

# FLYER FIRST DESTINATION SURVEY 2014–2015

## SCHOOL OF BUSINESS ADMINISTRATION

### FIRST DESTINATION AFTER GRADUATION

DESTINATION	RESPONSES	PERCENTAGE
New Job	279	73%
Enrolled in Graduate School	62	16%
Continuing Current Position	7	2%
Post-Graduation Internship	5	1%
Self-Employed/Entrepreneur	5	1%
Temporary/Contract Work Assignment	4	1%
Volunteer or Service Program	4	1%
Military	2	1%
Pursuing Personal Interests	2	1%
Freelance	0	0%
Actively Seeking Work	9	2%
Not sure	3	1%
Actively Seeking Additional Education	1	<1%
Other	0	0%
<b>TOTAL RESPONSES AND KNOWLEDGE RATE</b>	<b>383</b>	<b>88%</b>



Survey data includes graduates from August 2014 | December 2014 | May 2015

**18%**  
ATTENDING  
GRADUATE SCHOOL  
FULL-TIME OR PART-TIME

**INSIDE THIS REPORT**  
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Graduate School Attendance | 20



# 98%

## WORKING WITHIN CHOSEN FIELD OR A STEPPING STONE TOWARD IT

### MOST EFFECTIVE RESOURCES USED TO FIND JOB

RESOURCES	RESPONSES	PERCENTAGE
Previously worked for Employer	36	15%
Networking	34	14%
Internship	31	13%
Family/Personal contacts	24	10%
Hire a Flyer job postings	20	8%
On-Campus Interviews	20	8%
Company/Employer website	16	7%
Contacted Employer directly	11	5%
LinkedIn	11	5%
UD Career Fair(s)	11	5%
Faculty	7	3%
Other Internet job posting site	7	3%
Employment agency (Head Hunter)	4	2%
Volunteer/Service	4	2%
Job Shadowing	3	1%
Cooperative Education	2	1%
Other Career Fair(s)	1	<1%
Company Presentation/Seminar	0	0%
Education Interview Day	0	0%
<b>TOTAL RESPONSES</b>	<b>242</b>	

## EXPERIENTIAL EDUCATION PARTICIPATION

PARTICIPATED IN:	RESPONSES	PERCENTAGE
Internship	389	62%
On-Campus Job	116	19%
Unpaid Career-Related Experience   Center on Campus	38	6%
Volunteer, Service Learning Internship	31	5%
Flyer Enterprises Position	27	4%
Research or Teaching Assistant	13	2%
Co-op Position	7	1%
Graduate Assistantship	0	0%
Student Teaching	0	0%
None of the Above	6	1%
<b>TOTAL RESPONSES</b>	<b>627</b>	

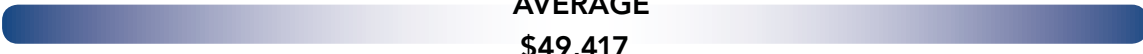
## EMPLOYMENT OVERVIEW

RESPONDENT CONSIDERS JOB TO BE:	RESPONSES	PERCENTAGE
Within Chosen Field	281	92%
A Stepping Stone Toward Chosen Field	19	6%
Outside Chosen Field	6	2%
<b>TOTAL RESPONSES</b>	<b>306</b>	

JOB IS:	RESPONSES	PERCENTAGE
Full-Time	299	98%
Part-Time	5	1%
Other	2	1%
<b>TOTAL RESPONSES</b>	<b>306</b>	


