



# 2013 PROGRAM CALENDAR

 Executive Development

 Supervisor and Professional Development

 Emerging Leader

 Supervisory Leadership Certificate


Date	Course	Instructor
1/9	Coaching and Evaluating Performance	 Matt Becker Authentic Excellence, LLC
1/23	Leadership is Everyone's Business	 Steve Coats International Leadership Associates
1/24	Orientation: Using Personality Type & Styles to Foster Leadership	 Roger Fortman Fortman & Associates
1/30	(PM) Executive Communication: Communicating at the Executive Level	 Patricia Pierce PJ Communications
1/31	Leadership Accountability: Creating and Sustaining a High Performing Organization	 Linda Gallindo Author & Speaker
2/6	Mentor Training	 Brent Kondritz University of Dayton
2/12	Decision Making and Problem Solving	 Michael F. Gorman University of Dayton
2/20	The Art and Practice of Leadership Coaching	 Howard Morgan Executive Coach & Author
2/27	Leading Change	 Rod Goelz Conner Partners
2/27	Legal & Ethical Issues in the Workplace	 Terence Lau University of Dayton
3/7	Enabling Others and Fostering Accountability	 Steve Coats International Leadership Associates
3/12	Profiling Your Success Using 360 Degree Feedback for Career Development	 Robin Brun & Brent Kondritz University of Dayton
3/13	The Heart of Leadership: How Leaders Engage with Emotional Intelligence	 Melvin Smith, Ph.D. Professor and Speaker
3/14	Leading Change at the First Level	 Rod Goelz Conner Partners
3/20	Orientation: Leadership Essentials – Understanding Self & Team Development	 Brent Kondritz University of Dayton


Date	Course	Instructor
3/21	Accounting Fundamentals: Finance for Non-Financial Managers I	 Joe Castellano University of Dayton
3/21	Coaching for Performance	 Matt Becker Authentic Excellence
4/9	The Power of Positive Workplace Politics	 Marcia Venus Venus Leadership
4/10	(AM) Switch: How to Change Things When Change Is Hard	 Dan Heath Author & Senior Fellow at Duke's CASE center
4/10	(PM) Being Decisive: How To Make Better Choices in Life and Work	 Dan Heath Author & Senior Fellow at Duke's CASE center
4/11	(AM) Mentor Training	 Brent Kondritz University of Dayton
4/16	Finance for Non-Financial Managers II	 Leslie Douglas University of Dayton
4/16	(AM) Leadership that Builds Community: How To Be Effective Leading Outside Your Own Organization	 Dick Ferguson University of Dayton
4/16	(PM) Time Management	 Lori Tingle Performance Essentials, LLC
4/23	Going from Peer to Supervisor	 Andrea Zavakos Brower Human Resources Consulting
4/24	Finding Your Strengths Based Leadership	 Matt Becker Authentic Excellence, LLC
4/30	Profiling Your Success Using 360 Degree Feedback for Career Development	 Robin Brun & Brent Kondritz University of Dayton
5/2	Emotional Intelligence: Becoming More Effective in Reaching Others	 Abel Hernandez Coaching for Leadership & Excellence Through Emotional Intelligence, LLC.
5/7	Effective Conflict Management: Tools, Process & Skills Practice	 Roger Fortman Fortman and Associates
5/8	Getting Things Done: Mastering Workflow to Increase Performance	 David Allen Founder & Chairman of The David Allen Co.


