

EXECUTIVE DEVELOPMENT PROGRAM

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PARTNER \$870

LEADERSHIP ACCOUNTABILITY: CREATING AND SUSTAINING A HIGH PERFORMING ORGANIZATION

A problem arises in your organization that needs your attention. The employees who come to tell you about it are finger-pointing and blaming as they explain what happened and why the customer is upset. What if you could create an organization where accountability, results, retention and morale flourish? What if your employees operated with

- Responsibility
- Self Empowerment
- Accountability

In today's competitive world, the concept of accountability has taken center stage as a vital business concern. Yet it is all too often confused with punishment, fault-finding, blame, and guilt. If employees take ownership for the success or failure of tasks, projects or initiatives, then an environment of trust, alignment, communication and accountability can be created. Personal accountability results in less time spent managing, and more time spent coaching, mentoring and leading.

Through the use of an Accountability Assessment that you will complete online, and an effective and immediately applicable accountability model, Linda Galindo will show you how to instill accountability into your workplace. You will learn how to create an environment of ownership for results before the fact that creates clear agreements, execution on plans and success, for your team, your organization, and yourself.



Linda Galindo

Linda Galindo is an international author, educator, speaker, and consultant who is an expert in the field of personal and organizational accountability and high-performance team building. Linda speaks nationally on the topics of leadership accountability and creating the culture change to bring about an accountable organization. She also serves as faculty for the Governance Institute, the Institute of Management Studies and speaks at leadership conferences across the county.

Over the past 20 years, she has worked with CEOs, surgeons, elected officials and organizations including The Naval Reactors Facility, The Sundance Institute, Baystate Financial Services, the Children's Hospital of Philadelphia, Park City Municipal Corporation, and Abbott.

Linda authored The 85% Solution, How Personal Accountability Guarantees Success. No Nonsense. No Excuses. and Way to Grow! Cultivating the Weeds, Daisies and Orchids in Your Organization. Her expertise on making accountability "personal" has been published in a hot-topic organizational training titled The Accountability Experience. Her next book Where Winners Live is due out March 2013.

THIS PROGRAM WILL HELP EXECUTIVES:

- Apply the learning of how to "start where people are" in their leadership and accountability journey.
- Create a vision for your accountable leadership and design three relevant and effective steps to take when you get back to work.
- Utilize the foundation 12-point checklist to sustain accountability within themselves and their organization.