

FLYER FIRST DESTINATION SURVEY • 2013

SUCCESS RATE

96%



SCHOOL OF
BUSINESS ADMINISTRATION



INSIDE THIS REPORT

Class of 2013
Information 1

Employment
Destinations
and Average
Salary 3

Graduate School
Attendance 23

FIRST DESTINATION AFTER GRADUATION

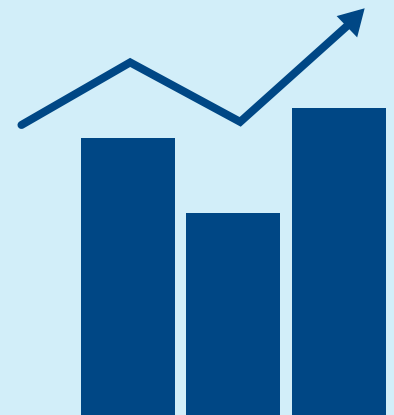
Beginning a New Job	231	74%
Full-Time Graduate School	52	17%
Continuing in my Current Position	3	1%
Post-Grad Internship	7	2%
Self-Employed	6	2%
Military	2	1%
Volunteer or Service Program	0	0%
Pursuing Personal Interests	0	0%
Actively Seeking Employment	12	4%
Not Sure	0	0%

RESPONDENTS

313

RESPONSE RATE

89%



The employment status of the Class of 2013 from the School of Business Administration remained steady despite uncertain economic conditions and a tight job market.

GRADUATE SCHOOL STATUS

Graduate school attendance for the 2013 School of Business Administration also remained high, with 17% of graduates attending graduate school either full-time or part-time upon graduation.

17%

ATTENDING
GRADUATE
SCHOOL

UNIVERSITY of



DAYTON

Career Services

MOST EFFECTIVE RESOURCES UTILIZED IN THE JOB SEARCH

Networking	41%	Other Internet Job Posting Site	9%
Internship	33%	Faculty	5%
Hire a Flyer Job Postings	25%	Company Presentation/Seminar	3%
LinkedIn	20%	Cooperative Education	2%
Family/Personal Contacts	18%	Job Shadowing	1%
On-Campus Interviews	18%	Other Career Fair(s)	1%
Previously Worked for Employer	14%	Volunteer/Service	1%
Company/Employer Website	12%	Education Interview Day	0%
UD Career Fairs	12%	Employment Agency (Head Hunter)	0%
Contacted Employer Directly	10%		
Total Respondents			147*

EXPERIENTIAL EDUCATION

	Responses	Percentage
Summer Internship	173	62%
On-Campus Job	141	51%
Part-Time Internship	95	34%
Non-Career Related Position	49	18%
Flyer Enterprises Position	29	10%
Full-Time Internship	22	8%
Co-op Position	5	2%
Research Position	5	2%
Service Learning Internship	2	1%
Semester of Service	1	0%
Student Teaching Position	1	0%
Graduate Assistantship	0	0%
Total Respondents	277*	

*Not all graduates responded to this survey question; graduates could select more than one response.

POSITION DETAILS

Respondent considers job to be:	Responses	Percentage
Within Chosen Field	225	90%
A Stepping Stone Toward Chosen Field	20	8%
Oustide Chosen Field	4	2%
Total Respondents	249	

Job is:	Responses	Percentage
Full-time	241	97%
Part-time	5	2%
Other	3	1%
Total Respondents	249	

EMPLOYMENT AND SALARY BREAKDOWN BY MAJOR

ACCOUNTING

LOW **\$28,000** AVERAGE **\$46,844** HIGH **\$64,344**

Airgas	Not Reported	Accounts Payable Processor
BBD, LLP	Philadelphia, PA	Investment Management
BKD	Indianapolis, IN	Staff Accountant
Caterpillar Logistics	Morton, IL	Logistics Analyst
Cohen & Co.	Cleveland, OH	Accountant
Credit Suisse	New York City, NY	Finance Analyst
Deloitte	Columbus, OH	Tax Associate
Deloitte	Cincinnati, OH	Business Analyst

