

FLYER FIRST DESTINATION SURVEY 2014–2015



GRADUATE SCHOOL

FIRST DESTINATION AFTER GRADUATION

DESTINATION	RESPONSES	PERCENTAGE
New Job	328	54%
Continuing in Current Position	209	34%
Enrolled in Graduate School	32	5%
Post-Graduation Internship	9	1%
Pursuing Personal Interests	5	1%
Self-Employed/Entrepreneur	3	<1%
Temporary/Contract Work Assignment	3	<1%
Volunteer or Service Program	3	<1%
Freelance	0	0%
Military	0	0%
Actively Seeking Work	20	3%
Actively Seeking Additional Education	0	0%
Not Sure	0	0%
Other	0	0%
TOTAL RESPONSES AND KNOWLEDGE RATE	612	67%



Survey data includes graduates from August 2014 | December 2014 | May 2015

7%
ATTENDING GRADUATE SCHOOL FULL-TIME OR PART-TIME

INSIDE THIS REPORT
 Class of 2014 – 2015 Information | 1
 Employment Destinations and Average Salary | 4
 Graduate School Attendance | 23



99%

WORKING WITHIN CHOSEN FIELD OR A STEPPING STONE TOWARD IT

MOST EFFECTIVE RESOURCES USED TO FIND JOB

RESOURCES	RESPONSES	PERCENTAGE
Previously Worked for Employer	144	52%
Networking	20	7%
Internship	18	6%
Company/Employer Website	14	5%
Hire a Flyer Job Postings	13	5%
Other Internet Job Posting Site	13	5%
LinkedIn	10	4%
Contacted Employer Directly	9	3%
Faculty	9	3%
Family/Personal Contacts	9	3%
On-Campus Interviews	9	3%
Education Interview Day	3	1%
Volunteer/Service	3	1%
UD Career Fair(s)	2	1%
Cooperative Education	1	<1%
Employment Agency (Head Hunter)	1	<1%
Company Presentation/Seminar	0	0%
Job Shadowing	0	0%
Other Career Fair(s)	0	0%
TOTAL RESPONSES	278	

EXPERIENTIAL EDUCATION PARTICIPATION

PARTICIPATED IN:	RESPONSES	PERCENTAGE
Internship	100	39%
Graduate Assistantship	36	14%
On-Campus Job	35	14%
Research or Teaching Assistant	32	13%
Volunteer, Service Learning Internship	10	4%
Co-op Position	9	4%
Student Teaching	4	2%
Flyer Enterprises Position	2	1%
Unpaid Career-Related Experience Center on Campus	1	<1%
None of the Above	27	11%
Total Responses	256	

EMPLOYMENT OVERVIEW

RESPONDENT CONSIDERS JOB TO BE:	RESPONSES	PERCENTAGE
Within Chosen Field	524	94%
A Stepping Stone Toward Chosen Field	28	5%
Outside Chosen Field	3	1%
TOTAL RESPONSES	555	

JOB IS:	RESPONSES	PERCENTAGE
Full-Time	534	96%
Part-Time	21	4%
Other	0	0%
TOTAL RESPONSES	555	

EMPLOYMENT AND SALARY BREAKDOWN BY MAJOR

COLLEGE OF ARTS AND SCIENCES

APPLIED MATHEMATICS

Aljouf University	Sakaka, Saudi Arabia	Lecturer
Erie Insurance Group	Erie, PA	Products Configuration Specialist

BIOLOGY

Baylor College of Medicine	Houston, TX	Postdoctoral Associate
Indiana University Purdue University Indianapolis	Indianapolis, IN	Assistant Director
Princeton University	Princeton, NJ	Postdoctoral Researcher
University of Colorado – Boulder	Boulder, CO	Research Associate

CLINICAL PSYCHOLOGY

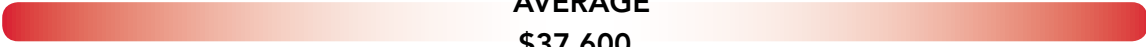
Center for Eating Disorders at Sheppard Pratt	Baltimore, MD	Volunteer Research Assistant
Cincinnati Children's Hospital Medical Center	Cincinnati, OH	Clinical Research Coordinator III
Medpace	Cincinnati, OH	Clinical Research Associate

COMMUNICATION



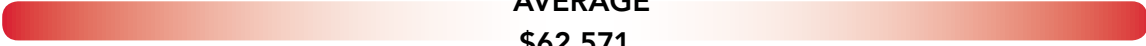
Brown-Forman	Louisville, KY	Customer Marketing Manager
Car Now	Dayton, OH	Regional Performance Manager
China Daily USA	New York City, NY	Journalist Intern
Chinese Community Network	Kannapolis, NC	Marketing Intern
FierceMarkets	Washington, D.C.	Marketing Intern
FINDREAM	Mountain View, CA	Associate Editor
		Copywriter and Marketing Associate

COMMUNICATION (cont.)

LOW **\$25,000**  AVERAGE **\$37,600** HIGH **\$50,000**

Optima Lender Services	Cleveland, OH	Consultant
OX3 Productions Corp	New York City, NY	Marketing Intern
Sappo School	Long Island, NY	International Admissions Consultant
Senior Independence	Dayton, OH	Resident Services Coordinator
The Strategy Group	Washington, D.C.	Associate
Tier 1 Performance Solutions	Cincinnati, OH	Consultant
Wittenberg University	Springfield, OH	Assistant Basketball Coach

COMPUTER SCIENCE

LOW **\$40,000**  AVERAGE **\$62,571** HIGH **\$110,000**

BA Techno Links	Santa Clara, CA	Software Developer
Coax Technology	Solon, OH	Software Engineer
Equix	San Jose, CA	Data Developer
Lockheed Martin at WPAFB	Dayton, OH	Computer Operator
Nationwide Insurance	Columbus, OH	Intern
Riverside Research	Beavercreek, OH	Project Lead Acquisitions and System Engineering
Royal Commission for Jubail and Yanbu University	Jubail Industrial City, Saudi Arabia	Instructor
Tellon Trading	Norcross, GA	Intern
University of Dayton	Dayton, OH	Systems Integration UDit

ENGLISH

DotLoop.com	Cincinnati, OH	Sales and Customer Service Advisor
The Academy of Urban Planning	Brooklyn, NY	ESL Teacher
University of Dayton	Dayton, OH	Lecturer Senior Administrative Assistant

