

## PROFESSIONAL DEVELOPMENT PROGRAMS

**JUNE 4, 2015**  
**9:00 AM–3:00 PM**

# SITUATIONAL LEADERSHIP

Situational Leadership is a model for developing people. It is a language as well as a strategy for providing the right amount of direction and support to the people you lead. The role of the Situational Leader, as teacher and coach, is to challenge the people he or she works with to become increasingly self-motivated and self-directed. Situational Leaders provide an environment where people can learn; develop their skills, motivations, and confidence; share their talents and contribute to the organizations' success.

## THIS PROGRAM WILL HELP LEADERS:

- Be able to diagnose others' development levels and choose the appropriate leadership style.
- Understand the negative impact of over-supervision and under-supervision on performance and morale.
- Learn a common language for coaching and developing others.



**Brent Kondritz**

*Brent Kondritz is the assistant director and program manager of the University of Dayton Center for Leadership. Prior to joining UD, he held the following positions: corporate trainer, manager of training and development, senior HR manager, director of sales and operations, and director of strategy within Sprint, BellSouth/AT&T and The Berry Company. He is also a certified trainer/practitioner in assessments, leadership and lean practices.*