# EMPLOYMENT AND SALARY BREAKDOWN BY MAJOR

## ACCOUNTING

LOW **\$25,000**  AVERAGE **\$49,417** HIGH **\$59,000**

LOW	AVERAGE	HIGH
\$25,000	\$49,417	\$59,000
A Beep	Chicago, IL	Project Manager
Banco Popular de Peurto Rico	San Juan, PR	Trust Account Officer
BDO USA	St. Louis, MO	Assurance Associate
BKD & Associates	Cincinnati, OH	Audit Associate
Brown Smith Wallace	St. Louis, MO	Staff Auditor Insurance Advisory Services
Capital Strategies Investment Group	Oak Brook, IL	Research Analyst
Cardinal Health	Dublin, OH	Senior Accountant
		Auditor
Cohen & Company	Cleveland, OH	Staff Accountant
		Staff Accountant
		Tax Staff
Deloitte	Chicago, IL	Audit Associate
		Audit Associate
	Cleveland, OH	Audit Assistant
Dick's Sporting Goods	Coraopolis, PA	Finance Rotational Training Program Associate
Edward Jones Investments	St. Louis, MO	Financial Advisor
	Boston, MA	Assurance Staff
EY	Cleveland, OH	Staff Assurance
		Tax Accountant
	Pittsburgh, PA	Assurance Staff
Global Common	Dayton, OH	Accounting Intern
		Audit Associate
Grant Thornton	Cincinnati, OH	Audit Associate
		Tax Associate
Intersport	Chicago, IL	Staff Accountant
Katz Sapper & Miller	Indianapolis, IN	Staff Accountant
KeyBanc Capital Markets	Cleveland, OH	Investment Banking Analyst
Lerner Sampson & Rothfuss	Cincinnati, OH	Financial Analyst
Maximus	Reston, VA	Internal Audit Associate Analyst
McGladrey	Charlotte, NC	Assurance Associate

## ACCOUNTING (cont.)

LOW **\$25,000**  AVERAGE **\$49,417** HIGH **\$59,000**

McGladrey	Dayton, OH	Audit Associate
Mimeo	Memphis, TN	Operations Leadership Program Associate
National Interstate Insurance Company	Richfield, OH	Staff Accountant
PNC Mortgage	Downers Grove, IL	ACCEL Mortgage Associate
	Miamisburg, OH	Rotation Management
PricewaterhouseCoopers	Chicago, IL	Assurance Associate
	Cleveland, OH	Assurance Associate
	Independence, OH	Risk Assurance
	Pittsburgh, PA	Audit Associate
Prosek Partners	New York City, NY	Assistant Account Executive
State of Ohio   Auditor's Office	Cleveland, OH	Assistant Auditor
TEKsystems	Milwaukee, WI	Technical Recruiter
Travel Center of America	Westlake, OH	Property Tax Analyst

## BUSINESS ECONOMICS

LOW **\$40,000**  AVERAGE **\$53,020** HIGH **\$70,000**

Asset Health	Troy, MI	Assistant Manager   Customer Service
Clubessential	Cincinnati, OH	Office Support Specialist
FactSet Research Systems	Chicago, IL	Consultant
Fidelity Investments	Dayton, OH	Defined Contributions Financial Associate
	Chicago, IL	Commercial Associate
Fifth Third Bank	Cincinnati, OH	IT Auditor
	New York City, NY	Financial Analyst
GP Renewables & Trading	New York City, NY	Financial Analyst
Grant Thornton	Chicago, IL	Associate Consultant
Kroger	Blue Ash, OH	Process Analyst   Key Retailing
Legal & Genera Investment Management America	Chicago, IL	Investment Associate
Merrill Lynch Bank of America	Indianapolis, IN	Financial Advisor

## BUSINESS ECONOMICS (cont.)

LOW **\$40,000**  AVERAGE **\$53,020** HIGH **\$70,000**

PL Marketing	Cincinnati, OH	Space Management Analyst
PolyOne Corporation	Cleveland, OH	Finance Associate
Reinhart Partners	Mequon, WI	Internal Sales Associate
TEKsystems	Dublin, OH	Recruiter   Applications Development
TimkenSteel Corporation	Canton, OH	Supply Chain Steel Business Associate
Willis of Ohio	Cleveland, OH	Executive Assistant

## ENTREPRENEURSHIP

LOW **\$30,000**  AVERAGE **\$50,449** HIGH **\$80,000**

Anchor Point Technology Resources	Cincinnati, OH	Technical Recruiter
Battelle Memorial Institute	Columbus, OH	Project Control Analyst
Brown Smith Wallace	St. Louis, MO	Staff Auditor Insurance Advisory Services
CareSource	Dayton, OH	Software Quality Assurance Staff
Cummins	Columbus, IN	Product Marketing Analyst
Dallis Services	Brecksville, OH	Electrical Contractor
DDR Corp	Beachwood, OH	Management Trainee
DRS Intelligence Communications and Avionic Solutions	Beavercreek, OH	Analyst II Program Finance
Edward Jones Investments	St. Louis, MO	Financial Advisor
Enterprise Holdings	Kansas City, MO	Management Trainee
EY	Pittsburgh, PA	Assurance Staff
Facilitated Growth	New York City, NY	Junior Consultant
Federal Savings Bank	Chicago, IL	Closing Analyst
Fifth Third Bank	Cincinnati, OH	Finance Leadership Program Participant Commercial Leadership Program Participant
Global Brigades	Esteli, Nicaragua	Program Associate   Global Health and Sustainable Development

