



Help Them Grow or Watch Them Go: Strategies for Developing Your Top Performers

MAY 18, 2017
8:30 P.M.–4:30 P.M.

Engagement. Discretionary effort. Improved bottom-line results. What organization doesn't want them? But the real question is: what do employees want? They want interesting work and someone who cares about their growth and career.

This interactive workshop, based on the best-seller *Help Them Grow or Watch Them Go: Career Conversations Employees Want*, offers an immersive opportunity for leaders to develop the skills to facilitate career conversations to help their employees excel. This program is built around a series of short, intentional conversations that allow participants to experience just how powerful and possible a conversation-centered approach to career development is.

This program will help leaders:

- Understand the fundamental importance of career conversations in the workplace
- Demonstrate a range of tools and skills designed to inspire reflection, understanding, focus and action through conversation
- Transform everyday workplace occurrences into powerful career development opportunities



JULIE WINKLE-GIULIONI

With more than two decades of professional experience, Julie Winkle-Giulioni consults with a wide range of organizations and businesses to improve productivity and results through targeted learning and development initiatives. She works with clients internationally to design, develop, facilitate and evaluate performance improvement strategies in support of business needs. Previous to founding DesignArounds, Winkle-Giulioni led the product development effort at AchieveGlobal, the world's largest training provider.

