ATTENDANCE STATISTICS

Attendance by Classification

Total Number of Interviews Conducted: 957

First Year: 138 students (2%)

Sophomore: 259 students (14%)

Junior: 459 students (27%)

Senior: 16 students (48%)

Grad Student: 70 students (7%)

Alumni: 14 students (2%)
# ATTENDANCE STATISTICS

**Attendance by Major**

**Total Students:** 957

*May have multiple majors per student*

## College of Arts and Sciences

<table>
<thead>
<tr>
<th>Major</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Mathematical Economics</td>
<td>8</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>2</td>
</tr>
<tr>
<td>Biology</td>
<td>3</td>
</tr>
<tr>
<td>Communication</td>
<td>17</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>3</td>
</tr>
<tr>
<td>Computer Science</td>
<td>4</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>1</td>
</tr>
<tr>
<td>Economics</td>
<td>4</td>
</tr>
<tr>
<td>English</td>
<td>4</td>
</tr>
<tr>
<td>Financial Mathematics</td>
<td>1</td>
</tr>
<tr>
<td>German</td>
<td>1</td>
</tr>
<tr>
<td>International Studies</td>
<td>6</td>
</tr>
<tr>
<td>Political Science</td>
<td>1</td>
</tr>
<tr>
<td>Pre-Law</td>
<td>1</td>
</tr>
<tr>
<td>Sociology</td>
<td>2</td>
</tr>
<tr>
<td>Spanish</td>
<td>3</td>
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**Total** 61

## School of Business Administration

<table>
<thead>
<tr>
<th>Major</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>312</td>
</tr>
<tr>
<td>BS ACC/MBA-Duel</td>
<td>11</td>
</tr>
<tr>
<td>Business Administration (MBA)</td>
<td>14</td>
</tr>
<tr>
<td>Business Economics</td>
<td>28</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>54</td>
</tr>
<tr>
<td>Finance</td>
<td>144</td>
</tr>
<tr>
<td>International Business</td>
<td>12</td>
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<tr>
<td>Leadership</td>
<td>22</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>27</td>
</tr>
<tr>
<td>Marketing</td>
<td>110</td>
</tr>
<tr>
<td>Marketing (Sales Mgt Emphasis)</td>
<td>12</td>
</tr>
<tr>
<td>Operations &amp; Supply Management</td>
<td>40</td>
</tr>
<tr>
<td>Operations Management</td>
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</table>

**Total** 787

## School of Engineering

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<th>Major</th>
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<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>1</td>
</tr>
<tr>
<td>Bioengineering</td>
<td>1</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>128</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>22</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>15</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>35</td>
</tr>
<tr>
<td>Electronic &amp; Comp Engineering Tech</td>
<td>16</td>
</tr>
<tr>
<td>Electronic Engineering Tech</td>
<td>1</td>
</tr>
<tr>
<td>Global Mfg Systems Engineering Tech</td>
<td>5</td>
</tr>
<tr>
<td>Industrial Engineering Tech</td>
<td>18</td>
</tr>
<tr>
<td>Materials Engineering</td>
<td>7</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>141</td>
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<tr>
<td>Mechanical Engineering Tech</td>
<td>21</td>
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**Total** 411

## School of Education and Health Sciences

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<th>Major</th>
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<tbody>
<tr>
<td>Early Childhood Education</td>
<td>1</td>
</tr>
<tr>
<td>Middle Childhood Education</td>
<td>1</td>
</tr>
<tr>
<td>Physical Therapy</td>
<td>10</td>
</tr>
<tr>
<td>Sport Management</td>
<td>5</td>
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</table>

**Total** 17

## School of Law

<table>
<thead>
<tr>
<th>Major</th>
<th>Total</th>
</tr>
</thead>
</table>

**Total** 1
Fall 2013 On-Campus Recruiting

COMPANY ATTENDANCE

Total Companies: 78

3M Company
ABF Freight System
AIDA America Corp
Ariel Corporation
Battelle & Battelle
Bayer Becker
BDK
BMW Manufacturing
BP
Brady Ware
C. H. Dean & Associates
Capital Strategies Investment Group
Cargill, Inc.
Cintas Corporation
Clark Schaefer Hackett
Cohen & Company
Cornerstone Controls
Crowe Horwath
Cummins
Dauby O’Connor & Zaleski
Deloitte & Touche