## ENTREPRENEURSHIP (cont.)

LOW \$30,000	AVERAGE \$50,449	HIGH \$80,000
Health Plan Services	Columbus, OH	Audit Coordinator and Project Manager
Hub Group	Oak Brook, IL	Account Management Specialist
IBM	Cleveland, OH	Cyber Security Sales Specialist Trainee Summit Program
Insight Global	Southfield, MI	Account Manager
Kroger	Nashville, TN	Co-Manager
LEWCO	Sandusky, OH	Software Implementation Specialist
LexisNexis	Dayton, OH	Account Manager
Maggie's Place	Phoenix, CA	Volunteer
New York Life Insurance Company	New York City, NY	Variable Product Specialist
Ocotal Brokerage Company	Rochester, NY	Co-Founder
PricewaterhouseCoopers	Independence, OH	Risk Assurance Associate
PropertyGuys.com	Ajax, Ontario, Canada	Sales Associate
Rust-Oleum	Vernon Hills, IL	Corporate Communication Associate
Sodexo at Northwestern University	Evanston, IL	Unit Marketing Coordinator
Sogeti USA	Miamisburg, OH	Corporate Operations Consultant
Synchrony Financial	Charlotte, NC	Business Leadership Program Associate
U.S. Bank	Denver, CO	Teller
Union Home Mortgage	Strongsville, OH	Digital Marketing Specialist
Whirlpool Corporation	Benton Harbor, MI	Shared Services Specialist
WholeStory Hammocks	Rochester, NY	COO and Co-Founder
	Rochester, NY	CEO

## FINANCE

LOW
AVERAGE
HIGH  
**\$35,500**
**\$50,024**
**\$75,000**

LOW	AVERAGE	HIGH
<b>\$35,500</b>	<b>\$50,024</b>	<b>\$75,000</b>
Ace Hardware	Oak Brook, IL	Accounts Payable Associate
Ameriprise	Cincinnati, OH	Investment Management Analyst
Aon Hewitt	Chicago, IL	Investment Analyst
Associated Materials	Akron, OH	Management Training Program Associate
AXA Advisors	Milwaukee, WI	Financial Professional
Balasa Dinverno Foltz Private Wealth Management	Itasca, IL	Financial Planner
Banco de Creditor BCP	Lima, Peru	Business Analyst
Battelle Memorial Institute	Columbus, OH	Project Control Analyst
BlackRock	New York City, NY	Analyst
	Princeton, NJ	Sales Associate
BRE Trading	Chicago, IL	Junior Trader
Capital Strategies Investment Group	Oak Brook, IL	Research Analyst
Cardinal Health	Columbus, OH	Pricing Analyst
	Dublin, OH	Senior Accountant
Cargo Composites	Charleston, SC	Business Analyst
Cerner	Kansas City, MO	Business Analyst
Chicago Trading Company	Chicago, IL	Trading Assistant
CIMBA Italy	Paderno Del Grappa, Treviso, Italy	Event and Logistics Coordinator
Clubessential	Cincinnati, OH	Office Support Specialist
Cohen & Company	Cleveland, OH	Staff Accountant
Copal Amba   Moody's Analytics	Beijing, China	Investment Banking Analyst
Coyote Logistics	Chicago, IL	Operations Specialist
Dallis Services	Brecksville, OH	Electrical Contractors
Deloitte	Chicago, IL	Audit Associate
DRS Intelligence Communications and Avionic Solutions	Beavercreek, OH	Analyst II Program Finance
E&J Gallo Wine	Chicago, IL	Sales Associate
East and West Side Metals	Cleveland, OH	Accounts Receivable
Envy Branding	New York City, NY	Coordinator
Epic	Madison, WI	Implementation Services Project Manager



