

PROFESSIONAL DEVELOPMENT PROGRAMS

JUNE 4, 2015
8:30 AM–4:30 PM

SITUATIONAL LEADERSHIP

Situational Leadership is a model for developing people. It is a language as well as a strategy for providing the right amount of direction and support to the people you lead. The role of the Situational Leader, as teacher and coach, is to challenge the people he or she works with to become increasingly self-motivated and self-directed. Situational Leaders provide an environment where people can learn; develop their skills, motivations, and confidence; share their talents and contribute to the organizations' success.

THIS PROGRAM WILL HELP LEADERS:

- Be able to diagnose others' development levels and choose the appropriate leadership style.
- Understand the negative impact of over-supervision and under-supervision on performance and morale.
- Learn a common language for coaching and developing others.



Marcia Venus

Dr. Marcia Venus is well known as an organizational consultant and executive coach. Her expertise and broad organizational experience provide for the unique and challenging needs of top executives as well as individuals at all levels. In consulting with client companies, Venus has designed and developed programs and services to support leadership development and organizational growth in areas such as organizational culture, team building, employee recommitment, leading change initiatives, new executive assimilation, organizational politics and other organizational solutions.