ACCOUNTING (cont'd)

LOW
\$28,000

AVERAGE
\$46,844

HIGH
\$64,344

LOW	AVERAGE	HIGH
Deloitte	Cincinnati, OH	Accountant
EY	Cincinnati, OH	Assurance Staff 1
EY	Cincinnati, OH	Staff Auditor
EY	Cleveland, OH	Advisory Staff Member
Fifth Third Bank	Cincinnati, OH	Audit Leadership Program-Financial
Fifth Third Bank	Cincinnati, OH	Finance and Accounting Leadership Program
Frutarom	Cincinnati, OH	Staff Accountant
Grant Thornton	Cleveland, OH	Audit Associate
Grant Thornton	Cleveland, OH	Audit Associate
Insight Global	Chicago, IL	Recruiter/Account Manager
Insight Global	Columbus, OH	Account Manager
JPMorgan Chase	Columbus, OH	Private Banking Analyst
Kearney & Company	Dayton, OH	Staff Accountant
KPMG	Cincinnati, OH	Audit Associate
Northern Trust	Chicago, IL	Analyst
Plante Moran	Cleveland, OH	Accountant
PricewaterhouseCoopers	Cincinnati, OH	Assurance Associate
PricewaterhouseCoopers	Cleveland, OH	Assurance Associate
Quicken Loans	Cleveland, OH	Mortgage Banker

ACCOUNTING (cont'd)

LOW **\$28,000** AVERAGE **\$46,844** MOST **\$64,344**

Quicken Loans

Detroit, MI

Closing Coordinator

Rack Processing Company

Dayton, OH

Operations Accountant

Reserve National Health Insurance

Carmel, IN

Sales Agent

Sogeti Group

Cincinnati, OH

Consultant

URS Corporation

Cleveland, OH

Associate Business Manager

BUSINESS ECONOMICS

LOW **\$25,000** AVERAGE **\$51,556** HIGH **\$70,000**

American Income Life

Cincinnati, OH

Benefit Specialist

Avondale Partners

Nashville, TN

Sales and Trading Analyst

Banchi International

Ft Myers, FL

Business Marketing Manager

BlackRock

Princeton, NJ

Analyst

CYMI

Dayton, OH

Junior Investment Analyst

GEICO

Indianapolis, IN

Sales Agent

Jackson National Asset Management

Chicago, IL

Operations Analyst

KeyBanc Capital Markets

Cleveland, OH

Rotational Analyst

KeyBanc Capital Markets

Cleveland, OH

Capital Markets Analyst

Kroger

Cincinnati, OH

Cost Management Analyst

Mid-America Asset Management

Chicago, IL

Assistant Asset Manager

BUSINESS ECONOMICS (cont'd)

LOW **\$25,000** AVERAGE **\$51,556** HIGH **\$70,000**

Northern Trust Chicago, IL Financial Analyst

PNC Bank Dayton, OH Mortgage Servicing

Renovo Financial, LLC Chicago, IL Loan Servicing Specialist

Reynolds & Reynolds Dayton, OH Document Solutions Analyst

Stark Sandblasting & Paint Company Canton, OH Lead Financial Analyst

ENTREPRENEURSHIP

LOW **\$27,000** AVERAGE **\$47,647** HIGH **\$100,000**

87AM Chicago, IL Associate Media Planner

Aimia Dayton, OH Travel Operations Coordinator

Allyn Conway Group Dayton, OH Sales Consultant

Aon Hewitt Chicago, IL Investment Performance Analyst

AXA Advisors, LLC Akron, OH Financial Professional

BG Group Houston, TX Finance Rotation Analyst

BlackRock San Francisco, CA Beta Analyst

Bloomberg LP New York City, NY North American Equity Fundamentals Analyst

BMGI Denver, CO Associate

CareWorks Consultants, Inc. Columbus, OH Marketing Associate

CEB Arlington, VA Business Development Associate

ENTREPRENEURSHIP (cont'd)

