

EXECUTIVE DEVELOPMENT PROGRAM

NOVEMBER 13, 2014

8:30 AM–4:30 PM

PUBLIC \$995

UD ALUMNI \$945

PARTNER \$870

LEADERSHIP ACCOUNTABILITY: CREATING AND SUSTAINING A HIGH-PERFORMING ORGANIZATION

In today's work place, the concept of accountability has taken center stage as a vital business concern. Yet it is all too often confused with punishment, fault-finding, blame, and guilt. If employees take ownership for the success or failure of tasks, projects or initiatives, then an environment of trust, alignment, communication and accountability can be created. Personal accountability results in less time spent managing, and more time spent coaching, mentoring and leading.

Employees who demonstrate

-Responsibility

-Self Empowerment

-Accountability

are an organization's competitive advantage and the one's you want to develop as your organization's future leaders.

Through the use of the Galindo Consulting Accountability Assessment you will complete online and an effective and immediately applicable accountability model, Linda Galindo will show you how to instill accountability in the workplace starting with yourself. You will learn how to create an environment of ownership for results before the fact that creates clear agreements, execution on plans and success, for your team, your organization, and yourself.

THIS PROGRAM WILL HELP EXECUTIVES:

- Apply the learning to "start where people are" in their leadership and accountability journey.
- Utilize the foundation 12-point checklist to affirm accountability at work individually and collectively.
- Create a vision for accountable leadership and design three relevant and effective steps to take back to work with clear benefits that make the journey compelling and sustainable.



Linda Galindo

Linda Galindo is an international author, educator, speaker, and consultant who is an expert in the field of personal and organizational accountability and high-performance executive team building. Linda speaks nationally on the topics of leadership accountability and creating the culture change to bring about an accountable organization. She also serves as faculty for the Governance Institute, the Institute of Management Studies and speaks at leadership conferences internationally.

Over the past 20 years, she has worked with CEOs, surgeons, elected officials and organizations including The Naval Reactors Facility, The Sundance Institute, Baystate Financial Services, the Children's Hospital of Philadelphia, Park City Municipal Corporation, and Abbott.

*Linda authored *The 85% Solution, How Personal Accountability Guarantees Success. No Nonsense. No Excuses, Where Winners Live* (co-author), and *Way to Grow! Cultivating the Weeds, Daisies and Orchids in Your Organization*. Her expertise on making accountability "personal" has been published in a hot-topic organizational training titled *The Accountability Experience*.*