

# UD Emerging Leader

## January, 2012



**What:** To provide the opportunity/funding for UD high potential faculty and exempt staff to engage in the Center for Leadership & Executive Development *Emerging Leader* Program.

**When:** The next cohort will commence in January 2012.

**How:** Nomination will be made by deans/vice presidents and/or by individuals who self-nominate and are approved by their deans/vice presidents. The Office of Human Resources will fund up to five individuals per *Emerging Leader* cycle (up to 10 participants/\$30,000 per year.)

The Office of Human Resources will contribute \$3,000, and the division/dept will contribute \$1,000 per participant. In the event that more than five individuals are nominated per cycle, the final attendees will be selected by the vice president for Human Resources based on diversity (male/female, race/ethnicity, etc.) and campus representation considerations.

If a department would like to send participants to the program outside of this process, the department will absorb the entire \$4,000 cost.

### **Qualifications include:**

- Recognition as top performing leaders with 10 or more years of experience and an advanced degree, or combined equivalent experience.
- Having the potential and expressed desire to advance into a senior role.

### **Preferred qualifications include:**

- Participation in other previous leadership experiences, e.g. Leadership UD, HERS, Leadership Dayton.

### **Commitment of Emerging Leader participant:**

- Participant must commit to missing no more than two sessions. They are not required to attend sessions within their area of expertise, although many do.

### **Commitment of Mentor:**

- Dedication to the well-being and development of the mentee
- Attendance at a half-day training program

Full time, benefits eligible UD staff/faculty may sign-up for individual Emerging Leader programs at a cost of \$280. (The cost is \$580/day, and the Office of Human Resources will fund \$300/day per participant.)

If you have further comments/questions, please be in touch with either Joyce Carter or Celine O'Neill.

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Please type or print legibly:

Name:

\_\_\_\_\_

First

M.I.

Last

Department/Unit: \_\_\_\_\_

Dean/VP: \_\_\_\_\_ Chair/Direct Supervisor: \_\_\_\_\_

Position Currently Held: \_\_\_\_\_

Years at UD: \_\_\_\_\_ Years of Professional Experience: \_\_\_\_\_

Telephone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Campus Address: \_\_\_\_\_

Highest Level of Formal Education: \_\_\_\_\_

**Why do you want to participate in the Emerging Leader Program, and what do you hope to gain from doing so?**

**My supervisor and I commit to making my participation in the Emerging Leader Program a priority.**

Signature of candidate: \_\_\_\_\_

Signature of direct supervisor: \_\_\_\_\_

Signature of Dean/VP: \_\_\_\_\_

Cost to department/division: \$1,000 charged to account number: \_\_\_\_\_

If you have questions, please contact Celine O'Neill at 9-4895. **Please return this form to Joyce Carter by email or interoffice mail (+1649) by Thursday, December 1, 2011**

For more information about Emerging Leader, please go to [leadership.udayton.edu](http://leadership.udayton.edu). Click on "Programs" and then on "Emerging Leader Program."

9/27/11