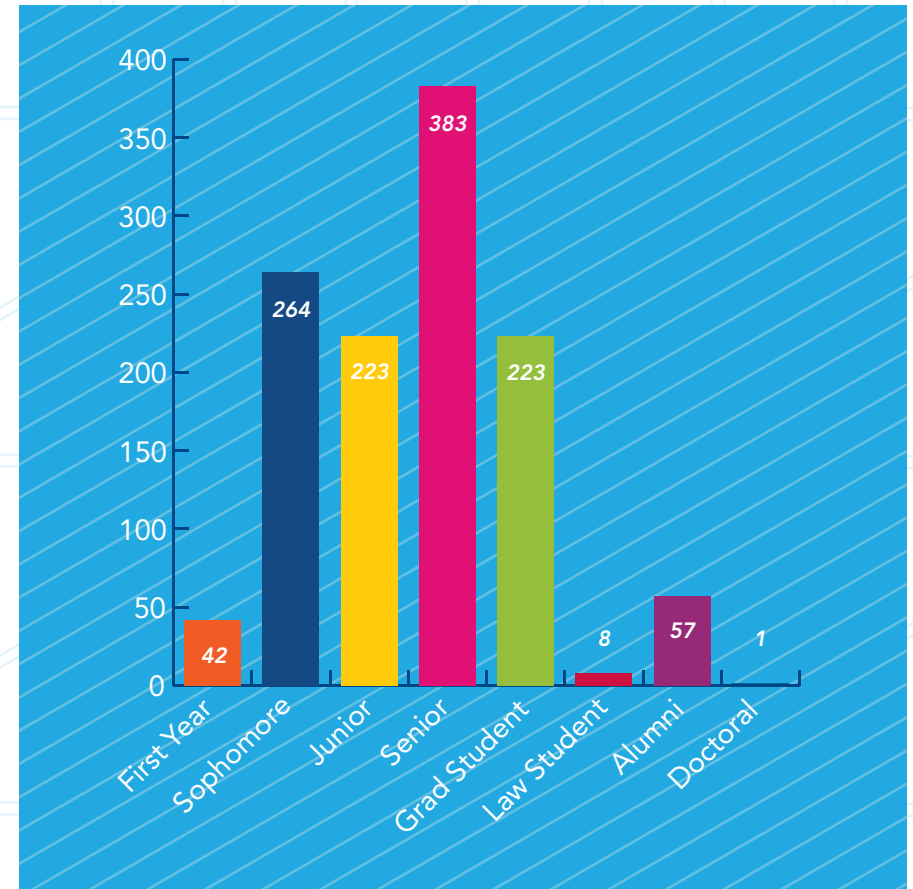
**UNIVERSITY
OF DAYTON**

FALL 2012 CAREER/GRADUATE SCHOOL FAIR STATISTICS

ATTENDANCE BY SCHOOL/COLLEGE



ATTENDANCE BY CLASSIFICATION



MAJORS OF STUDENTS/ALUMNI

ENGINEERING

Aerospace Engineering	10
Chemical Engineering	120
Civil Engineering	50
Computer Engineering	17
Discover Engineering	7
Electrical Engineering	78
Electronic & Computer Engineering Tech	25
Electro-Optics	34
Engineering Management	5
Global Mftg. Systems Engineering Tech	8
Industrial Engineering Technology	10
Manufacturing Engineering Technology	1
Materials Engineering	9
Mechanical Engineering	228
Renewable and Clean Energy	10
	<u>612</u>

ARTS & SCIENCES

Applied Mathematics	1
Applied Mathematical Economics	2
Biology	10
Chemistry	1
Communication	45
Communication (Journalism)	4
Communication (Public Relations)	2
Computer Information Systems	4
Computer Science	3
Criminal Justice	8
Discover Arts	2
Economics	2
English	4

