

PROFESSIONAL DEVELOPMENT PROGRAMS

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THE POWER OF POSITIVE WORKPLACE POLITICS

In order to become politically effective, one must begin by understanding that organization politics is a reality in every organization. Some people go to great lengths to say that they are not political and there are no organizational politics where they work. That's because it's usually viewed as negative "back-stabbing" behavior. Organizational politics is just part of the fabric of business life and to understand how organizations make decisions – and who makes them – can only make you more effective in doing your job. Are you aware of the power of positive organizational politics? Your understanding of politics in the workplace can easily mean the difference between advancing in your job and losing it. More jobs are lost and advancement denied because of poorly played office politics than any other reason. Join us to determine the level of your own tendencies in the area of organizational politics, learn 10 keys for being politically effective, and develop a plan to manage your political equity account.



Anita Moore

Anita J. Moore is a former corporate executive with a strong background of achievement and effective leadership. She served as the Vice-President of Human Resources for The Berry Company entity of AT&T until her retirement in August 2008. A committed community advocate and volunteer, Anita serves on the Board of Trustees for County Corp as the immediate past chair, and also serves on the boards of The Dayton Foundation, Montgomery County Workforce Investment Board and Premier Health, where she was recently named Chairman of the Board Elect. From 2012 - 2014, she held the role of Chairman of the Board of Trustees for Miami Valley Hospital, the Dayton-region's only Level 1 Trauma Center, where she was a member of the Executive Committee and Chaired the Employee, Physician and Patient Satisfaction Oversight Committee. Anita attended Spalding University in Louisville Kentucky and completed the University of Michigan Business School's Human Resource Executive Program.

THIS PROGRAM WILL HELP LEADERS:

- Identify your level of political acumen.
- Develop steps to operate with political savvy.
- Redefine politics as a valuable organizational tool.