## FINANCE (cont.)

LOW	AVERAGE	HIGH
\$35,500	\$50,024	\$75,000
FactSet Research Systems	Chicago, IL	Consultant
Federal Savings Bank	Chicago, IL	Closing Analyst
Fellon-McCord	Louisville, KY	Natural Gas Associate
Ferguson Enterprises	Austin, TX	Inside Sales Associate
Fidelity Investments	Covington, KY	Financial Representative
		Financial Representative   Full-Trader
		Financial Representative   Full-Trader
	Dayton, OH	Workplace Guidance 1 Defined Contributions Financial Associate Financial Representative
Fifth Third Bank	Cincinnati, OH	Operations Leadership Program Finance Leadership Program Participant Finance Leadership Program Participant
		Commercial Leadership Program Participant
		Accounting Intern
		Recruiter
FMI Medical Systems	Akron, OH	Accounting Intern
Fortitude Systems	Chicago, IL	Recruiter
Global X Management Company	New York City, NY	Investment Consultant
GP Renewables & Trading	New York City, NY	Financial Analyst
Grant Thornton	Chicago, IL	Associate Consultant
Grub Hub	Chicago, IL	Temporary Staff
Han Hai Investments	San Jose, CA	Financial Specialist Assistant
Hire Elite Athletes	Chicago, IL	Client Development Consultant
Insight Global	Rosemont, IL	Recruiter
	Cincinnati, OH	Analyst
JPMorgan Chase & Co.	Denver, CO	Private Banking Analyst
	Cleveland, OH	Investment Banking Analyst
KeyBanc Capital Markets	Cleveland, OH	Commercial Credit Analyst
		Commercial Leadership Development Program Participant
MB Financial Bank	Chicago, IL	Commercial Leadership Development Program Participant
McGohan Brabender Financial	Dayton, OH	Sales and Marketing Assistant
Merrill Lynch Bank of America	Indianapolis, IN	Financial Advisor
Nadex	Chicago, IL	Binary Option Specialist

## FINANCE (cont.)

LOW \$35,500	AVERAGE \$50,024	HIGH \$75,000
Northwestern Mutual	Chicago, IL	Financial Representative
Oakwood Group	Dearborn, MI	Financial Analyst
Ocotal Brokerage Company	Rochester, NY	Co-Founder
OppenheimerFunds	New York City, NY	Product Specialist
Plante Moran	Southfield, MI	Financial Advisor
PNC Mortgage	Miamisburg, OH	Rotation Management
PolyOne Corporation	Cleveland, OH	Finance Associate
PricewaterhouseCoopers	Chicago, IL	Risk Assurance Associate ITPA ERP Group Assurance Associate
PropertyGuys.com	Ajax, Ontario, Canada	Sales Associate
Quicken Loans	Detroit, MI	Mortgage Banker
Reinhart Partners	Mequon, WI	Internal Sales
Robert W. Baird & Co	Milwaukee, WI	Client Service Specialist
Spectrum Financial Group	Addison, TX	Financial Services Professional
Strata Decision Technology	Chicago, IL	Consultant
The Bank of New York Mellon	Pittsburgh, PA	Corporate Actions Senior Specialist
The Osborne Group	Cincinnati, OH	Manufacturers' Representative
Thomson Reuters	Hoboken, NJ	Sales Associate Program Associate
Tigress Financial Partner	New York City, NY	Finance Analyst
Total Quality Logistics	Cincinnati, OH	Logistics Account Executive
Transamerica Financial Advisors	Centerville, OH	Financial Advisor
U.S. Bank	Denver, CO	Teller
	Milwaukee, WI	Mutual Fund Specialist
Uline	Chicago, IL	Account Representative
Volkswagon Credit	Libertyville, IL	Funding Representative