LOW
\$27,000

AVERAGE
\$47,647

HIGH
\$100,000

LOW \$27,000	AVERAGE \$47,647	HIGH \$100,000
Commerce Bank	St Louis, MO	Financial Analyst - Rotational
Ellifritz & Associates LLC	Columbus, OH	Marketing Coordinator
ExactTarget	Indianapolis, IN	Events Marketing Associate
Fidelity Investments	Bethesda, MD	Financial Representative
Fifth Third Bank	Cincinnati, OH	Investment Advisors Leadership Program
Fifth Third Bank	Cincinnati, OH	Investment Advisors Leadership Program
Formel Industries	Chicago, IL	Inventory Controller
Groff Consulting Group, LLC	Cincinnati, OH	Managing Member
Homefull	Dayton, OH	HR Admin
HORAN Capital Advisors	Cincinnati, OH	Investment Associate
Intechnic Corporation	Chicago, IL	Project Manager Intern
JBF Customs	Akron, OH	Owner/Operator
Keyence Corporation	Chicago, IL	Sr. Corporate Marketing Associate
Krilogy Financial	St Louis, MO	Financial Advisor
LexisNexis	Miamisburg, OH	Solo Law Firm Consultant
Mike's Hauling Services, LLC	North Ridgeville, OH	Owner and Founder
Naked Lime	Dayton, OH	Social Media Writer
News America Marketing	Chicago, IL	Account Coordinator
News America Marketing	Cincinnati, OH	Account Coordinator

ENTREPRENEURSHIP (cont'd)

LOW **\$27,000** AVERAGE **\$47,647** HIGH **\$100,000**

Nordstrom	Chicago, IL	Merchandising Manager Intern
Old Dominion Freight Line, Inc.	Indianapolis, IN	Operations and Sales Management Trainee
Paragon Plow	Columbus, OH	Founder
Pomeroy	Cincinnati, OH	Inside Business Development Executive
Quicken Loans	Detroit, MI	Closing Coordinator
Rapid Cincinnati	Cincinnati, OH	Loan Officer
SageQuest, LLC	Solon, OH	Sales Support Representative
Starcom MediaVest Group	Chicago, IL	Digital Liaison
Teach for America	Atlanta, GA	Math Teacher
Total Quality Logistics	Cleveland, OH	Logistics Account Executive
Total Quality Logistics	Dayton, OH	Logistics Account Executive
VML Qais	Singapore	Executive

FINANCE

LOW **\$32,000** AVERAGE **\$51,230** HIGH **\$80,000**

2nd Ave Software	Rochester, NY	Administrative Assistant
ABF Freight System	Dayton, OH	Analyst
Apartment Realty Advisors	Falls Church, VA	Intern
Avondale Partners	Nashville, TN	Sales and Trading Analyst
AXA Advisors, LLC	Akron, OH	Financial Professional

FINANCE (cont'd)

LOW
\$32,000

AVERAGE
\$51,230

HIGH
\$80,000

LOW	AVERAGE	HIGH
AXA Advisors, LLC	Cleveland, OH	Financial Professional
BG Group	Houston, TX	Finance Rotation Analyst
BlackRock	Princeton, NJ	Analyst
BlackRock	San Francisco, CA	Beta Analyst
Bloomberg LP	New York City, NY	N. American Equity Fundamentals Analyst
Brooksource	Cincinnati, OH	Technical Recruiter
C.H. Robinson Worldwide, Inc.	Woodridge, IL	Account Manager
City Medical Nursing Services	Columbus, OH	Medical Insurance Biller
Cohen & Co.	Cleveland, OH	Accountant
Cole Taylor Bank	Rosemont, IL	Credit Analyst
Commerce Bank	St Louis, MO	Financial Analyst - Rotational
Credit Suisse	New York City, NY	Finance Analyst
CYMI	Dayton, OH	Junior Investment Analyst
Deloitte	Columbus, OH	Tax Associate
DSW, Inc	Columbus, OH	Social Media Associate Specialist
Epiphany Outdoor Gear	Dayton, OH	Assistant Manager
EY	Cincinnati, OH	Assurance Staff 1
Fidelity Investments	Bethesda, MD	Financial Representative
Fidelity Investments	Covington, KY	Financial Representative

