
UD Leadership Certificate for Supervisors and Professionals

March, 2012



What: To provide the opportunity/funding for UD's front line managers and supervisors to engage in the Center for Leadership & Executive Development *Leadership Certificate Program*.

When: The next cohort will get underway in March 2012.

How: Nomination will be made by middle-to-senior level managers, and/or by individuals who self-nominate and are approved by their deans/vice presidents. The Office of Human Resources will fund up to five individuals per *Leadership Certificate Program* cycle (up to 10 participants/\$15,000 per year.)

The Office of Human Resources will contribute \$1,500, and the division/dept will contribute \$500 per participant. In the event that more than five individuals are nominated per cycle, the final attendees will be selected by the vice president for Human Resources based on diversity (male/female, race/ethnicity, etc.) and campus representation considerations.

If a department would like to send participants to the program outside of this process, the department will absorb the entire \$2,000 cost.

Qualifications include:

- Recognition of potential or demonstrated management talent
- Desire to continue to grow and advance within the University

Preferred qualifications include:

- Participation in other previous leadership experiences helpful but not necessary

Commitment of Leadership Certificate participant:

- Participant must commit to missing no more than two sessions.

Commitment of Mentor:

- Dedication to the well-being and development of the mentee
- Attendance at a half-day training program

Full time, benefits eligible UD staff/faculty may sign-up for *individual* Supervisory programs at no cost under the continuing education policy.

If you have further comments/questions, please be in touch with Celine O'Neill.

UD Leadership Certificate for Supervisors & Professionals

Candidate Application

March 2012 Cohort



Please type or print legibly:

Name: _____
First M.I. Last

Department/Unit: _____

Dean/VP: _____ Chair/Direct Supervisor: _____

Position Currently Held: _____

Years at UD: _____ Years of Professional Experience: _____

Telephone: _____ E-mail: _____

Campus Address: _____

Highest Level of Formal Education: _____

Why do you want to participate in the Leadership Certificate Program, and what do you hope to gain from doing so?

My supervisor and I commit to making my participation in the Leadership Certificate Program a priority.

Signature of candidate: _____

Signature of direct supervisor: _____

Signature of Dean/VP: _____

Cost to department/division: \$500 charged to account number: _____

If you have questions, please contact Celine O'Neill at 9-4895. **Please return this form to Celine O'Neill by email or interoffice mail (+1649) by Thursday, December 1, 2011.**

For more information about the Leadership Certificate program, please go to http://www.udayton.edu/cled/leadership_certificate/index.php