EXPERIMENTAL-HUMAN FACTORS PSYCHOLOGY

University of Dayton

Dayton, OH

Visual Designer
Human Factors Researcher

FINANCIAL MATHEMATICS

FINDREAM

Mountain View, CA

Associate Consultant Intern

Global Seed Company

Cincinnati, OH

Business Analyst Intern

PricewaterhouseCoopers

Beijing, China

Insurance Auditor

Regions Financial Corporation

Birmingham, AL

Model Development Analyst

The AES Corporation

Dayton, OH

Risk Analyst

GEOGRAPHIC INFORMATION SYSTEMS

Burns & McDonnell

Kansas City, MO

Environmental Scientist

Dauphin Island Sea Lab

Dauphin Island, AL

Research Support

Environmental Protection Agency

Columbus, OH

Intern

SCST Engineering

Chicago, IL

Environmental Geologist

Treviicos

Bolivar, OH

Field Engineer

INTERDISCIPLINARY STUDIES

Association of Luxury Suite Directors

Trenton, OH

Social Media Manager

MATHEMATICS EDUCATION

Archbishop Alter High School

Kettering, OH

Math Teacher

General Chappie James
Leadership Academy

Dayton, OH

Teacher

Powers Catholic High School

Flint, MI

Math Teacher

NON-PROFIT & COMMUNITY LEADERSHIP

CEB	Washington, D.C.	Business Development Associate
CIEE Teach Abroad	Aranjuez, Madrid, Spain	Language and Culture Assistant
Dayton Area Chamber of Commerce	Dayton, OH	Director of Public Policy and Economic Development
FINDREAM	Mountain View, CA	Copywriter and Marketing Associate
Good Shepherd Volunteers	Queens, NY	GSV Inventory Coordinator
Great Play	Middletown, NJ	Lead Instructor
Homefull	Dayton, OH	Case Manager
Jesuit Volunteer Corp	Nashville, TN	Year of Service Volunteer
JVS Chicago	Chicago, IL	Youth Employment Specialist
Ohio Housing Finance Agency	Columbus, OH	Strategic Planning and Policy Analyst
Operation Smile	Virginia Beach, VA	Education Program Coordinator
Senior Independence	Dayton, OH	Resident Services Coordinator
University of Dayton	Dayton, OH	Assistant Athletics Director Athletics Communication
		Director Communications
		IT Support Specialist
Whirlpool Corporation	Benton Harbor, MI	Shared Services Specialist

PASTORAL MINISTRY

Marist College	Poughkeepsie, NY	Campus Minister
Sacred Hearts Catholic Church	Cardington, OH	Director Religious Education
University of Dayton	Dayton, OH	Coordinator Program for Christian Leadership

PSYCHOLOGY

Cincinnati Children's Hospital Medical Center	Cincinnati, OH	Clinical Research Coordinator III
Sarah Cannon Research Institute	Nashville, TN	Research Coordinator

PUBLIC ADMINISTRATION

Dayton Area Chamber of Commerce	Dayton, OH	Director of Public Policy and Economic Development
JVS Chicago	Chicago, IL	Youth Employment Specialist
Ohio Housing Finance Agency	Columbus, OH	Strategic Planning and Policy Analyst
University of Dayton	Dayton, OH	Project Coordinator Assistant Athletics Director Athletics Communication

THEOLOGICAL STUDIES


Academy of Our Lady High School	New Orleans, LA	Religion Faculty
Archbishop Moeller High School	Cincinnati, OH	Director Retreats and Liturgies
Archdiocese of Cincinnati	Cincinnati, OH	Seminarian
Cengage Learning	Erlanger, KY	Customer Technical Support Associate
Miami Valley School	Dayton, OH	Chairperson History and Social Studies
This Runner's Recipes	Valparaiso, IN	Blogger and Freelance Writer

THEOLOGY

Baylor University	Waco, TX	Lecturer Great Texts Program
Good Samaritan Hospital	Dayton, OH	Staff Chaplain
Seton Hill University	Greensburg, PA	Assistant Professor Theology
University of Dayton	Dayton, OH	Lecturer

SCHOOL OF BUSINESS ADMINISTRATION

ACCOUNTING/MBA DUAL DEGREE

LOW **\$32,000**  AVERAGE **\$50,923** HIGH **\$58,000**

LOW	AVERAGE	HIGH
\$32,000	\$50,923	\$58,000
AMG	Dayton, OH	Project Cost Accountant
BKD	Bloomington, IN	Audit Associate
	Westfield, IN	Tax Associate
Clark Schaefer Hackett	Cincinnati, OH	Staff Accountant
	Springfield, OH	Staff Accountant
Crowe Horwath	Columbus, OH	Staff Accountant
Deloitte	Chicago, IL	Audit Assistant
		Staff Accountant
EY	Cincinnati, OH	Financial Services Assurance Associate
	Pittsburgh, PA	Audit Staff
Frost Rittenberg Rothblatt	Cincinnati, OH	Tax Associate
Grant Thornton	Cincinnati, OH	Tax Associate
Honda	Marysville, OH	Staff Accountant
Morton Salt	Chicago, IL	Sales Planning Specialist
Plante Moran	Southfield, MI	Assurance Staff
PricewaterhouseCoopers	Columbus, OH	Assurance Associate
	McLean, VA	Core Assurance Associate
Reynolds and Reynolds	Kettering, OH	Payroll Auditor
Teradata	Chicago, IL	Professional Services Consultant
Thorn, Lewis & Duncan	Dayton, OH	Staff Accountant
United States Air Force WPAFB	Dayton, OH	Contract Specialist

MASTER OF BUSINESS ADMINISTRATION (cont.)

LOW \$41,000	AVERAGE \$62,075	HIGH \$150,000
Alliance Data	Columbus, OH	Lead Consultant Portfolio Insights
BMW	Munich, Germany	Intern
Booz Allen	Hamilton, OH	Project Controls and Quality Analyst
Clark Schaefer Hackett	Dayton, OH	Staff Accountant
Columbia Pipeline Group	Columbus, OH	Senior Corporate Development Analyst
Crane ChemPharma & Energy	Cincinnati, OH	Value Stream Manager
Defense Contract Management Agency	Dayton, OH	Contract Administrator
Eternal Food Service Corporation	Cincinnati, OH	Supply Chain Assistant
EY	Columbus, OH	Staff Accountant
GE Capital	Cincinnati, OH	Senior Sales Leader Point of Sale Channel Leader
IBM	Columbus, OH	Consultant Consulting by Degrees
InnoMark Communications	Dayton, OH	Staff Accountant
Jackson Kelly	Charleston, WV	Associate
LexisNexis	Dayton, OH	Director Sales Strategy and Planning
		Pricing Analyst
		Process Solution Manager
Northern Trust Corporation	Chicago, IL	Client Service Representative
PahRoo Appraisal & Consultancy	Chicago, IL	Digital Marketing and Social Media Intern
Performance Technical Documentation Services	Los Angeles, CA	Translation Specialist
PricewaterhouseCoopers	Cincinnati, OH	Assurance Associate
R+L Carriers	Wilmington, OH	Marketing Manager
Rosedale Products Engineering	Ann Arbor, MI	Accounting Assistant Intern
Sogeti	Dayton, OH	Consultant, Business Analyst and Project Manager
the dd+p group	Cincinnati, OH	Marketing Associate
Trimble	Dayton, OH	Lead Database Administrator
United States Air Force	Dayton, OH	Contract Specialist
	Fairborn, OH	Financial Manager
Universal Processing	New York City, NY	Merchant Consultant

MASTER OF BUSINESS ADMINISTRATION (cont.)



