# Little Fish in a New Sea How to Survive Relocation without Drowning

KU Room #222 7:10 to 7:55 PM

## As a result of this session, you will be able to answer these questions:

- Is relocation right for you?
- What are the key areas you need to consider?
  - o Financial
  - Social
  - Family
- What relocation benefits are offered by your employer?
  - Apartment hunting trip
  - o Move allowance
  - Move of household goods

## **Key learnings from this session:**

#### Is relocation right for you?

- Why are you moving? What is your motivation?
- Financial Considerations
  - Job alternatives
  - Cost of living in new city
  - Employer offered relocation benefits
  - Cost of staying connected
- Social considerations
  - o Culture of the area, employer
  - o Your need to be with friends 24/7
  - o UD alumni in the area
- Family considerations
  - o Family dynamics; can those norms be broken?
  - o What is a "comfortable" distance?
  - o Is the move permanent?

## **Key learnings from this session (con't.):**

#### You've relocated, now what?

- Maximize your relocation benefits
- Find affordable, safe housing
  - Ask co-workers where they live
  - Clarify what is included in the rental rate (e.g. utilities, parking) and what amenities are available (and what they cost)
  - Assess commute distance, transportation alternatives
- Get connected
  - o Leverage social media: Facebook, LinkedIn, Foursquare, Pinterest, Urban Spoon
  - Be social. "Play tourist", volunteer, join a gym, join a club, find a church, walk around, go to a coffee shop, be friendly
  - Stay connected with friends from your past
- "Packing list"
  - Networking skills
  - Sense of adventure
  - Patience
  - o 3 best friends—Me, Myself, and I

#### **Additional Resources:**

Cost of living calculators:

http://money.cnn.com/calculator/pf/cost-of-living/ or http://www.bestplaces.net

General site with helpful information on relocation, job negotiations, evaluating jobs, etc: <a href="http://careerplanning.about.com/od/relocating/a/relocation.htm">http://careerplanning.about.com/od/relocating/a/relocation.htm</a> (take the relocation quiz!)

Get connected in your new city:

http://www.movingtoday.com/how-to-feel-at-home-in-a-new-city/

## **Speaker contact:**

Sue Martin sue.martin@ge.com 937-307-0491