BUSINESS ADMINISTRATION

Accounting	44
BS ACC/MBA-Dual	3
Business Economics	17
Discover Business	11
Entrepreneurship	34
Finance	49
International Business	10
Leadership	18
Management	0
Management Information Systems	22
Master of Business Administration	1
Operations Management	7
Marketing	58
	<u>274</u>

EDUCATION & ALLIED PROFESSIONS

Adolescent to Young Adult Education	2
College Student Personnel	1
Community Counseling	1
Dietetics	2
Early Childhood Education	2
Elementary Education	1
Exercise Science	4
Intervention Specialist	4
Middle Childhood Education	3
Physical Therapy	70
Sports Management	5
School Counseling	1
	<u>95</u>

Environmental Geology	1
Financial Mathematics	9
Fine Arts	1
French	2
General Studies	2
Geology	2
German	1
History	4
Human Rights Study	1
International Studies	9
Mathematics	4
Philosophy	3
Religious Rights Studies	1

Political Science	10
Physics	1
Pre-Medicine	11
Psychology	25
Public Administration	1
Sociology	3
Spanish	1
Graphic Design	6
Photography	1
Medicinal-Pharmaceutical Chemistry	2
	<u>189</u>

ORGANIZATION ATTENDANCE

FORTUNE 500 COMPANIES: 23

ABB Inc.

Academy for Urban School Leadership

Accenture

Adler School of Professional Psychology

Aerotek

After-School All-Stars Ohio

AK Steel Corporation

Allied Machine & Engineering Corporation

American Family Insurance

American Senior Communities

Applied Optimization

Aptalis Pharmatech, Inc.

Ariel Corporation

Assurant Specialty Property

Astral Industries, Inc.

ATI Physical Therapy

Avery Dennison

Ball Aerospace & Technologies Corp

Becker Professional Education

Belcan Advanced Engineering & Technology

Bellarmine University

BenchMark Physical Therapy

Berger Health System

BG Group

Blue and Co., LLC

Bowen Engineering Corporation

Bowling Green State University

BP

Brady Ware

Bridge Logistics Incorporated

Brooksource and Technical Youth

C.H. Robinson Worldwide, Inc.

CareSource

Cargill, Inc.

Catholic Social Services of the Miami Valley

Cengage Learning

Cincinnati Children's Research Foundation

Cleveland Clinic Foundation, The

Clopay Building Products

Columbia Engineered Rubber, Inc.

ComDoc Inc.

Commuter Advertising

CompuNet Clinical Laboratories

Concept Rehab, Inc.

Crowe Horwath, LLP

Crown Equipment Corporation

Crown Partners

Cummins Inc.

Danis Building Construction Co.

Dawson Resources

Dayton Freight Lines Inc.

Dayton Power & Light Company

Defense Contract Audit Agency (DCAA)

Dewey's Pizza

Drayer Physical Therapy Institute

Eaton Corporation

EDaptive Computing, Inc.

Emerson Climate Technologies, Inc.

Enterprise Rent-A-Car

Epic

Ernst & Young LLP

Exel

Fifth Third Bank

FM Global

ORGANIZATION ATTENDANCE (cont.)

GBQ Partners LLC

General Electric

Generation Dayton

Georgia-Pacific LLC

Glatfelter

GMECI

Goodwill Easter Seals Miami Valley

Hamilton County Job & Family Services

Hartzell

Healthcare Therapy Services

Hello West Michigan

Honda of America Mfg., Inc.

Honda of America Mfg., Inc.

Hyland Software

Illiff School of Theology

Indiana Wesleyan University

Innotec

Insight Global, Inc

Integrity Express Logistics

Intelligrated

International Paper

itelligence

James L. Winkle College of Pharmacy

John Carroll University, Office of Graduate Studies

Johnson & Johnson

Keck Graduate Institute of Applied Life Sciences

Kettering Health Network

KLH Engineers

Klockner Pentaplast of America, Inc

Kohl's Corporation

Kraft Foods, Inc.

Kroger Co., The

KTH Parts Industries Inc.