University of Dayton	Dayton, OH	Assistant Director
		Director Technology Partnerships
		Senior Web Developer
		Technology Support Specialist UDit
		Web Developer UDit
University of Mississippi	Oxford, MS	Compliance Coordinator Athletics
VMWare	Reston, VA	IT Consultant
Wilton Brands LLC	Woodridge, IL	Jr. Financial Analyst

CYBER SECURITY MANAGEMENT

University of Dayton Research Institute	Dayton, OH	Digital System Engineer
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SCHOOL OF EDUCATION AND HEALTH SCIENCES

ADOLESCENCE TO YOUNG ADULT EDUCATION

LOW **\$38,000**  AVERAGE **\$41,683** HIGH **\$48,000**

LOW	AVERAGE	HIGH
\$38,000	\$41,683	\$48,000
Butler Tech	Fairfield, OH	Teacher
Carlisle Local Schools	Carlisle, OH	Teacher
Carroll High School	Dayton, OH	Science Teacher
Centerville City Schools	Centerville, OH	Teacher and Football Coach
Greenon Local School District	Enon, OH	Physics Teacher High School
Hamilton High School	Hamilton, OH	Science Teacher
Hughes High School	Cincinnati, OH	Teacher 11th Grade
Manchester University	North Manchester, IN	Assistant Football Coach
Miami Valley Career Technology Center	Dayton, OH	Science Teacher Substitute Teacher
Miller City School	Miller City, OH	Science Teacher
Northridge Local Schools	Dayton, OH	Teacher 9th Grade
Piqua City Schools	Piqua, OH	Science Teacher High School
Ponitz Career Technology Center	Dayton, OH	Geometry and Algebra 1 Math Teacher
Ponitz Career Technology Center	Dayton, OH	Math Teacher
Springfield Career Technology Center	Springfield, OH	Math Teacher High School
St. Thomas Aquinas Parish	East Lansing, MI	Math Teacher Middle School
Worthington Kilbourne High School	Columbus, OH	Intervention Assistant

CATHOLIC SCHOOL ADMINISTRATION

St. Mary's Catholic School Mansfield, MA Teacher | 4th Grade

CLINICAL MENTAL HEALTH COUNSELING

LOW \$35,000	AVERAGE \$38,090	HIGH \$41,269
Columbus State Community College	Columbus, OH	Program Coordinator
DeVry University	Columbus, OH	Student Support Advisor
Directions for Youth and Families	Columbus, OH	Counselor
Dublin Springs Hospital	Dublin, OH	Therapist
Franklin County Children Services	Columbus, OH	Administrative Secretary
Gahanna Jefferson Schools	Gahanna, OH	Teacher English Language Learners
Gestalt Associates	Columbus, OH	Clinical Counselor
Groveport Madison Schools	Groveport, OH	Intervention Specialist
Kettering Behavioral Medicine Center	Kettering, OH	Community Counseling
Marion Area Counseling Center	Marion, OH	Mental Health and Substance Use Disorder Therapist
		Mental Health Counselor
Mid Ohio Psychological Services	Delaware, OH	Counselor Trainee Clinician 1
Nationwide Children's Hospital	Columbus, OH	Manager Desktop Services
Nemeth Counseling and Consultation	Dublin, OH	Licensed Professional Counselor
Riverscape Counseling	Dayton, OH	Professional Counselor
		Associate Therapist
Samaritan Behavioral Health	Dayton, OH	Counselor Trainee Adult and Youth Outpatient
South Community	Kettering, OH	Therapist
Specialized Alternatives for Families and Youth	Dayton, OH	Family and Youth Specialist
Syntero	Columbus, OH	Licensed Professional Counselor
The Buckeye Ranch	Columbus, OH	Licensed Professional Counselor
The Counseling Source	Columbus, OH	Counselor
The Village Network	Columbus, OH	Behavior Management Specialist Behavior Management Specialist
University of Dayton	Dayton, OH	Adjunct Professor Philosophy

COLLEGE STUDENT PERSONNEL

LOW \$31,000	AVERAGE \$35,333	HIGH \$38,000
Ball State University	Muncie, IN	Assistant Director Career Coach
Cincinnati Christian University	Cincinnati, OH	Assistant Director Student Services
Dayton Board of Education	Dayton, OH	Title I Paraprofessional K – 2nd Grade
Morehead State University	Morehead, KY	Coordinator Multiculturalism and Inclusion
Point Park University	Pittsburgh, PA	Assistant Coordinator Student Programming
Ross Medical Education Center	Dayton, OH	Admissions Representative
University of Cincinnati	Cincinnati, OH	Residence Education and Development Staff
University of Dayton	Dayton, OH	Enrollment Manager
University of Toledo	Toledo, OH	Residence Hall Director

CURRICULUM INSTRUCTION PROFESSIONAL DEVELOPMENT

Huber Heights City Schools	Huber Heights, OH	School Counselor
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EARLY CHILDHOOD EDUCATION

LOW \$30,000	AVERAGE \$41,012	HIGH \$61,959
Beavercreek City Schools	Beavercreek, OH	Teacher 5th Grade
Dayton Public Schools	Dayton, OH	Intervention Specialist
Merage JCC Aronoff Preschool	Irvine, CA	Mandarin Immersion Teacher
Miami County Educational Service Center	Troy, OH	Tutor and Small Group Instructor
Miami Valley Child Development Center	Dayton, OH	Early Childhood Teacher
Middletown City Schools	Middletown, OH	Teacher 1st Grade
Montgomery County Educational Service Center	Dayton, OH	Region 10 State Support Team

EARLY CHILDHOOD EDUCATION (cont.)

