



**Liz Heitner**  
**Vice President, Human Resources**

Liz Heitner is a Vice President of Human Resources at Synchrony Financial (formerly GE Capital Retail Finance). At Synchrony Financial she serves as the HR leader for the Payment Solutions business and Commercial Initiatives function and is the HR site leader Synchrony Financial's Kettering, Ohio operations, which hosts over 1,700 employees.

Prior to joining GE Capital, Liz spent nearly ten years with NCR Corporation and was based in Atlanta, Georgia. There she supported a variety of global client groups and C suite leaders, Liz led multiple organization redesign and restructuring initiatives, drove numerous global HR programs, and supported due diligence/integration on multiple company acquisitions. Liz began her career at NCR in compensation as a Global Incentive Design Consultant.

Liz started her career in HR at Mercer Human Resource Consulting's Workforce Strategies Group, where she ran talent management, compensation and executive remuneration projects for a broad range of clients in banking, healthcare, IT, manufacturing, retail and telecom.

Liz graduated cum laude with a BA degree in Sociology and Political Science from the University of Georgia, and holds a Masters of Industrial and Labor Relations degree with a concentration in Strategic Human Resource Management from Cornell University. Liz is a certified Six Sigma Green Belt. Liz and her husband Jim have two children, Sophie (age 5) and Max (age 3). Liz loves travel, the arts, spending time outdoors, and endurance sports. She has a passion for helping people accomplish their professional and personal goals.