## INTERNATIONAL BUSINESS

LOW \$29,500	AVERAGE \$42,100	HIGH \$53,000
BRE Trading	Chicago, IL	Junior Trader
Caregiverlist	Chicago, IL	Account Manager
CIMBA Italy	Paderno Del Grappa, Treviso, Italy	Event and Logistics Coordinator
Deloitte	Cleveland, OH	Audit Assistant
Fathom Delivers	Cleveland, OH	Associate Development Program
Hengtai Securities Company Limited	Beijing, China	Human Resources Generalist
IBM	Houston, TX	Enterprise Applications Consultant
Indianapolis Emergency Management Services	Indianapolis, IN	Emergency Management Technician
Intersport	Chicago, IL	Staff Accountant
KellyMitchell Group	Chicago, IL	Technical Recruiter
NCS Madison	Chicago, IL	Marketing Services Associate
Plante Moran	Southfield, MI	Financial Advisor
Redwood Logistics	Chicago, IL	National Account Manager
Unum	Portland, ME	Switchboard Operator

## INTERNATIONAL BUSINESS MANAGEMENT

LOW \$42,000	AVERAGE \$48,500	HIGH \$52,000
American Eagle Outfitters	Pittsburgh, PA	Supply Chain Planning Coordinator
Aon Hewitt	Chicago, IL	Human Resources Analyst
Banco de Creditor BCP	Lima, Peru	Business Analyst
BNSF Railway	Fort Worth, TX	Labor Relations Management Trainee
Gartner	Fort Myers, FL	SMB Account Manager
Nestle Purina	Orlando, FL	Territory Manager
The Walt Disney Company	Orlando, FL	College Program Intern

## LEADERSHIP

LOW  
\$30,000

AVERAGE  
\$45,520

HIGH  
\$60,000

LOW \$30,000	AVERAGE \$45,520	HIGH \$60,000
Anheuser-Busch InBev	St. Louis, MO	Special Events Team Representative
CBIZ Gibraltar	Chicago, IL	Associate Broker
Enterprise Holdings	Scottsdale, AZ	Management Trainee
Fresh Mark	Canton, OH	Food Service Sales Manager
Gartner	Fort Myers, FL	Account Executive
HMT Associates	Cleveland, OH	Account Coordinator
ITW	Lakeland, FL	Human Resources Leadership Program Participant
Jacobs Technology	Beavercreek, OH	Senior Configuration and Data Manager
Katz Sapper & Miller	Indianapolis, IN	Staff Accountant
Konecranes	Novi, MI	Management Development Personnel
Mixed Elements Salon, Spa and Boutique	Gambrills, MD	Stylist and Receptionist
PNC Financial Services Group	Pittsburgh, PA	Treasury Analyst
Reynolds and Reynolds	Cleveland, OH	System Sales Trainee
Rosetta	Cleveland, OH	Associate Business Analyst
SDLC	Pittsburgh, PA	Human Resources Recruiter
Target	Dayton, OH	Executive Team Leader
Tellon	Norcross, GA	Human Resources Assistant
The Walt Disney Company	Orlando, FL	Customer Management Relationship Intern
TrackPoint Systems	Nashville, TN	Director of Sales
Trinity Management	Boston, MA	Property Specialist

## MANAGEMENT INFORMATION SYSTEMS

LOW
AVERAGE
HIGH  
\$30,000
\$52,263
\$61,500

Accenture	San Francisco, CA	Consulting Analyst   Application Security
Atlas Material Testing Solutions	Mt. Prospect, IL	IT Analyst
CareSource	Dayton, OH	Associate Client Systems Engineer Software Quality Assurance
Crale Builders	Dayton, OH	Operations Management
Deloitte	Charlotte, NC	Consultant
EMC	Southborough, MA	IT Leadership Program   IT Generalist
Emerson Climate Technologies	Sidney, OH	Systems Analyst
Epic	Madison, WI	Project Manager
Exel	McDonough, GA	Operating Systems Supervisor
EY	Cincinnati, OH	Staff   Advisory Risk
	Columbus, OH	Advisory Services Risk and Assurance Staff
Facilitated Growth	New York City, NY	Junior Consultant
Fidelity Investments	Covington, KY	Systems Analyst
Fifth Third Bank	Cincinnati, OH	Audit Leadership Program
		IT Auditor
Kroger	Cincinnati, OH	IS Auditor
Leidos	Bristol, United Kingdom	Application Developer
PNC Financial Services Group	Pittsburgh, PA	IT Leadership Program
PricewaterhouseCoopers	Chicago, IL	Risk Assurance Associate ITPA ERP Group
RCF Information Systems, AFRL	Dayton, OH	Lead Analyst
Rosetta	Cleveland, OH	Associate Business Analyst
TATA Consultancy Services	Cincinnati, OH	Business Analyst
Teradata	Chicago, IL	Data Consultant
United States Army	United States	Military