LOW **\$30,000**  AVERAGE **\$41,012** HIGH **\$61,959**

Northmont City Schools	Englewood, OH	Teacher and Intervention Specialist Preschool
University of Cincinnati	Cincinnati, OH	Early Childhood Teacher Education Specialist
West Carrollton City Schools	West Carrollton, OH	Teacher Kindergarten

EARLY CHILDHOOD LEADERSHIP AND ADVOCACY

Learning Tree Farm	Dayton, OH	Education Director
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EDUCATIONAL LEADERSHIP

LOW **\$35,000**  AVERAGE **\$51,046** HIGH **\$83,191**

Beavercreek City Schools	Beavercreek, OH	Intervention Specialist 7th Grade
Benjamin Logan Middle School	Bellefontaine, OH	Teacher 6th Grade
Bexley City School District	Bexley, OH	Athletic Director Middle School Intervention Specialist
Bishop Kenny High School	Jacksonville, FL	Social Studies Teacher High School
Bishop Stang High School	North Dartmouth, MA	Assistant Principal Math Teacher
Blessed Trinity Catholic High School	Roswell, GA	Theology Teacher
Chaminade Julianne High School	Dayton, OH	English Teacher
Christ the King School	Toledo, OH	Principal
Couva East Secondary School	Couva, Trinidad and Tobago	Principal
Dayton Public Schools	Dayton, OH	Adaptive Physical Education Therapist Teacher
Diocese of St. Petersburg	Largo, FL	Teacher
Diocese of Toledo	Toledo, OH	Seminarian
East End Community Service	Dayton, OH	Project Director

EDUCATIONAL LEADERSHIP (cont.)

LOW \$35,000	AVERAGE \$51,046	HIGH \$83,191
Gasparillo Government Primary School	Trinidad and Tobago	Teacher
Genesys	Washington, D.C.	Business Consultant
Greenville City Schools	Greenville, OH	Supplemental Service Teacher
Guerin Catholic High School	Noblesville, IN	Business Department Chairperson
Kettering City School District	Kettering, OH	Math Teacher
Mad River Local Schools	Dayton, OH	Government Teacher
Melbourne Central Catholic High School	Melbourne, FL	President
Miamisburg City Schools	Miamisburg, OH	Teacher 5th Grade
		Teacher Kindergarten
Milton Union Exempted Villlage	West Milton, OH	Math Teacher High School
		Educator
Ministry of Education of the Republic of Trinidad and Tobago	Trinidad and Tobago	Secondary Dean
		Teacher
Mount Vernon High School	Mount Vernon, OH	Teacher
New Lebanon Local Schools	New Lebanon, OH	Social Studies Teacher
Northmont City Schools	Englewood, OH	Teacher
Portsmouth Schools	Portsmouth, OH	Special Education Teacher
Roger Bacon High School	Cincinnati, OH	Assistant Principal
School of Business and Computer Science	San Juan, Trinidad and Tobago	Teacher
		Associate Dean
Sinclair Community College	Dayton, OH	Faculty
Springboro Community City Schools	Springboro, OH	Teacher Preschool
St. Agatha Catholic School	Columbus, OH	Teacher 2nd Grade
St. Alphonsus Catholic School	Greenwell Springs, LA	Assistant Principal
St. Cecilia Parish	Cincinnati, OH	Business Affairs Director
St. Francis de Sales Catholic School	Spooner, WI	Principal Middle School
St. Francis Xavier School	Acushnet, MA	Teacher
St. Helen School	Dayton, OH	Principal
St. Mark School	Baltimore, MD	Religion Teacher
St. Theodore Guerin High School	Noblesville, IN	Assistant Principal Student Services
Tacarigua Presbyterian School	Curepe Village, Trinidad and Tobago	Vice Principal

EDUCATIONAL LEADERSHIP (cont.)

LOW **\$35,000**  AVERAGE **\$51,046** HIGH **\$83,191**

Employer	Location	Role
The Archdiocese of Port of Spain	Brasso, Trinidad & Tobago	Principal Primary School
Troy City Schools	Troy, OH	Intervention Specialist
University of Dayton	Dayton, OH	Assistant Vice President
Versailles Exempted Village Schools	Versailles, OH	Athletic Director Math Teacher Middle School
Whitehall City Schools	Whitehall, OH	Director Secondary Education
Wittenberg University	Springfield, OH	Assistant Professor Education

EXERCISE SCIENCE

Kettering Health Network	Kettering, OH	Exercise Physiologist
Premier Health Miami Valley Hospital	Dayton, OH	Cardiopulmonary Rehab Specialist
Pure Barre	Burlington, VT	Owner
United States Air Force	Dayton, OH	Research Exercise Physiologist

HIGHER EDUCATION

LOW **\$37,050**  AVERAGE **\$47,017** HIGH **\$59,000**

California State University Long Beach	Long Beach, CA	Assistant Director Multicultural Affairs
Cincinnati State Technical and Community College	Cincinnati, OH	Data Manager
Cornerstone University	Grand Rapids, MI	Adjunct English Instructor and Study Abroad Coordinator
Iowa State University	Ame, IA	Residence Life Coordinator
Kenyon College	Gambier, OH	Human Resources Assistant Director
The Ohio State University	Columbus, OH	Academic Advisor
University of West Georgia	Carrollton, GA	Residence Life Coordinator
Vanderbilt University	Nashville, TN	Program Coordinator Immigration

HUMAN SERVICES

Dayton Public Schools	Dayton, OH	Teacher
OhioHealth	Columbus, OH	Communication Manager
University of Dayton	Dayton, OH	Assistant Director

INTERDISCIPLINARY STUDIES

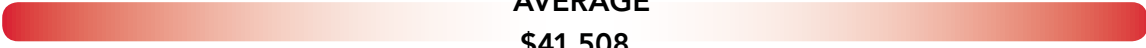
Cardinal Ritter High School	Indianapolis, IN	English Teacher High School
Howard Community College	Columbia, MD	Adjunct Faculty
Kettering City School District	Kettering, OH	English as Second Language Aide Arabic Translator
Oerlikon	Dayton, OH	IT Trainer