Find detailed program descriptions at [leadership.udayton.edu](http://leadership.udayton.edu)

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5/9	<b>Team Building: Creating a Functional Working Team</b>	 David Carr Carpe Diem!
5/14	<b>Communication Skills for Leaders</b>	  Nicky Adams University of Dayton
5/16	<b>Operations Management</b>	 Mike Gorman University of Dayton
5/16	<b>(AM) Executive Communication: Gaining the Advantage Through Professional Presence</b>	 Jill Haney JH Image Consulting
6/4	<b>Leadership with Purpose: Turning Good Intentions into Great Results</b>	 John Baldoni Leadership Author, Coach, Consultant, Speaker
6/6	<b>Executive Effectiveness: Key Strategies for Increasing Engagement</b>	 Lisa Beutel University of Dayton
6/6	<b>Marketing Essentials</b>	 Irene Dickey University of Dayton
6/11	<b>Time Management</b>	  Ann Bachmann Ingle-Bachmann, LLC
6/18	<b>Learn, Lead &amp; Serve</b>	 Brent Kondritz University of Dayton
6/20	<b>Strategic Management</b>	 John Gentner University of Dayton
6/20	<b>Navigating Difficult Conversations</b>	  Deb Graham ACT Strategic
7/16-7/18	<b>The Leadership Challenge</b>	 Steve Houchin International Leadership Associates
7/16-7/17	<b>Business Simulation</b>	 Jim Norris Celemi CSP
7/24	<b>Coaching and Evaluating Performance</b>	  Matt Becker Authentic Excellence, LLC
7/25	<b>10 Steps to Successful Project Management</b>	 Lou Russell Russell Martin & Associates


Date	Course	Instructor
8/13	<b>Leadership is Everyone's Business</b>	  Steve Houchin International Leadership Associates
8/29	<b>(AM) Executive Communication: Gaining the Advantage Through Professional Presence</b>	 Jill Haney JH Image Consulting
8/29	<b>(PM) Executive Communication: Communicating at the Executive Level</b>	 Patricia Pierce PJ Communications
8/29	<b>Leading Change</b>	 Rod Goelz Conner Partners
9/10	<b>Decision Making and Problem Solving</b>	  Michael F. Gorman University of Dayton
9/18	<b>The 5 Practices of Exemplary Leadership: Lessons Learned from 25 Years of the Leadership Challenge</b>	 Jim Kouzes, Ph.D. Author, Professor, Speaker
9/19	<b>Accounting Fundamentals: Finance for Non-Financial Managers I</b>	 Joe Castellano University of Dayton
9/19	<b>(AM) Leadership that Builds Community: How To Be Effective Leading Outside Your Own Organization</b>	 TBD
9/19	<b>(PM) Time Management</b>	 Lori Tingle Performance Essentials, LLC
9/26	<b>Leading Change at the First Level</b>	  Rod Goelz Conner Partners
9/26	<b>Supervisory Leadership Certificate Program Graduation</b>	
10/2	<b>Legal &amp; Ethical Issues in the Workplace</b>	 Terence Lau University of Dayton
10/3	<b>Why Are We Bad at Picking Good Leaders? Evaluating Leadership Potential</b>	 Jeffrey Cohn Founder of Bench Strength Advisors, Author
10/10	<b>Coaching for Performance</b>	 Matt Becker Authentic Excellence

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Date	Course	Instructor
10/10	Finance for Non-Financial Managers II	 Leslie Douglas University of Dayton
10/23	TBD	 TBD
10/23	Operations Management	 Mike Gorman University of Dayton
10/24	Have a Nice Conflict: Success and Satisfaction Through Better Conflict Management	 Tim Scudder CEO of Personal Strengths Publishing, Author
11/7	Learn, Lead & Serve	 Brent Kondritz University of Dayton
11/7	Marketing Essentials	 Irene Dickey University of Dayton
11/13	Team Turnarounds: Transforming Underperforming Teams	 Joe Frontiera, Ph.D. Managing Partner of Meno Consulting, Author
11/19	Executive Effectiveness: Key Strategies for Increasing Engagement	 Lisa Beutel University of Dayton
11/19	Strategic Management	 John Gentner University of Dayton
12/4-12/5	Business Simulation	 Jim Norris Celemi CSP
12/3-12/5	The Leadership Challenge	 Steve Houchin International Leadership Associates
12/5	Emerging Leader Program Graduation	