## MARKETING

LOW
AVERAGE
HIGH  
**\$30,000**
**\$43,308**
**\$75,000**

Company	Location	Role
Achieva	Indianapolis, IN	Account Manager
Advocate Radiology Billing & Reimbursement Specialists	Powell, OH	Marketing Assistant
American Airlines	Dayton, OH	Station Agent
AmeriCorps   National Civilian Community Corps	Denver, CO	Core Member
Anheuser-Busch InBev	Cincinnati, OH	Special Events Team Representative
	St. Louis, MO	Special Events Team Representative
Arena One	Ho-Ho-Kus, NJ	Project Manager
Automatic Data Processing	Cincinnati, OH	Associate District Manager
Barrons	New York City, NY	Market Research Analyst
Bechtel Realty	Centerville, OH	Realtor
BioSweep of Chicagoland	Chicago, IL	Vice President
BNSF Railway	Fort Worth, TX	Labor Relations Management Trainee
Caregiverlist	Chicago, IL	Account Manager
CBS Sports	New York City, NY	Runner/Intern
CEB	Washington, D.C.	Business Development Associate
Cedar Point Amusement Park	Sandusky, OH	Marketing Supervisor
Cummins	Columbus, IN	Product Marketing Analyst
Current	Chicago, IL	Assistant Account Executive
Dayton Wire Products	Dayton, OH	Marketing and Sales Associate
DDR Corp	Beachwood, OH	Management Trainee
E&J Gallo Wine	Chicago, IL	Sales Associate
Echo Global Logistics	Chicago, IL	Freight Broker
		Carrier Sales Representative
		Carrier Sales Representative
		Client Sales Representative
Elkhart Plastics	South Bend, IN	Videographer
EMC	Southborough, MA	IT Leadership Program   IT Generalist
Emerging Marketing	Columbus, OH	Intern
Enterprise Holdings	Kansas City, MO	Management Trainee
	Los Angeles, CA	Management Trainee
Epitex	Southfield, MI	Recruiter

## MARKETING (cont.)

LOW <b>\$30,000</b>		HIGH <b>\$75,000</b>
	<b>AVERAGE</b> <b>\$43,308</b>	

EY	Columbus, OH	Advisory Services Risk and Assurance Staff
Fathom Delivers	Cleveland, OH	Associate Development Program Participant
Fellon-McCord	Louisville, KY	Natural Gas Associate
Fifth Third Bank	Cincinnati, OH	Operations Leadership Program Participant
Formica	Cincinnati, OH	Marketing and Business Development Associate
Fresh Mark	Canton, OH	Food Service Sales Manager
Furst Florist	Dayton, OH	Delivery Driver
Gardens Alive	Tipp City, OH	Ecommerce Site Manager
Gartner	Fort Myers, FL	Account Executive
Hamad Qalam Marketing and Consultancy	Kuwait City, Kuwait	Marketing Coordinator
Health Plan Services	Columbus, OH	Audit Coordinator and Project Manager
Heidelberg Distributing	Dayton, OH	Purchasing Manager
Hengtai Securities Company Limited	Beijing, China	Human Resources Generalist
HMT Associates	Cleveland, OH	Account Coordinator
IBM	Chicago, IL	Security Brand Sales Specialist
Indianapolis Emergency Management Services	Indianapolis, IN	Emergency Management Technician
ITW	Lakeland, FL	Human Resources Leadership Program Participant
KellyMitchell Group	Chicago, IL	Technical Recruiter
Kohler Company	Kohler, WI	Associate Market Analyst
Konecranes	Novi, MI	Management Development Associate
Legrand	Mooresville, SC	Sales and Marketing Rotational Associate
LexisNexis	Miamisburg, OH	Telephonic Account Executive
		Telephonic Account Manager
		Telephonic Client Manager
		Sales Associate
Maggie's Place	Phoenix, CA	Volunteer