DRT Holdings
E&J Gallo Winery
Eaton Corporation
Eli Lilly and Company
Emerson Electric
Exel
Federated Insurance
Fifth Third Bank
GBQ Partners
GE Aviation
General Electric
Georgia-Pacific
Glatfelter
Grant Thornton
Honda of America Mfg.
Howard, Wershba & Co.
Insight Global
International Paper
Inteva Products
Johnson & Johnson
Kohl’s Corporation
KPMG
Kroger Co.
LCS
Liberty Mutual Insurance Group
Librizarol Corporation
Maloney + Novotny
Marathon Petroleum Company
MB Financial Bank
Messer Construction
Montgomery County Environmental Services
NewPage Corporation
News America Marketing
Ohio Orthopedic Center of Excellence
Orr Entrepreneurial Fellowship
Paycor
PepsiCo
Plante Moran
PNC Bank
PolyOne Corporation
PricewaterhouseCoopers
Prosthetic Design Incorporated
Rosetta
Rush Transportation
Schlumberger
Strand Associates
Strategic Insurance Software
Target
Tata Consultancy Services
Taylor & Lyd Ingredients Americas
Technotform Bautec US
Thorn, Lewis & Duncan
Timken Company
Total Quality Logistics
TOYS R US
Turner Construction Company

23 Companies Responded to Survey

Employer’s Comments and Advice

Many of the kids had the same exact questions - like they all went to the same seminar. The kids were all very good. Dayton is an excellent university.

I was impressed with the quality of the candidates I interviewed.

They must be able to differentiate themselves from all others otherwise, they all look the same.

I would recommend for the students to gain some work experience/internships.

All students were prepared and professional. One employee with car trouble had to re-schedule for the afternoon. All others were timely or cancelled within a timely manner.

Make sure everyone knows to shave before coming to an interview. Some students had a very difficult time answering the ethics question. Let students know they can do some prep work for behavioral based interviewing questions since a majority of interviewers use those now.

Make sure that they come prepared with a list of questions to ask during an interview. I think that it is important to communicate to the students that we as a firm are also trying to impress them. Questions about our firm will allow us to show the strengths and benefits of working for our firm.

A lot of UD students ask at the end of the interview, “Do you have any concerns with me moving forward?” or “What else could I have done differently?” Those are awkward questions. I don’t mind those in a follow up email, but it’s odd in the middle of or near the end of an interview.

When asked for examples of experiences, students pull from class projects or internship experience. While this directly applies to the type of job they want to achieve, they should NOT be hesitant to pull from experiences of student organizations, specifically Greek Life or Student Government. Such organizations show the interviewee seeks interaction beyond their age or major. Also, very impressed with the student athletes.

A couple of the students didn’t seem to have done much research prior to the interview. They didn’t seem to know what position they were even interviewing for was. One student just needed to clean up his appearance as his tie was crooked.

A few students did not read our job posting so they were applying for a position that was not what they were looking for.

Be enthusiastic about the opportunity, and be prepared to brag about yourself. Maintain composure and posture of course, but also allow yourself the freedom to talk with your hands, and show excitement/passion for your subject matter.

Students should learn about the company’s mission and make eye contact when speaking to the interviewers.
Fall 2013 On-Campus Recruiting
COMPANY STATISTICS
Online Survey Results

- **Academic Preparation**
  - Excellent: 3
  - Very Good: 14
  - Good: 1
  - Fair: 5
  - Poor: 0

- **Communication Skills**
  - Excellent: 4
  - Very Good: 15
  - Good: 1
  - Fair: 5
  - Poor: 0

- **Confidence/Poise**
  - Excellent: 5
  - Very Good: 12
  - Good: 1
  - Fair: 5
  - Poor: 0

- **Enthusiasm**
  - Excellent: 3
  - Very Good: 12
  - Good: 1
  - Fair: 6
  - Poor: 0

- **Personal Appearance**
  - Excellent: 2
  - Very Good: 13
  - Good: 0
  - Fair: 7
  - Poor: 0

- **Resumes**
  - Excellent: 2
  - Very Good: 15
  - Good: 0
  - Fair: 5
  - Poor: 0

- **Self-Preparation**
  - Excellent: 6
  - Very Good: 12
  - Good: 1
  - Fair: 3
  - Poor: 0

- **Work Experience**
  - Excellent: 6
  - Very Good: 13
  - Good: 1
  - Fair: 3
  - Poor: 0
Contact Information

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