INTERVENTION SPECIALIST

LOW	AVERAGE	HIGH
\$22,500	\$38,280	\$55,088

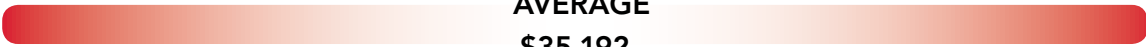
Cincinnati Public Schools	Cincinnati, OH	Intervention Specialist Educational Professional
Columbus City Schools	Columbus, OH	Special Education Teacher Teacher Teacher
Crittendon Community School	Columbus, OH	Intervention Specialist 7th Grade Intervention Specialist
Dayton Public Schools	Dayton, OH	Intervention Specialist Intervention Specialist
Finneytown Local School District	Cincinnati, OH	Intervention Specialist
Franklin City Schools	Franklin, OH	Music Teacher Intervention Specialist
Miamisburg City Schools	Miamisburg, OH	Intervention Specialist
New Miami Local School District	Hamilton, OH	Intervention Specialist 3rd & 4th Grade
St. Andrew Catholic School	Milford, OH	Auxiliary Special Education Teacher
Whitehall City Schools	Whitehall, OH	Instructional Paraprofessional

LITERACY

LOW **\$24,491**  AVERAGE **\$41,508** HIGH **\$56,881**

Anthony Wayne Local Schools	Whitehouse, OH	Language Arts Teacher Middle School
Big Brothers Big Sisters of Central Ohio	Columbus, OH	Program Coordinator
Greenville City Schools	Greenville, OH	Language Arts Teacher Middle School
Olentangy Local School District	Powell, OH	Teacher Kindergarten
Painesville City Local Schools	Painesville, OH	Paraprofessional-ELL High School
St. John the Evangelist Catholic School	Fenton, MI	Intervention Specialist
St. Mary Charlotte Catholic School	Charlotte, MI	Teacher 1st Grade
St. Patrick School	Troy, OH	Language Arts and Science Teacher 7th Grade
West Carrollton City Schools	West Carrollton, OH	Teacher 2nd Grade

MIDDLE CHILDHOOD EDUCATION

LOW **\$30,000**  AVERAGE **\$35,192** HIGH **\$39,000**

Catholic Central School	Springfield, OH	English and Reading Teacher 7th and 8th Grade
Chicago Public Schools	Chicago, IL	Science Resource Teacher K – 8th Grade
Dayton Public Schools	Dayton, OH	Teacher 8th Grade
Gilmour Academy	Gates Mills, OH	Teacher 4th Grade
		Teacher 5th Grade
Incarnation Catholic School	Centerville, OH	Science and Language Arts Teacher 7th and 8th Grade
Jefferson Township Local Schools	Dayton, OH	English and Language Arts Teacher
Miamisburg City Schools	Miamisburg, OH	Teacher 7th Grade
Ponitz High School	Dayton, OH	Teacher 9th Grade
Richard Allen Academy	Dayton, OH	Teacher 7th Grade
St. Bernard of Clairvaux School	Cincinnati, OH	Accelerated Math Teacher 6th – 8th Grade
TCP World Academy	Cincinnati, OH	Teacher 5th Grade
Volunteers of America of Greater Ohio	Dayton, OH	Residential Monitor
West Carrollton City Schools	West Carrollton, OH	Language Arts Teacher

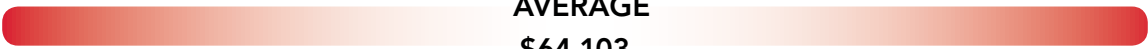
MULTI-AGE EDUCATION

Centerville City Schools	Centerville, OH	Teacher
Dayton Public Schools	Dayton, OH	Language Arts Teacher 9th Grade
Huber Heights City Schools	Huber Heights, OH	Teacher
Miamisburg City Schools	Miamisburg, OH	French Teacher High School

MUSIC EDUCATION

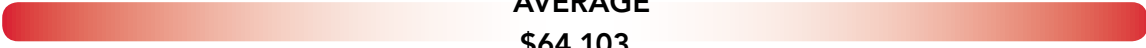
Goshen Local School District	Goshen, OH	Band Director Middle School
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PHYSICAL THERAPY

LOW \$50,000		AVERAGE \$64,103	HIGH \$72,000
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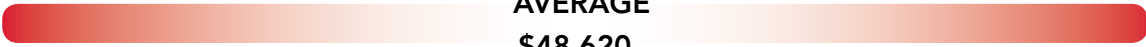
Athletico	Bourbonnais, IL	Physical Therapist
Benchmark Physical Therapy	Atlanta, GA	Physical Therapist
Cleveland Clinic Children's Hospital for Rehabilitation	Cleveland, OH	Physical Therapist
Compass Care Nursing Home	Lima, OH	Physical Therapist
Dayton Children's Hospital	Dayton, OH	Physical Therapist
Dayton Veteran's Administration	Dayton, OH	Physical Therapist
Excel Therapy	Tulsa, OK	Physical Therapist
HealthSouth Rehabilitation Hospital	Arlington, TX	Physical Therapist
Kettering Health Network	Dayton, OH	Physical Therapist
	Miamisburg, OH	Physical Therapist
Life Care Centers of America	Colorado Springs, CO	Physical Therapist
McCullough Hyde Memorial Hospital Physical Therapy	Oxford, OH	Physical Therapist
NovaCare Rehabilitation	Beachwood, OH	Physical Therapist
	Columbus, OH	Physical Therapist
OrthoNeuro	Columbus, OH	Physical Therapist
Plymouth Physical Therapy	Northville, MI	Physical Therapist
Sidney Physical Therapy	Sidney, OH	Physical Therapist

PHYSICAL THERAPY (cont.)

LOW **\$50,000**  AVERAGE **\$64,103** HIGH **\$72,000**

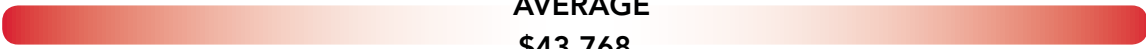
Total Therapy Solutions	Middletown, OH	Physical Therapist Physical Therapist
Warren County Educational Service Center	Lebanon, OH	Physical Therapist
Wayne HealthCare	Greenville, OH	Physical Therapist

PRINCIPAL

LOW **\$38,137**  AVERAGE **\$48,620** HIGH **\$70,053**

Bellevue School District	Bellevue, OH	Math Teacher High School Teacher
Columbus City Schools	Columbus, OH	Teacher High School
Mad River Local Schools	Riverside, OH	Elementary Teacher
Manchester Local Schools	Manchester, OH	Physical Education Teacher Middle School
Northeastern Local Schools	South Vienna, OH	Teacher
Northmont City Schools	Englewood, OH	Technology Teacher
Tallmadge City Schools	Tallmadge, OH	Intervention Specialist
Troy City Schools	Troy, OH	

SCHOOL COUNSELING

LOW **\$20,967**  AVERAGE **\$43,768** HIGH **\$66,093**

Bishop Hartley High School	Columbus, OH	Math Teacher
Carlisle Local Schools	Carlisle, OH	Guidance Counselor
Centerville City Schools	Centerville, OH	Guidance Counselor Teacher High School
Circleville City Schools	Circleville, OH	Intervention Specialist Science Co-Teacher

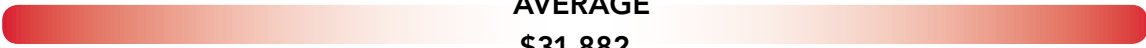
SCHOOL COUNSELING (cont.)