FINANCE (cont'd)

LOW
\$32,000

AVERAGE
\$51,230

HIGH
\$80,000

LOW \$32,000	AVERAGE \$51,230	HIGH \$80,000
Fidelity National Information Services	Pittsburgh, PA	Product Support Representative
Fifth Third Bank	Cincinnati, OH	Commercial Associate
Fifth Third Bank	Cincinnati, OH	Finance and Accounting Leadership Program
Fifth Third Bank	Cincinnati, OH	Investment Advisors Leadership Program
Fifth Third Bank	Cincinnati, OH	Investment Advisors Leadership Program
Fifth Third Bank	Cincinnati, OH	Operations Leadership Program
Freeman-Heyne	Cincinnati, OH	Office Coordinator
Gardens Alive	Dayton, OH	Paid Search Analyst
GE Appliances	Louisville, KY	Transportation Specialist
Grant Thornton	Cleveland, OH	Audit
Greyden Press, LLC	Dayton, OH	Manager of Quality and Processes
Groff Consulting Group, LLC	Cincinnati, OH	Managing Member
HMT Associates	Seven Hills, OH	Account Coordinator
Homefull	Dayton, OH	HR Admin
HORAN Capital Advisors	Cincinnati, OH	Investment Associate
Huntington National Bank	Columbus, OH	Credit Analyst
IBM	Chicago, IL	Product Specialist Trainee
Independent Contractor	Hamburg, Germany	English Teacher
Jackson National Asset Management	Chicago, IL	Operations Analyst

FINANCE (cont'd)

LOW
\$32,000

AVERAGE
\$51,230

HIGH
\$80,000

LOW \$32,000	AVERAGE \$51,230	HIGH \$80,000
Johnson Controls	Milwaukee, WI	Financial Analyst/Accounting Rotational
JP Morgan Chase	Columbus, OH	Private Banking Analyst
JPMorgan Chase	Chicago, IL	Mortgage Banker
KeyBanc Capital Markets	Cleveland, OH	Rotational Analyst
KeyBanc Capital Markets	Cleveland, OH	Capital Markets Analyst
Krilogy Financial	St Louis, MO	Financial Advisor
Lerner, Sampson & Rothfuss	Cincinnati, OH	Cash Receipts
LexisNexis	Miamisburg, OH	Solo Law Firm Consultant
Luxottica	Mason, OH	Consumer Analytics
Marcus & Millichap	Chicago, IL	Analyst
Mass Mutual	West Chester, OH	Financial Advisor
MB Financial	Chicago, IL	Credit Analyst
MB Senior Solutions	Dayton, OH	Marketing Support Specialist
Mid-America Asset Management	Chicago, IL	Assistant Asset Manager
Morgan Stanley Smith Barney	Beavercreek, OH	Wealth Advisory Associate
MTE, INC.	Tewksbury, MA	Assistant Sales Manager
News America Marketing	Chicago, IL	Account Coordinator
Northern Trust	Chicago, IL	Analyst
Northern Trust	Chicago, IL	Fund Accountant

FINANCE (cont'd)

