

## PROFESSIONAL DEVELOPMENT PROGRAMS

**FEBRUARY 26, 2015**

**8:30 AM–4:30 PM**

# ENABLING OTHERS AND FOSTERING ACCOUNTABILITY

This program will be a valuable tool for managers and supervisors who are looking for ways to equip others to be able to perform at higher levels, build more collaborative work environments and increase the opportunity for better results. Enabling is a key leadership practice, which brings forth individual creativity, commitment and ownership to an organization. Participants will learn about and become more proficient at enabling others to take action and creating an environment of accountability through individual work and reflection, small and large group discussions, contemporary video case examples and experiential, hands-on activities.

## THIS PROGRAM WILL HELP LEADERS:

- Gain a better understanding of what enabling is, its importance and challenges.
- Recognize the importance of trust-based relationships and how to strengthen them.
- Understand conditions of and common culprits of accountability.



**Steve Coats**

*Steve Coats is one of the leading authorities on the five practices of exemplary leadership, and he has taught, coached and consulted with executives and managers in several countries around the world. Coats focuses his work on leadership and team development, personal growth, change and business strategy. He also has extensive development experience with renowned programs such as Stephen Covey's principle-centered leadership and a number of client-specific customized programs. Coats has published several articles, as well as co-authoring the book, There is No Box (Executive Excellence Publishing, 2007, 2011). Coats received an M.B.A. from North Texas University and completed an executive program in technology and innovation at the Wharton School.*