LOW \$20,967	AVERAGE \$43,768	HIGH \$66,093
Cliff Park High School	Springfield, OH	Vocational Specialist
		Administrative Personnel
		School Counselor
Columbus City Schools	Columbus, OH	School Counselor
		Special Education Teacher
		Teacher
		Teaching Aide
Cristo Rey Columbus High School	Columbus, OH	Admissions Director
Delaware City Schools	Delaware, OH	Counselor
Eastland-Fairfield Career and Technical Schools	Carroll, OH	Head of Security
Fairborn City Schools	Fairborn, OH	School Counselor
Fairlawn Local Schools	Sidney, OH	Guidance Counselor
Haugland Learning Center	Columbus, OH	Educator
Hilliard City School District	Hilliard, OH	School Counselor
I Know I Can	Columbus, OH	College Advising Manager
Kettering City School District	Kettering, OH	School Counselor
Mad River Local Schools	Riverside, OH	Teacher High School
Northwestern Local Schools	Springfield, OH	Counselor
Oak Hills School District	Cincinnati, OH	Social Studies Teacher High School
Ohio Connections Academy	Worthington, OH	School Counselor
Pickaway Helps	Circleville, OH	Education Aide
St. Charles Borromeo School	Kettering, OH	School Counselor
TRECA Digital Academy	Columbus, OH	Academic Advisor
Virtual Community School of Ohio	Reynoldsburg, OH	School Counselor
Warren County Educational Service Center	Lebanon, OH	Classroom Individual Aide 6th Grade
Westerville City Schools	Westerville, OH	Guidance Counselor
Worthington Christian High School	Worthington, OH	Guidance Student Services Coordinator

SCHOOL PSYCHOLOGY

Darke County Educational Service Center	Greenville, OH	Psychologist
Fairborn City Schools	Dayton, OH	Substitute Teacher
Heath City Schools	Heath, OH	School Psychologist
Jacksonville School District 117	Jacksonville, IL	School Psychologist Clay Court
Nationwide Children's Hospital	Columbus, OH	Professional Clinical Counselor
Pickerington Local School District	Columbus, OH	School Psychologist Intern
Preble Shawnee Local Schools	Camden, OH	District School Psychologist
Sinclair Community College	Dayton, OH	Allied Health Instructor
Special School District of St. Louis County	St. Louis, MO	School Psychologist

TEACHER AS LEADER

LOW **\$28,000**  AVERAGE **\$31,882** HIGH **\$37,027**

Archdiocese of Cincinnati	Springfield, OH	Teacher
Chaminade Julianne High School	Dayton, OH	Science Teacher
Chester-Joplin-Inverness Public Schools	Chester, MT	Teacher 2nd Grade
Lumen Christi Catholic School	Mooresville, IN	Teacher
Ross Local Schools	Hamilton, OH	Math Teacher High School
St. John Vianney Catholic School	Flint, MI	Teacher Middle School
St. Josaphat School	Chicago, IL	Teacher
St. Martin de Porres High School	Cleveland, OH	Math Teacher 9th Grade Science Teacher
St. Patrick School	Troy, OH	Social Studies and Math Teacher 8th Grade
Villa Angela-St. Joseph High School	Eastlake, OH	Teacher

TECHNOLOGY ENHANCED LEARNING

LOW	AVERAGE	HIGH
\$43,262	\$48,417	\$56,000
Beavercreek City Schools	Beavercreek, OH	Science Teacher
Butler Tech	Monroe, OH	Teacher
Cleveland Central Catholic High School	Cleveland, OH	Science Teacher
Franklin City Schools	Franklin, OH	Teacher
Riverside Local Schools	Painesville, OH	Technology and STEM Teacher

TESOL CERTIFICATION

Kettering City School District	Kettering, OH	English as Second Language Aide Arabic translator
Miami Valley Child Development Center	Dayton, OH	Early Childhood Teacher

SCHOOL OF ENGINEERING

AEROSPACE ENGINEERING

Cummins	Columbus, IN	Product Engineer
National Aeronautics and Space Administration	Cleveland, OH	Mechanical Test Engineer
United States Air Force	Dayton, OH	Mechanical Engineer
United States Air Force Research Lab	Dayton, OH	Aerospace Engineer
Verotech Solutions	Boston, MA	Quality Engineer

BIOENGINEERING

Bestwater Corporation	Dayton, OH	Translator
GlaxoSmithKline through Aerotek	Rockville, MD	Manufacturing Associate

CHEMICAL ENGINEERING

Baker Hughes	Dickison, ND	Field Engineer
Cummins	Columbus, IN	Chemical Engineer
Dayton Public Schools	Dayton, OH	Interpreter
Emery Oleochemicals	Cincinnati, OH	Production Engineer
Johnson Electric	Vandalia, OH	Chemical Engineer and Business Development Analyst
Judge Software	Jacksonville, FL	Computer Programmer and Analyst
Norcold Corp	Herndon, VA	Junior Process Engineer
Olayan Kimberly-Clark	Dammam, Saudi Arabia	Management Trainee
Petro Rabigh	Rabigh, Saudi Arabia	Chemical Process Engineer

CIVIL ENGINEERING

Aramco Services Company	Dayton, OH	Field Compliance Coordinator
Endesco	Gaithersburg, MD	Engineer
Parsons Corporation	Riyadh, Saudi Arabia	Structural Engineer Riyadh Metro
Reliable Software Resources	Northville, MI	Programmer Analyst