LOW
\$32,000

AVERAGE
\$51,230

HIGH
\$80,000

LOW \$32,000	AVERAGE \$51,230	HIGH \$80,000
Northern Trust	Chicago, IL	Financial Analyst
Northern Trust	Chicago, IL	Investment Analyst
Omnicare Inc.	Cincinnati, OH	Account Operations Analyst
Plante Moran	Cleveland, OH	Accountant
PNC Bank	Dayton, OH	Mortgage Servicing
PNC Mortgage	Dayton, OH	Accel Program Associate
PricewaterhouseCoopers	Cincinnati, OH	Assurance Associate
Quicken Loans	Cleveland, OH	Mortgage Banker
Rapid Cincinnati	Cincinnati, OH	Loan Officer
RBS Citizens Group	Boston, MA	Analyst- Corporate Banking
Renovo Financial, LLC	Chicago, IL	Loan Servicing Specialist
Reynolds & Reynolds	Dayton, OH	Customer Training Professional
Santander Asset Management	Guaynabo, PR	Fund Accountant
Stern Brothers & Co.	St Louis, MO	Investment Banking Analyst
Tenant Turnover	Dayton, OH	Owner
The Holland Portfolios	Glen Ellyn, IL	Investment Advisor
Total Quality Logistics	Chicago, IL	Logistics Account Executive
Wells Fargo Securities	Chicago, IL	Institutional Equity Sales
Western and Southern Life	Cincinnati, OH	Financial Representative

INTERNATIONAL BUSINESS

3M Company	Austin, TX	Supply Chain Analyst
Ecommerce	Columbus, OH	Business Coordinator
Epiphany Outdoor Gear	Dayton, OH	Assistant Manager
Fidelity National Information Services	Pittsburgh, PA	Product Support Representative
Office of Congresswoman Lynn Jenkins	Washington, DC	Congressional Intern
Sogeti USA	Dayton, OH	Consultant
Western and Southern Life	Cincinnati, OH	Financial Representative
Zhejiang Feili Hardware Spring Company	Zhejiang, China	Production Manager

LEADERSHIP

LOW
\$24,960

AVERAGE
\$39,205

HIGH
\$60,000

Agon Leadership	Vermilion, OH	Associate
Amazon	Tracy, CA	Human Resources Assistant
Amazon	Sumner, WA	Human Resources Assistant
BMGI	Denver, CO	Associate
Cornerstone Brands, Inc.	West Chester, OH	HR Intern
Detroit Business Consulting	Troy, MI	Account Rep
Ethicon Endo-Surgery, Johnson & Johnson	Cincinnati, OH	Information Tech. Leadership Dev. Program
GrubHub Seamless	Chicago, IL	Sales Executive
Henry Schein Dental	San Francisco, CA	Field Sales Consultant
Hertz	Crestwood, IL	Management Trainee

LEADERSHIP (cont'd)

LOW **\$24,960** AVERAGE **\$39,205** HIGH **\$60,000**

HMT Associates	Seven Hills, OH	Account Coordinator
Insight Global	Chicago, IL	Recruiter / Account Manager
Johnson & Johnson	San Francisco, CA	Sales Leadership Dev. Program Participant
McDonald's Corporation	Oak Brook, IL	Deployment Consultant
Northern Trust	Chicago, IL	Investment Analyst
Northlich	Cincinnati, OH	Assistant Account Manager
PNC Bank	Columbia, MD	Financial Sales Consultant
Regional Acceptance Corporation	Cincinnati, OH	Loan Administrator
Reynolds & Reynolds	Dayton, OH	Customer Training Professional
Vibes Media	Chicago, IL	Client Service Intern
Wellvibe	Dayton, OH	Engagement Coordinator
Worthington Steel (Worthington Industries)	Columbus, OH	Inside Sales Representative
Zones, Inc.	Chicago, IL	Account Executive

MANAGEMENT INFORMATION SYSTEMS

LOW **\$50,000** AVERAGE **\$57,360** MOST **\$70,000**

Caterpillar Inc.	Peoria, IL	Business Process Analyst
Daugherty Business Solutions	St. Louis, MO	Information Analyst 1
EMC Corporation	Chicago, IL	Implementation Specialist

MANAGEMENT INFORMATION SYSTEMS (cont'd)

LOW **\$50,000** AVERAGE **\$57,360** HIGH **\$70,000**


Fifth Third Bank	Cincinnati, OH	IT Auditor
Fifth Third Bank	Cincinnati, OH	IT Leadership Program
Hyland Software	Westlake, OH	Business Solutions Consultant
John Deere	Ottumwa, IA	Supply Management Specialist
JPMorgan Chase	Columbus, OH	Tech Analyst
Kuwait Oil Company	Kuwait	IS Analyst
Nationwide Financial	Columbus, OH	SQA Tester
Sogeti USA	Dayton, OH	Consultant
Sogeti USA	Dayton, OH	Consultant
University of Dayton, UDit	Dayton, OH	Web Developer
US Army	Ft. Bragg, NC	2nd Lieutenant, Platoon Leader D Company

