

## PROFESSIONAL DEVELOPMENT PROGRAMS

**SEPTEMBER 17, 2014**  
**8:30 AM–12:00 PM**

# MENTORING RELATIONSHIPS THAT WORK

This program will kick-off a 9-month mentoring relationship between a mentor and their protégé. Through interactive activities and exercises a mentor and their protégé will collaboratively outline the expectations and guidelines for how to best work together during the next nine months to foster a successful relationship

Mentor and protégé will leave the program having a clear understanding of the benefits and purpose of a formal mentoring relationship. Participants will complete the Mentoring Styles Indicator to identify both mentor and protégé preferred styles of mentoring and how to utilize this information to get the most out of the relationship. Participants will also be introduced to a communication process that will help guide and foster discussions that will lead to productive solutions to the skills and knowledge a protégé is looking to improve upon.

This program is supported through a mentor and protégé mid-point check-up where mentors and protégés meet with staff from the Center for Leadership to assist in maximizing outcomes and the relationship. In addition, mentors will also receive a monthly email that will provide tips on how to be an effective mentor. The Center for Leadership will also host a mentor and protégé celebration at the end of the program to wrap up and debrief the experience.

<b>MID-POINT CHECK, MENTORS (VIRTUAL)</b>	<b>JANUARY 7, 2015</b>	<b>11:00 AM-12:00 PM</b>
<b>MID-POINT CHECK, PROTÉGÉ (VIRTUAL)</b>	<b>JANUARY 7, 2015</b>	<b>1:00 PM-2:00 PM</b>
<b>MENTOR/PROTÉGÉ CELEBRATION</b>	<b>MAY 12, 2015</b>	<b>8:30 AM -10:00 AM</b>

## THIS PROGRAM WILL HELP LEADERS:

- Assess preferred mentoring styles of self & your partner
- Understand and utilize four different styles of mentoring
- Develop expectations and benefits of what is to be accomplished over the nine-month program that will lead to successful outcomes



**Brent Kondritz**

*Brent Kondritz is the assistant director and program manager of the University of Dayton Center for Leadership. Prior to joining the University of Dayton Center for Leadership team in 2010, he held the following positions: corporate trainer, manager of training and development, senior HR manager, director of sales and operations, and director of strategy within Sprint, BellSouth/AT&T and The Berry Company. He is also a certified trainer/practitioner in assessments, leadership and lean practices.*

*Kondritz received his B.S. in marketing and minor in psychology from Eastern Illinois University and his M.B.A. from the University of Nebraska Kearney.*