ELECTRICAL ENGINEERING

LOW \$31,200	AVERAGE \$64,758	HIGH \$102,000
Al-Jabal Al-Gharbi University	Gharyan, Libya	Faculty Member
Astute Solutions	Columbus, OH	Software Engineer
AT&T	Plano, TX	Hadoop Software Developer
Bell Info Solutions	Sterling, VA	Data Analyst
		Data Analyst
		Human Resources Manager
CloudParticle	San Jose, CA	Software Development Intern
C-Net Global Solutions	Irving, TX	Engineer
Codesoft International	Atlanta, GA	Java Trainee
College of Telecom & Electronics	Jeddah, Saudi Arabia	Instructor
Cymansys Solutions LLC	Las Vegas, NV	Programmer Analyst
Data Systems Integration Group	Dublin, OH	Programmer Analyst
		Programmer Analyst
Dayton Power and Light	Dayton, OH	Protection and Control Engineer
Edvensoft Solutions	Irving, TX	Associate Programmer Analyst
		Associate Programmer Analyst
Eminence IT Solutions	Cary, NC	Network Engineer
GE Aviation	Dayton, OH	Design Engineer
Global Data Management	Woodbridge, NJ	Data Analyst
Global Enterprise Management Solutions	Reston, VA	Programming Intern
Henny Penny	Eaton, OH	Software Engineer
Impeller Technologies	Manhattan, NY	Applications Engineer
Infosys	Basking Ridge, NJ	Technologies Analyst
Judge Software	Jacksonville, FL	Computer Programmer and Analyst
King Abdulaziz City for Science and Technology	Riyadh, Saudi Arabia	Lecturer
Lead IT Corporation	Springfield, IL	Programmer Analyst
Margin5 Solutions	Boston, MA	Designer
Midmark Corporation	Versailles, OH	Electrical Engineer
MZA Associates Corporation	Dayton, OH	Research Scientist
Nemo IT Solutions	Dallas, TX	System Administrator
Northrup Grumman	Beavercreek, OH	Engineer

ELECTRICAL ENGINEERING (cont.)

LOW \$31,200	AVERAGE \$64,758	HIGH \$102,000
NuView Technologies	Orlando, FL	Systems Analyst
Praveen Chintha	Fremont, CA	UI Developer
Premium Contractor Solutions	Dayton, OH	Electrical Engineer
ProTek Consulting	Chicago, CA	Software Analyst
Reliable Software Resources	Northville, MI	Engineer
Skyworks Solutions	Cedar Rapids, IA	RF Design Engineer
SRC	Dayton, OH	Electronic Warfare Engineer
StarComm Engineering Services	Mason, OH	Owner
The Johns Hopkins University Applied Physics Laboratory	Washington, D.C.	Radar Systems Engineer
Unigo	Minneapolis, MN	Developer
United States Air Force	Dayton, OH	Electrical Engineer Vehicle Management Systems
		Engineer
		Engineer
United States Air Force Research Lab	Dayton, OH	Engineer Multispectral Sensing and Detection Division
University of Dayton	Dayton, OH	Professor
University of Dayton Research Institute	Dayton, OH	Associate Software Engineer
		Research Engineer
		Research Engineer
University of Tabuk	Tabuk, Saudi Arabia	Vice Dean Engineering Faculty

ELECTRO-OPTICS

Altamira	Dayton, OH	Research Engineer
CloudParticle	San Jose, CA	Optical Intern
DESY	Hamberg, Germany	Research Assistant
IBM	Hopewell Junction, NY	Development Engineer
Leidos	Dayton, OH	Research Scientist
Metrue	San Francisco, CA	Opto-Electrical Engineer and Manager
Newport Corporation	Irvine, CA	Optical Engineer Intern
United States Air Force Research Lab	Dayton, OH	Alliance Process Manager
University of Dayton	Dayton, OH	Media and Research Lab Manager
University of Texas at Austin	Austin, TX	Research Assistant

ENGINEERING

Siri Infotech	Schaumburg, IL	Systems Analyst
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ENGINEERING MANAGEMENT

LOW **\$39,500**  AVERAGE **\$56,728** HIGH **\$75,000**

Andorralife	Los Angeles, CA	Inventory Assistant
Department of Defense	Dayton, OH	Engineer
DMAX	Moraine, OH	Quality Engineer
Englert	Perth Amboy, NJ	Business Intelligence Analyst
General Mills	Cincinnati, OH	Corporate Senior Engineer Packaging
Hi-Stat Manufacturing	Lexington, OH	Product Engineer
Inteva Products	Miamisburg, OH	Manufacturing Engineer
Manna Pro Products, LLC	Chesterfield, MO	Finished Goods Replenishment Planner
Moyno	Dayton, OH	Manufacturing Operations Manager
PSIpenta	China,	Junior Consultant
United States Air Force	Dayton, OH	Program Engineer
United States Air Force Institute of Technology	Dayton, OH	Electrical Engineering Researcher
Wagner Industrial Electric	Dayton, OH	Field Project Engineer

MATERIALS ENGINEERING

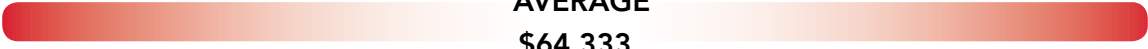
LOW \$48,000	AVERAGE \$68,125	HIGH \$85,000
ATK	Clearfield, UT	Program Manager
Avani Techno Solutions	Rochester, NY	Computer System Analyst
Ford	Dearborn, MI	Design and Release Engineer
GE Aviation	Cincinnati, OH	Fan Structures Materials Applications Engineer
		Materials and Process Engineer
General Electric	Cincinnati, OH	Tribology and Materials Lab Technician
Kautex Textron	Shanghai City, China	Engineer Supplier Development
Los Alamos National Laboratory	Los Alamos, NM	Detonator Process Engineer
Lubrizol	Avon Lake, OH	PTS Engineer
National Oilwell Varco	Springfield, OH	New Product Development Manager
Quanterion Solutions Inc.	Utica, NY	Manager of Advanced Programs
United States Air Force Research Lab	Dayton, OH	Chemist Aerospace Systems Directorate
		Materials Research Engineer
		Materials Research Engineer
United States Air Force, WPAFB	Dayton, OH	Aerospace Engineer
University of Dayton	Dayton, OH	Lab Instructor Chemistry Department
		Postdoctoral Researcher
University of Dayton Research Institute	Dayton, OH	Research Engineer Energy Technologies and Materials Division
Wayne Trail Lincoln Electric Company	Fort Loramie, OH	Mechanical Designer
ZF Friedrichshafen	Sao Paulo, Brazil	Research and Development Engineer Friction Materials