MARKETING

LOW **\$25,000** AVERAGE **\$42,744** HIGH **\$100,000**

2-J Supply Company, Inc.	Dayton, OH	Marketing Manager
87AM	Chicago, IL	Associate Media Planner
A&W Restaurant, Inc	Lexington, KY	Marketing Intern
Adecco Group	Cincinnati, OH	Financial Recruiter
ADP	Chicago, IL	Associate District Manager

MARKETING (cont'd)

LOW **\$25,000**  AVERAGE **\$42,744** HIGH **\$100,000**

LOW	AVERAGE	HIGH
\$25,000	\$42,744	\$100,000
ADP	Chicago, IL	Associate District Manager
Aegean Apparel	Huber Heights, OH	Account Representative
Aerotek	Dayton, OH	Engineering Recruiter
Aerotek	Dayton, OH	Recruiter
Ahalogy	Cincinnati, OH	Account Manager
Aimia	Dayton, OH	Travel Operations Coordinator
Allyn Conway Group	Dayton, OH	Sales Consultant
American Income Life	Cincinnati, OH	Benefit Specialist
AT&T	Atlanta, GA	Account Manager
Avant Tecno USA	Elk Grove Village, IL	Sales and Marketing Analyst
AVI-SPL	Dayton, OH	Technical Service Representative
BBDO	Atlanta, GA	Account Manager
Birmingham Tennis Academy	Birmingham, AL	Marketing Director
Brandmuscle	Cleveland, OH	Media Coordinator
Briggs & Stratton	Milwaukee, WI	Digital Marketing Coordinator
Brooksource	Cincinnati, OH	Recruiter
Brooksource	Cincinnati, OH	Technical Recruiter
Cabconnect	Dayton, OH	Business Analyst
Cardinal Health	Columbus, OH	Laboratory Sales Consultant

MARKETING (cont'd)

LOW
\$25,000

AVERAGE
\$42,744

HIGH
\$100,000

LOW \$25,000	AVERAGE \$42,744	HIGH \$100,000
Cardinal Health	Dublin, OH	Senior Analyst
CareWorks Consultants, Inc.	Columbus, OH	Marketing Associate
Dayton Dragons Professional Baseball	Dayton, OH	Corporate Marketing Manager
DSW, Inc	Columbus, OH	Social Media Associate Specialist
Enterprise	St. Louis, MO	Management Trainee
Ethicon Endo-Surgery, Johnson & Johnson	Cincinnati, OH	Clinical Training Resident
ExactTarget	Indianapolis, IN	Events Marketing Associate
Exel Logistics	Columbus, OH	Financial Systems Analyst
Exel Logistics	Columbus, OH	Operations Supervisor
Freeman Heyne	Cincinnati, OH	Office Coordinator
Gardens Alive	Dayton, OH	Paid Search Analyst
Gartner	Fort Myers, FL	Account Manager
Gartner	Fort Myers, FL	Account Manager
GE Aviation	Rockford, IL	Planner
Glam Media	Chicago, IL	Assistant Sales Planner
Grant Thornton LLP	Cleveland, OH	Audit Associate
Groupon	Chicago, IL	Inbound Sales Representative
Henry Schein Dental	San Francisco, CA	Field Sales Consultant
HMT Associates	Seven Hills, OH	Account Coordinator

MARKETING (cont'd)