L-3 Communications Cincinnati Electronics

LCS

LexisNexis

Liberty Mutual Corporate Finance

Life Time Fitness

Lubrizol Corporation, The

Lutheran Volunteer Corps

Macy's Credit and Customer Services

Makino

Marathon Petroleum Company LP

Marian University College of Osteopathic Medicine

Marymount University

Mass Mutual- The Paragon Financial Group

Messer Construction Co.

Midmark

n-ask Inc.

NewPage Corporation

News America Marketing

NexTech Systems, Inc.

Northrop Grumman - Xetron

Northwestern Mutual - Miami Valley

Ohio Northern University

Orr Entrepreneurial Fellowship

Paycor

PCC Airfoils, LLC

PepsiCo (Frito-Lay Division)

PNC Bank

Premier Health Partners

PricewaterhouseCoopers LLP

Primerica Financial Services, Inc.

ProLiance Energy

ORGANIZATION ATTENDANCE (cont.)

Prosthetic Design Incorporated

Prudential Financial

Regal Beloit Corporation

Reynolds and Reynolds

Rosetta

RWI Transportation LLC

Sacred Heart Major Seminary

Saint Louis University Graduate Education Admission

Schlumberger

School of Public and Environmental Affairs at IUPUI

Sherwin-Williams Company

Simplesoft Solutions, Inc.

Siri InfoSolutions Inc

Skylight Financial Group

SOCHE

Society for the Preservation of Roman Catholic Heritage

Speedway LLC

Spring Hill Nurseries

SRC

St. George's University

Standard Register

Standard Textile

Suffolk University

Talbert House

Target

Tate and Lyle Ingredients Americas, Inc.

TEKsystems

Teradata

The J.M. Smucker Company

The Ohio State University

The SpyGlass Group, Inc.

Timken Company

Total Quality Logistics, Inc

TOYS R US

Turner Construction Company

U.S. Department of State

U.S. Marine Corps - Officer Programs

U.S. Navy Officer Programs

Ulliman Schutte Construction

United McGill Corporation

United States Air Force

United States Marshals Service

University of Cincinnati Carl H. Lindner College of Business

University of Dayton

University of Dayton

University of Dayton School of Education and Allied Professions

University of Dayton School of Law

University of Pittsburgh Graduate School of Public and International Affairs

Ursuline College

UTC Aerospace Systems (formerly Goodrich)

Valparaiso University Graduate School

Walmart Inc.

West Virginia School of Osteopathic Medicine

Woolpert, Inc.

World Financial Group/ Transamerica Financial Advisors

Wright State University

Wright-Patterson Air Force Base

Xavier University

Yum Brands/Taco Bell

EMPLOYER SURVEY RESULTS

PLEASE RATE PARTICIPATING STUDENTS/ALUMNI ON THE FOLLOWING:

	Excellent	Very Good	Good	Fair	Poor	N/A	Response Total
RESUMES	10	32	21	1	0	15	79
SELF-PREPARATION	9	34	24	5	1	6	79
PERSONAL APPEARANCE	17	32	23	3	0	4	79
CONFIDENCE/POISE	12	34	26	3	0	4	79
ENTHUSIASM	19	31	21	4	0	4	79
COMMUNICATION SKILLS	17	30	23	5	0	4	79
ACADEMIC PREPARATION	16	35	18	2	0	8	79
WORK EXPERIENCE	8	15	33	9	1	13	79
TOTAL RESPONDENTS							79

STUDENT PREPAREDNESS

PLEASE RATE PARTICIPATING STUDENTS/ALUMNI ON THE FOLLOWING:

	Response	Response Total
MORE PREPARED FOR WORKFORCE	15	15
JUST AS PREPARED FOR WORKFORCE	62	62
LESS PREPARED FOR WORKFORCE	2	2
TOTAL RESPONDENTS		79

STUDENT/ALUMNI SURVEY RESULTS

REASONS FOR ATTENDING

SEEKING FULL-TIME POSITION	55
NETWORKING	23
TO GAIN EXPERIENCE	15
SEEKING INTERNSHIP	100
SEEKING CO-OP	37
SEEKING A CONTACT WITHIN COMPANY	5
SEEKING INFO REGARDING CAREER OPTIONS	10
CLASS/ASSIGNMENT REQUIREMENTS	5
SEEKING PART-TIME POSITION	0
ACADEMIC ADVISOR RECOMMENDATION	2
TOTAL RESPONDENTS	252

HOW DID YOU PREPARE?

