

## PROFESSIONAL DEVELOPMENT PROGRAMS

**JULY 28, 2015**  
**8:30 AM–4:30 PM**

# LEADERSHIP ESSENTIALS: UNDERSTANDING LEADERSHIP AND TEAM DEVELOPMENT

Leading yourself and others starts with you. In this high-energy and interactive program, you will be taking part in a DiSC self-assessment, group discussions, and activities that will help you in identifying your strengths and opportunities. Having a strong sense of self is not only beneficial for you, but others in your circle of influence.

As organizations tend to do more with less, the power and performance of the team will likely play a larger role than ever before in the overall success of the organization. Leading, managing, and being part of team takes more knowledge and skill today than it ever has in the past. Therefore, your ability to lead your team and/or work with others will in turn help your organization into the future! You will also identify the stages of team development and assess where your team is currently operating – as well as learn how to accelerate its team's performance in the future experience.

## THIS PROGRAM WILL HELP LEADERS:

- Identify the strengths, opportunities, and impacts of different leadership styles.
- Develop a plan to work with others whose styles are different from your own.
- Understand the four stages of team development and tactics to accelerate teams into performing at a higher level than they would as individual contributors.



**Brent Kondritz**

*Brent Kondritz is the assistant director and program manager of the University of Dayton Center for Leadership. Prior to joining the University of Dayton Center for Leadership team in 2010, he held the following positions: corporate trainer, manager of training and development, senior HR manager, director of sales and operations, and director of strategy within Sprint, BellSouth/AT&T and The Berry Company. He is also a certified trainer/practitioner in assessments, leadership and lean practices.*

*Kondritz received his B.S. in marketing and minor in psychology from Eastern Illinois University and his M.B.A. from the University of Nebraska Kearney.*