LOW
\$25,000

AVERAGE
\$42,744

HIGH
\$100,000

LOW \$25,000	AVERAGE \$42,744	HIGH \$100,000
HMT Associates	Seven Hills, OH	Account Coordinator
HMT Associates	Seven Hills, OH	Account Coordinator
Home Front Alliance	Louisville, KY	Director of Marketing
Huntington National Bank	Columbus, OH	Credit Analyst
IBM	Chicago, IL	Product Specialist Trainee
Insight Global	Chicago, IL	Recruiter/Account Manager
Johnson & Johnson	Milpitas, CA	Sales Leadership Dev. Program Participant
Johnson & Johnson	San Francisco, CA	Sales Leadership Dev. Program Participant
Keyence Corporation	Chicago, IL	Sr. Corporate Marketing Associate
Kroger	Cincinnati, OH	Cost Management Analyst
Lafayette 148 New York	New York, NY	Sales Assistant
Local Edge	Buffalo, NY	Digital Account Coordinator
MB Senior Solutions	Dayton, OH	Marketing Support Specialist
Mike's Hauling Services, LLC	North Ridgeville, OH	Owner and Founder
Mondo	Chicago, IL	Inside Sales Account Manager
Naked Lime	Dayton, OH	Social Media Writer
Nashville Teaching Fellow	Nashville, TN	Teacher
NEWARK ACTS	Newark, NJ	NEWARK ACT Intern
News America Marketing	Chicago, IL	Account Coordinator

MARKETING (cont'd)

LOW
\$25,000

AVERAGE
\$42,744

HIGH
\$100,000

LOW \$25,000	AVERAGE \$42,744	HIGH \$100,000
News America Marketing	Chicago, IL	Account Coordinator
News America Marketing	Chicago, IL	Account Coordinator
News America Marketing	Cincinnati, OH	Account Coordinator
News America Marketing	San Francisco, CA	Account Coordinator
North Panola High School	Sardis, MS	High School Mathematics Teacher
Northlich	Cincinnati, OH	Assistant Account Manager
Office of Congresswoman Lynn Jenkins	Washington, DC	Congressional Intern
Ohio House of Representatives	Columbus, OH	Legislative Aide
Optiem / A Division of The Adcom Group	Cleveland, OH	Paid Search Specialist
Papyrus-Recycled Greetings	Chicago, IL	Brand Coordinator
Paragon Plow	Columbus, OH	Founder
Park Place Technologies	Cleveland, OH	Business Development Representative
PNC Bank	Columbia, MD	Financial Sales Consultant
Pomeroy	Cincinnati, OH	Inside Business Development Executive
Process Equipment Company	Tipp City, OH	Administrative Support in Human Resources
RE/MAX Realty Services	Clarksburg, MD	Buyer Specialist
Regina Pools and Spas	Lutherville, MD	Special Projects Assistant
Regional Acceptance Corporation	Cincinnati, OH	Loan Administrator
Reynolds & Reynolds	Dayton, OH	Digital Marketing Specialist

MARKETING (cont'd)

LOW
\$25,000

AVERAGE
\$42,744

HIGH
\$100,000

LOW \$25,000	AVERAGE \$42,744	HIGH \$100,000
Reynolds & Reynolds	Dayton, OH	System Sales
Reynolds & Reynolds	Dayton, OH	Account Manager Trainee
Reynolds & Reynolds	Dayton, OH	Customer Training Consultant
RWI	Wilder, KY	Logistics Service Representative
SageQuest, LLC	Solon, OH	Sales Support Representative
Sherwin Williams	Cleveland, OH	Assistant Manager
Shumsky Enterprises	Dayton, OH	New Business Development
Slate Rock Safety	Medina, OH	Operations Associate
Speedway LLC	Springfield, OH	Leadership Program Participant Trainee
SPM Marketing & Communications	Chicago, IL	Assistant Account Manager
Stallone's Formal Wear	St. Louis, MO	Merchandising
Starcom MediaVest Group	Chicago, IL	Digital Liaison
Steck Manufacturing	Dayton, OH	Marketing Director
Stericycle	Indianapolis, IN	Inside Sales Representative
Teach for America	Atlanta, GA	Math Teacher
TEKsystems	Columbus, OH	IT Recruiter
Temperature Equipment Corporation	Chicago, IL	Sales Processing Representative
Total Quality Logistics	Cincinnati, OH	Account Executive
Total Quality Logistics	Dayton, OH	Logistics Account Executive