RESEARCHED COMPANY WEBSITE	53
RESEARCHED INFO ON HIRE A FLYER	41
PREPARED ON OWN	18
RESEARCHED INFO ON CAREER SERVICES WEBSITE	47
UPLOADED RESUME TO HIRE A FLYER	26
ATTENDED RESUME REVIEW	26
APPOINTMENT WITH CAREER ADVISOR	5
ATTENDED CAREER FAIR TRAINING	23
DID NOT PREPARE	11
PARTICIPATED IN MOCK INTERVIEW	2
TOTAL RESPONDENTS	252

HOW DID YOU HEAR ABOUT THE CAREER FAIR?

E-MAIL MESSAGE	95
CAREER SERVICES STAFF	61
PROFESSOR OR ADVISOR	40
FRIEND	14
FLYERS AROUND CAMPUS	19
LINKEDIN	2
FACEBOOK	1
TWITTER	1
TOTAL RESPONDENTS	252

HOW MANY REPS DID YOU SPEAK WITH?

1 TO 5 REPS	102
6 TO 10 REPS	97
11 TO 15 REPS	38
16 OR MORE REPS	8
TOTAL RESPONDENTS	245

STUDENT/ALUMNI SURVEY RESULTS

DID A REP...

PROVIDE YOU WITH COMPANY INFO?	205
EXPRESS INTEREST IN YOU?	170
SAY THEY'RE NOT HIRING YOUR MAJOR?	92
SCHEDULE MEETING THROUGH HIRE A FLYER?	7
ASK TO INTERVIEW IN CAREER SERVICES OFFICE?	47
SCHEDULE INTERVIEW AT THEIR OFFICE?	10
INTERVIEW YOU AT CAREER FAIR?	4
TOTAL RESPONDENTS	535

DID YOU USE OUR SHUTTLE SERVICE?

YES	52
NO	194
TOTAL RESPONDENTS	246

EMPLOYER ADVICE/COMMENTS

Attend the resume review day. There were a shocking number of typos on the resumes.

Some students were not prepared with any questions, they just simply wanted a business card and/or my signature on their papers

Continue to research the companies you are interested in before the fair, but also be confident to reach out to any you are interested in to find out what they have to offer.

Strong handshakes. I had several students with a "wet fish/sloppy" handshake.

Tailor their resumes for the work force and for grad schools if they will be talking to grad schools too.

Research the companies that you plan to speak with. We met with a lot of students that were unprepared based on their lack of company knowledge.

I was very pleased with the quality of students I met with at the fair.

A lot of students ask employer what they can offer for their specific degree. I would suggest student research company and understand their needs before approaching the booth.

Research the company before attending the Career Fair.

Don't be afraid to stop and talk. We know it can be intimidating but give us a try. If we can't help with our own company maybe we can help with some overall direction. In general, a very good group of potential candidates.

Even though I was not an employer; but, a graduate school representative, I noticed that some of the women students wore outfits that were not appropriate for a Career Fair. As a former Career Services Assistant Director, I was aghast at the inappropriate shoes, and some of the outfits. These were few in number, but they stuck out. Remember to tell students that one thing to consider the person they are speaking to may possibly be the one who will be actually doing the hiring or have input in the applicants application process so act like they are in an interview from the get go. I did also notice a lack of attention to detail, like women not wearing panty hose. This might be the Do not travel in groups, try to promote yourself with confidence.

Dress in business professional, don't bring your backpack.