## MARKETING (cont.)

LOW
AVERAGE
HIGH  
**\$30,000**
**\$43,308**
**\$75,000**

LOW	AVERAGE	HIGH
<b>\$30,000</b>	<b>\$43,308</b>	<b>\$75,000</b>
Maine Medical Center	Scarborough, ME	Account Resolution Specialist
Matchnode Digital Marketing	Chicago, IL	Digital Marketing Analyst
Maximus	Reston, VA	Internal Audit Associate Analyst
Maxus	Chicago, IL	Assistant Media Planner
McKee Asset Management	Tipp City, OH	Financial Assistant
Medpace	Cincinnati, OH	Project Assistant Medical Writing and Regulatory Affairs
Mercedes-Benz	Cleveland, OH	Service Advisor
Muller Load Containment Solutions	Cleveland, OH	Mid-Atlantic Regional Sales Representative
Nationwide Insurance	Columbus, OH	Contract Consultant Lean Deployment Team
NCS Madison	Chicago, IL	Marketing Services Associate
New York Life Insurance Company	New York City, NY	Variable Product Specialist
NuGrowth Solutions	Columbus, OH	Inside Sales Executive
Olenick & Associates	Chicago, IL	Business Development Coordinator
Papyrus-Recycled Greetings	Chicago, IL	Brand Coordinator
Parallel Technologies	Cincinnati, OH	Account Manager
PL Marketing	Cincinnati, OH	Space Management Analyst
PNC Financial Services Group	Pittsburgh, PA	IT Leadership Program Participant Treasury Analyst
Product Assortment Solutions	Louisville, KY	Marketing and Inventory Development Associate
Promotion Execution Partners	Cincinnati, OH	Account Coordinator
Raise.com	Chicago, IL	Account Manager
RedLine Associates	Chicago, IL	Executive Recruiter
Reynolds and Reynolds	Cleveland, OH	System Sales Trainee
	Dayton, OH	Marketing Sales Associate
Reynolds and Reynolds   Naked Lime	Dayton, OH	Digital Marketing Specialist
Roche	Indianapolis, IN	Customer Service Specialist Finance Operations Team
Rosetta	Cleveland, OH	Associate Project Manager
Rust-Oleum	Vernon Hills, IL	Corporate Communication Associate



## MARKETING (cont.)

LOW \$30,000	AVERAGE \$43,308	HIGH \$75,000
Sodexo at Northwestern University	Evanston, IL	Unit Marketing Coordinator
Sogeti USA	Miamisburg, OH	Corporate Operations Consultant
State Farm	Cincinnati, OH	Personal Account Representative
Synchrony Financial	Charlotte, NC	Business Leadership Program Participant
Target	Dayton, OH	Executive Team Leader
teachNOLA University Preparatory School	New Orleans, LA	Teacher   1st Grade
		Recruiter
	Chicago, IL	Technical Recruiter
TEKsystems	Cleveland, OH	Technical Recruiter
	Columbus, OH	Technical Recruiter
	Dayton, OH	Network Services Recruiter
The Walt Disney Company	Orlando, FL	Customer Management Relationship Intern
Total Quality Logistics	Nashville, TN	Logistics Account Executive
TrackPoint Systems	Nashville, TN	Director of Sales
Uline	Auburn, WA	Outside Sales Associate
Union Home Mortgage	Strongsville, OH	Digital Marketing Specialist
United States Army	Cincinnati, OH	Cadet
United Talent Agency	Los Angeles, CA	Associate
Universal Electric Corporation	Canonsburg, PA	Marketing Coordinator
		Social Media Strategist
University of Dayton	Dayton, OH	Event Specialist
WholeStory Hammocks	Rochester, NY	COO and Co-Founder
Willis of Ohio	Cleveland, OH	Executive Assistant
Worldwide Express	Pittsburgh, PA	Regional Director Full-Truckload Operations
Yelp	Chicago, IL	Account Executive