MARKETING (cont'd)

LOW **\$25,000** AVERAGE **\$42,744** HIGH **\$100,000**

Total Quality Logistics Dayton, OH Logistics Account Executive

United Fruits and Produce St. Louis, MO Process Manager

Universal Forest Products OH/WI/IN Sales Representative

Vibes Media Chicago, IL Client Service Intern

VML Qais Singapore Executive

Walker Sands Communications Chicago, IL Web Marketing Intern

Wellvibe Dayton, OH Engagement Coordinator

Worthington Steel (Worthington Industries) Columbus, OH Inside Sales Representative

Zones, Inc. Chicago, IL Account Executive

OPERATIONS MANAGEMENT

LOW **\$36,000** AVERAGE **\$50,050** HIGH **\$64,344**

3M Company Austin, TX Supply Chain Analyst

Amazon Sumner, WA Human Resources Assistant

Beaulieu Group of America, LLC Dalton, GA Production Planning Trainee

Caterpillar Logistics Morton, IL Logistics Analyst

Deloitte Cincinnati, OH Business Analyst

Ethicon Endo-Surgery, Johnson & Johnson Cincinnati, OH Information Tech. Leadership Dev. Program

Exel Logistics Columbus, OH Operations Supervisor

OPERATIONS MANAGEMENT (cont'd)

LOW
\$36,000

AVERAGE
\$50,050

HIGH
\$64,344

LOW \$36,000	AVERAGE \$50,050	HIGH \$64,344
Fifth Third Bank	Cincinnati, OH	Operations Leadership Program
Formel Industries	Chicago, IL	Inventory Controller
GE Appliances	Louisville, KY	Transportation Specialist
Greyden Press, LLC	Dayton, OH	Manager of Quality and Processes
John Deere	Ottumwa, IA	Supply Management Specialist
Johnson Controls	Milwaukee, WI	Financial Analyst/Accounting Rotational
Kohl's	Middletown, OH	Operations Supervisor
Kohl's	West Chester, OH	Business Analyst
MSDOnline	Chicago, IL	Sales Executive
News America Marketing	Chicago, IL	Account Coordinator
PNC Mortgage	Dayton, OH	Accel Program Associate
Polaris Industries	Wilmington, OH	Warehouse Lead
PricewaterhouseCoopers	Chicago, IL	Management Consultant
Total Quality Logistics	Dayton, OH	Logistics Account Executive
United Fruits and Produce	St. Louis, MO	Process Manager
US Army National Guard	Fort Sill, OK	2nd Lieutenant
Zhejiang Feili Hardware Spring Company	Zhejiang, China	Production Manager

ACCOUNTING (cont'd)

University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Toledo	Toledo, OH		Juris Doctor	Law

BUSINESS ECONOMICS

University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	Business Administration
Vanderbilt University	Nashville, TN		Master	Finance/Quantitative Finance

ENTREPRENEURSHIP

Berklee College of Music	Boston, MA		Professional Training/ Certification	Piano Principle Instrument and Film Scoring
Ohio State University	Columbus, OH		Not Reported	Fashion and Retail Studies
University of Dayton	Dayton, OH		Master	Business Administration

INTERNATIONAL BUSINESS

International Christian University	Tokyo, Japan		Master	Master Degree
University of Dayton	Dayton, OH		Master	Business Administration

MARKETING

International Christian University	Tokyo, Japan		Master	Master Degree
Ohio State University	Columbus, OH		Not Reported	Fashion and Retail Studies
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	Business Administration
University of Dayton	Dayton, OH		Master	Business Administration
University of Mississippi	Oxford, MS		Master	Instruction and Curriculum

OPERATIONS & SUPPLY MANAGEMENT

University of Dayton	Dayton, OH		Master	ACC/MBA DUAL
University of Dayton	Dayton, OH		Master	ACC/MBA DUAL