Not to ask employers, "What are you hiring for?" Instead, inform employers what their interests are and aspirations for career opportunities.

Graduate schools do not need a copy of resume we will get it when they apply.

We were impressed how professionally dressed the students were. This was the first career fair we attended that every student was in a suit/dressed up.

I noticed a fair amount of people were not prepared. They did not research our company prior to the career fair. I would also suggest individuals dress more professional.

I keep seeing more people in jeans. Chances are the person that takes the time to put on a suit and look professional is going to have a leg up on the person in jeans. Also the earlier you get there the better your chances to get my attention.

Be more aware of activities on the Hire A Flyer website such as upcoming company information sessions and on campus interviews. A majority of people did not know we had an info night the following day.

Unfortunately no students stopped to speak with us at the job fair yesterday. It seemed that the overwhelming majority of students were Engineering majors, which would not relate to our organization. Perhaps grouping companies by industry would be more efficient than alphabetically, that way students could find relevant companies based on their major/interests.

A lot of students were wearing jeans and / or shorts. What is this? Not professional attire at all!

Wearing tennis shoes and jeans is not appropriate to wear when meeting potential employers. Also, the students should be the ones asking the questions instead of the employers having to control the conversation.

Great preparation. Students/alumni had researched our website and were able to ask specific questions regarding what they knew.

It seemed like students were very targeted in the companies they visited, but could have actually communicated their knowledge of our company better.

Keep the grades up. For Mechanical Engineering majors, try to get some experience in programming.

I would mention to the women about the length of their skirts. Some of them were very short and unprofessional. Overall everyone presented themselves very well.

Come prepared with more questions.

STUDENT ADVICE/COMMENTS

Try to find a more open space. Have time slots for sophomores, juniors, and seniors.

Do your research ahead of time, be confident and talk to everyone you can even, if just to break the ice when talking to a company.

Get in contact with alumni in your major. Then, you won't waste your time talking to people that don't care about you.

Do your research but don't be afraid to be honest with the people you talk to if you don't know about the company.

To all students attending future career fair, Just present yourself well and be normal. Know little bit about the company from their websites and keep in contact with the company officials through email later, so that they will remember you.

Don't go at or after 4:30pm because so many companies/schools were already packed up and leaving or were long gone.

Attend freshman year for practice. Adequately research the companies that you're aiming for. Have a game plan. At the beginning of the semester, act like the Career Fair is tomorrow so you're adequately prepared.

Seek companies that are lower on your list first to get a feel for what they like about you, and what questions you should ask, then when you are comfortable go after the companies that you really would like to hear from.

Go to as many companies as possible, you never know what all is out there unless you talk to them!

The Career Fair is an excellent way to expose yourself to possible employers.

Look at Hire A Flyer before attending and sign up for interviews, that way you can tell employers you have already requested an interview which looks good. Focus on 5 companies at the most. Know as much as possible about these companies. Ask questions listen, and know what you are applying for.

Make sure to know what type of career/company you would like to work for in the future so you can answer questions that the employers asked.

Wear comfy shoes, don't be shy.

Prepare before, know your target companies!

Know a LOT about each company you are interested in. Many companies bluntly asked me to tell them what I knew about their company, and I did not prepare thoroughly enough for that kind of question.

Talk to all the representatives to gain more experience.

Show up. I had two great chance encounters that happened just because I was there, not through any other doing of my own. The worst thing that can happen is that you leave in the same career position as before you came.

Be prepared and find the time to see as many companies as possible.

Good luck and relax! They are selling themselves to you as much as you are selling yourself to them. Expect to answer tough questions, e.g.: what are your passions, tell me a little about yourself. Don't stress about talking to companies or representatives. Make sure to take notes and bring the appropriate utensils for note-taking. Representatives give prompts for follow-up, e.g.: info-sessions, application instructions, names, dates, room numbers.

Get prepared as much as you can. Go to the resume reviews and meet with your advisor.

UNIVERSITY *of*



DAYTON

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