## OPERATIONS AND SUPPLY MANAGEMENT

LOW \$36,000	AVERAGE \$55,591	HIGH \$80,000
Accenture	Columbus, OH	Management Consultant Analyst
AdvancePierre Foods	Cincinnati, OH	Sales and Inventory Analyst
ALDI	Columbus, OH	District Manager
American Eagle Outfitters	Pittsburgh, PA	Supply Chain Planning Coordinator
Anchor Point Technology Resources	Cincinnati, OH	Technical Recruiter
Associated Materials	Akron, OH	Management Trainee
Cardinal Health	Columbus, OH	Sales EMERGE Leadership Development Program
Coyote Logistics	Chicago, IL	National Account Manager
Danis Building Construction Company	Columbus, OH	Project Engineer
DHL	Byhalia, MS	Operations Supervisor
Echo Global Logistics	Chicago, IL	Carrier Sales Representative
Emerson Climate Technologies	Sidney, OH	Supply Chain Analyst
Epic	Madison, WI	Implementation Services Project Manager
Exel	Dayton, OH	Operations Supervisor Ecommerce
EY	Cincinnati, OH	Staff in Advisory Risk
Good Shepherd Volunteers	Queens, NY	Inventory Coordinator
Goodyear Tire & Rubber Company	Akron, OH	Supply Chain Rotational Program
Gosiger	Dayton, OH	Inside Sales Associate
Harlow-HRK Sales and Marketing	Newport, KY	Analyst   Space Management
Honda of America Mfg	Raymond, OH	Senior Buyer
IBM	Houston, TX	Enterprise Applications Consultant
Industrial Technologies	Akron, OH	Operations Manager
Intelligrated	Cincinnati, OH	Tactical Procurement Support
	London, OH	Production Scheduler
Mimeo	Memphis, TN	Operations Leadership Program Associate
NVR	Pittsburgh, PA	Production Supervisor
Ohio Health Information Partnership	Columbus, OH	HIE Support Coordinator
PAR Electrical Contractors	Canal Winchester, OH	Assistant Project Manager

## OPERATIONS AND SUPPLY MANAGEMENT (cont.)

LOW \$36,000	AVERAGE \$55,591	HIGH \$80,000
R+L Truckload Carriers	Atlanta, GA	Account Executive
Rumpke Consolidated Companies	Cincinnati, OH	Recycling Plant Supervisor
TimkenSteel Corporation	Canton, OH	Supply Chain Steel Business Associate
Uline	Chicago, IL	Account Representative
ZS Associates	New York City, NY	Business Operations Associate



**ACCOUNTING (cont.)**

University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual

**BUSINESS ECONOMICS**

University of Notre Dame	South Bend, IN	Master	Theology
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## ENTREPRENEURSHIP

Aveda Fredric's Institute	West Chester, OH	Certificate	Cosmetology
LTL Mandarin School	Beijing, China	Certificate	Chinese Mandarin
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual

## FINANCE

Case Western Reserve University	Cleveland, OH	Doctor   DDS	Dentistry
College of DuPage	Glen Ellyn, IL	Bachelor	Business   Pursuing CPA Credits
Northwestern University	Chicago, IL	Master	Certified Financial Planner
University of Connecticut	Stamford, CT	Master	Financial Risk Management
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Dayton	Dayton, OH	Master	MBA   ACC Dual
University of Iowa	Iowa City, IA	Master	MBA   ACC Dual

## INTERNATIONAL BUSINESS

IE Business School	Madrid, Spain	Master	Management   Marketing and Sales
University of Dayton	Dayton, OH	Master	MBA
University of Iowa	Iowa City, IA	Master	MBA

## LEADERSHIP

Paul Mitchell The School Jessup	Jessup, MD	Certificate	Cosmetology
University of Dayton	Dayton, OH	Master	MBA
Wright State University	Dayton, OH	Certificate	Real Estate Finance

## MANAGEMENT INFORMATION SYSTEMS

University of Dayton	Dayton, OH	Master	MBA
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## ENTREPRENEURSHIP

Aveda Fredric's Institute	West Chester, OH	Certificate	Cosmetology
IE Business School	Madrid, Spain	Master	Management   Marketing and Sales
Saint Louis University	St. Louis, MO	Master	MBA
University of Dayton	Dayton, OH	Master	Higher Education Administration
University of Dayton	Dayton, OH	Master	MBA
University of Dayton	Dayton, OH	Master	MBA
University of Illinois at Chicago	Chicago, IL	Master	MBA

## OPERATIONS AND SUPPLY MANAGEMENT

University of Dayton	Dayton, OH	Master	MBA
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