MECHANICAL ENGINEERING

LOW
AVERAGE
HIGH
\$44,669
\$67,074
\$80,000

LOW	AVERAGE	HIGH
\$44,669	\$67,074	\$80,000
AC Air Technology Inc	Chino, CA	Mechanical Engineer
AIDA-America	Dayton, OH	Project Manager
ASS Technology	Tipp City, OH	Mechanical Engineer
Buraydah Private Colleges	Buraydah, Saudi Arabia	Lecturer
Club Car	Augusta, GA	Mechanical Designer
Cummins Emission Solutions	Stoughton, WI	Project Engineer
Data Pioneer	Plano, TX	Data Analyst
Ford Motor Company	Dearborn, MI	Engineer
GE Oil & Gas	Connersville, IN	Engineering Black Belt
IBS	Baltimore, MD	Analyst
Indusvalley Consultants	Dayton, OH	Systems Analyst Systems Analyst
King Abdulaziz City for Science and Technology	Riyadh, Saudi Arabia	Mechanical Engineer
Lead IT Corporation	Springfield, IL	Software Developer
Masswell Development Group	New York City, NY	Mechanical Consultant
MyDatabase Professionals	Plano, TX	Systems Analyst
National Oilwell Varco	Dayton, OH	Research Engineer
Naval Surface Warfare Center Carderock Division	West Bethesda, MD	Mechanical Engineer
Premium Contractor Solutions	Dayton, OH	Mechanical Engineer
Proger s.p.a	Riyadh, Saudi Arabia	Mechanical Site Engineer
Royal Commission for Jubail and Yanbu University	Yanbu Industrial City, Saudi Arabia	Lecturer
Stanley Security	Indianapolis, IN	Mechanical Project Engineer
TeleSonic Packaging Corp	Wilmington, DE	Engineer
The Rockport Company	Boston, MA	Product Lifecycle Management Analyst
Vulcan Tool	Dayton, OH	Mechanical Engineer

RENEWABLE AND CLEAN ENERGY

LOW **\$59,000**  AVERAGE **\$64,333** HIGH **\$67,000**

LOW	AVERAGE	HIGH
\$59,000	\$64,333	\$67,000
DNV GL	Lansing, MI	Energy Efficient Engineer
Economic Research Service	North Andover, MA	Project Engineer
Energy and Resource Solutions	North Andover, MA	Project Engineer
Energy Optimizers	Tipp City, OH	Energy Engineer
		Energy Engineer
Graphet	Cincinnati, OH	Energy Engineer and Analyst
		Energy Engineer
Heapy Engineering	Dayton, OH	Sustainability and Energy Services Engineer
Woolpert	Dayton, OH	Mechanical Designer

GRADUATE SCHOOL ATTENDING

GRADUATE SCHOOL STATUS/PLANS:	RESPONSES	PERCENTAGE
Enrolled Full-Time	33	5%
Enrolled Part-Time	7	1%
Not currently enrolled Plan to apply/attend within three years	23	4%
Not currently enrolled Plan to apply/attend after three years	10	2%
Not currently enrolled with no plans to attend	141	23%
Not sure at this time	398	65%
TOTAL RESPONSES	612	

GRADUATE SCHOOL ENROLLMENT BY MAJOR

COLLEGE OF ARTS AND SCIENCES

APPLIED MATHEMATICS

Stevens Institute of Technology	Hoboken, NJ	Master	Financial Engineering
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BIOLOGY

Indiana University Purdue University Indianapolis	Indianapolis, IN	Master	Public Affairs Urban Sustainability
University of Illinois at Urbana-Champaign	Urbana, IL	Doctor DVM	Veterinary Medicine

CLINICAL PSYCHOLOGY

Auburn University	Auburn, AL	Ph.D.	Clinical Psychology
Ball State University	Muncie, IN	Ph.D.	Counseling Psychology

COMMUNICATION

Gonzaga University	Spokane, WA	Master	Athletic Administration
The Ohio State University	Columbus, OH	Ph.D.	Communication and Cognition

ENGLISH

Hunter College	New York City, NY	Master	Teaching English as a Second Language
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FINANCIAL MATHEMATICS

University of Dayton	Dayton, OH	Master	Applied Mathematics
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GEOGRAPHIC INFORMATION SYSTEMS

University of Wyoming	Laramie, WY	Master	Soil Science Hydrology
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NON-PROFIT AND COMMUNITY LEADERSHIP

University of New Haven	West Haven, CT	Master	Community Psychology
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PUBLIC ADMINISTRATION

Northern Kentucky University	Newport, KY	Juris Doctor	Law
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SCHOOL OF BUSINESS ADMINISTRATION

ACCOUNTING/MBA DUAL DEGREE

University of Dayton	Dayton, OH	Master	MBA
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MASTER OF BUSINESS ADMINISTRATION

Fordham University	Fordham, NY	Master	Finance
Universität Augsburg	Augsburg, Germany	Master	Law and Economics

SCHOOL OF EDUCATION AND HEALTH SCIENCES

EARLY CHILDHOOD LEADERSHIP AND ADVOCACY

University of Dayton	Dayton, OH	Ph.D.	Educational Leadership
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EDUCATIONAL LEADERSHIP

University of Dayton	Dayton, OH	Ph.D.	Educational Leadership
		Master	MBA
		Certificate	Principal

HIGHER EDUCATION ADMINISTRATION

Loyola University Chicago	Chicago, IL	Ph.D.	English
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INTERVENTION SPECIALIST

University of Dayton	Dayton, OH	Master	Education
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MIDDLE CHILDHOOD EDUCATION

University of Dayton	Dayton, OH	Master	Education
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SCHOOL PSYCHOLOGY

University of Dayton	Dayton, OH	Certificate	School Psychology
		Certificate	School Psychology

SCHOOL OF ENGINEERING

AEROSPACE ENGINEERING

University of Rochester	Rochester, NY	Ph.D.	Aerospace Engineering
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BIOENGINEERING

University of Toledo College of Medicine	Toledo, OH	Doctor MD	Medical Doctor
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CIVIL ENGINEERING

Drexel University	Philadelphia, PA	Ph.D.	Civil Engineering
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ELECTRICAL ENGINEERING

University of Dayton	Dayton, OH	Ph.D.	Electrical Engineering
		Ph.D.	Electrical Engineering

ELECTRO-OPTICS

University of California San Diego	La Jolla, CA	Ph.D.	Nanoengineering
University of Dayton	Dayton, OH	Ph.D.	Electro-Optics
University of Wisconsin-Milwaukee	Milwaukee, WI	Ph.D.	Electrical and Electronics Engineering

MATERIALS ENGINEERING

Florida State	Tallahassee, FL	Ph.D.	Industrial Engineering
University of Dayton	Dayton, OH	Master	Computer Science
		Ph.D.	Materials Engineering
		Ph.D.	Materials Engineering
		Ph.D.	Materials Engineering
Wright State University	Dayton, OH	Ph.D.	Industrial and Human Factors Engineering

MECHANICAL ENGINEERING

Iowa State University	Ames, IA	Master	Nanotechnology
University of Dayton	Dayton, OH	Ph.D.	Mechanical Engineering

RENEWABLE AND CLEAN ENERGY

Lehigh University	Bethlehem, PA	Ph.D.	Mechanical Engineering
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