

# Improving Leadership & Team Effectiveness

This interactive workshop will focus on improving management and team effectiveness utilizing the Myers-Briggs Type Indicator. The four essential components of effective management and teamwork will be reviewed and discussed. Participants will understand their own strengths and blind spots and also those of others. Each participant will receive an in depth report which highlights their style in communication, change and making decisions. Participants will have an opportunity to improve their communications with others, deal with change more effectively, increase their leadership behaviors, and have fun in the process.

January 31, 2012  
8:30 am—4:30 pm



## This Program will help leaders:

- Review the 4 essential components of effective teamwork and management and how they relate to personality preferences
- Identify the special strengths and pitfalls of each type and the impact of both in the work environment
- Learn how to apply type preferences to improve communication and relationships
- Learn how your personality reacts to change and identify the effective stages of change and transition
- Increase your leadership effectiveness by understanding how your personality style affects your leadership behavior
- Learn your type's strengths and weaknesses in decision making, problem solving, and managing stress

**Roger Fortman** has been a consultant, trainer and executive coach for the past twenty years, working with organizations across the United States and in Sweden. He provides training and consultation in strategic planning, leadership development, change and culture management, team building, generations, diversity, behavioral interviewing, and conflict and stress management.

Roger is a qualified / certified trainer in Achieve/Global (Zenger Miller), DDI including Targeted Selection, DISC Indra and Myers-Briggs Personality Types. He is also a national executive coach for the National Hospice and Palliative Care Organization. Roger has taught at the University of Dayton and Wright State University.

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across your organization, please contact us at:

