
UD Supervisory Leadership Certificate 2012



What: To provide the opportunity/funding for UD's front line managers and supervisors to engage in the Center for Leadership & Executive Development *Supervisory Leadership Certificate Program*.

When: September 2012 (Later cohort scheduled for March or April 2013)

How: Nomination will be made by middle-to-senior level managers, and/or by individuals who self-nominate and are approved by their supervisors and the next managerial level up. The Office of Human Resources will fund up to five individuals per *Supervisory Leadership Certificate Program* cycle (up to 10 participants/\$15,000 per year.)

The Office of Human Resources will contribute \$1,500, and the division/dept will contribute \$500 per participant. In the event that more than five individuals are nominated per cycle, the final attendees will be selected by the Vice President for Human Resources based on diversity (male/female, race/ethnicity, etc.) and campus representation considerations.

If a department would like to send participants to the program outside of this process, the department will absorb the entire \$2,000 cost.

Qualifications include:

- Recognition of potential or demonstrated management talent
- Desire to continue to grow and advance within the University

Preferred qualifications include:

- Participation in other previous leadership experiences helpful but not necessary

Commitment of Supervisory Leadership Certificate participant:

- Participant must commit to missing no more than two sessions.

Commitment of Mentor:

- Dedication to the well-being and development of the mentee
- Attendance at a half-day training program

Full time, benefits eligible UD staff/faculty may sign-up for *individual* Supervisory programs at no cost under the continuing education policy.

Application due date: June 1, 2012. If you have further comments/questions, please be in touch with Celine O'Neill.

UD Supervisory Leadership

Certificate

Candidate Application

September 2012 Cohort



Please type or print legibly:

Name: _____
First M.I. Last

Department/unit: _____

Direct supervisor: _____ Next level supervisor: _____

Position currently held: _____

Years at UD: _____ Years of professional experience: _____

Telephone: _____ E-mail: _____

Campus Address: _____

Highest level of formal education: _____

Why do you want to participate in the Supervisory Leadership Certificate Program, and what do you hope to gain from doing so?

My supervisor and I commit to making my participation in the Supervisory Leadership Certificate Program a priority.

Signature of candidate: _____

Signature of direct supervisor: _____

Signature of next level supervisor: _____

Cost to department/division: \$500 charged to account number: _____

If you have questions, please contact Celine O'Neill at 9-4895. **Please return this form to Celine O'Neill (+1649) by Friday, June 1.**

For more information about the Supervisory Leadership Certificate program, please go to http://www.udayton.edu/cled/leadership_certificate/index.php