

Profiling Your Success Using 360 Degree Feedback for Career Development

March 22 & April 25, 2012
8:30 am—4:30 pm

Professionals today have learned the critical role that effective Marketing and sound Strategic Planning has on the success of a business. In this program you will learn how to apply these same marketing and strategic planning concepts to managing your career and achieving your full potential.

Success now will depend on how well employees can identify and promote their strengths and value to the organization. While many organizations can create an environment for employee development, the strategic career planner is relentless when pursuing their career goals and will invest their own time and energy in their personal and professional development.

By beginning to think of yourself as an entrepreneur with a package of marketable skills, you can essentially start running your career like a business. Successful companies follow certain business principles in order to grow and prosper. Put these same principles to work for you as you position yourself for marketability within your organization.

Strategic Career Management requires planning, preparation, implementing and monitoring career actions in ways that align your goals with the direction and needs of the organization. Participants will gain feedback from a 360 assessment to assist them in putting together a development plan.

This Program will help leaders:

- Assess your unique strengths and contributions to the organization
- Create your personal value proposition
- Learn how to build strategic alliances within and outside the organization
- Receive valuable feedback on your strengths and skills from your Manager, Peers and Direct Reports

Robin Brun is the Business Development Director of the University of Dayton Center for Leadership & Executive Development. Prior to joining the UD CLED team, she held the positions: VP of Consulting Services, Manager of Education & Career Development, Sales Executive, HR Consultant, Corporate Recruiter and Career Transition Consultant.



Robin is known for delivering high impact practical training programs that keep the audience engaged and inspires them to apply the learning to their unique situation. She has delivered programs in the following industries: Health Care, Manufacturing, Non-profit and Financial Services. She is a certified trainer/practitioner in assessments, leadership, coaching and career management.

Robin has earned certification as a Professional in Human Resources (PHR) through the Society for Human Resource Management. She is a past member of The National Speakers Association and the Ohio Speakers Forum. She currently serves on the Board of Junior Achievement and is the Chairperson for Workforce Readiness for Miami Valley Human Resource Association.

Brent Kondritz is the Assistant Director and Program Director of the University of Dayton Center for Leadership & Executive Development. Prior to joining the UD CLED team, he held the following positions: corporate trainer, manager of training and development, senior HR manager, director of sales and operations, and director of strategy within Sprint, BellSouth/AT&T and The Berry Company. He is also a certified trainer/practitioner in assessments, leadership, coaching and Lean practices.



Kondritz received his B.S. in Marketing and minor in Psychology from Eastern Illinois University and his MBA from the University of Nebraska at Kearney.

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across your organization, please contact us at:

