

Resources and Reporting Options for **SEX AND GENDER-BASED MISCONDUCT**

The University of Dayton prohibits sexual assault, intimate partner violence (domestic/dating violence), and stalking. The University of Dayton takes this very seriously and is committed to supporting survivors and preventing future violence from occurring. If you or someone you know may have been assaulted, or experienced other forms of sexual misconduct, know that we are here to support you and you have options.

This material is intended to aid in connecting with resources and making informed decisions about the range of options available in response to sex and gender-based misconduct, including experiences of sexual assault, intimate partner violence, and stalking.

Enclosed is information about confidential resources, preserving evidence, how to report on campus, reporting to law enforcement, and assistance with health and safety. For additional information visit the web based resource center at go.udayton.edu/nondiscrimination.

If you or someone you know has experienced physical violence, including sexual assault, know that it is not your fault. Your mental and physical health are important. A medical exam is important because it offers treatment for any potential injuries and creates an opportunity for you to get any other help you may need. Go to a safe place. This might be your residence hall, a friend's room, or the office of a trusted faculty or staff member. If you can, it is best to avoid showering, brushing your teeth or changing your clothes.

- Do not clean up. This means do not shower, douche, change clothes, eat, chew gum, brush your teeth, or brush your hair. This could destroy important evidence. If you feel you must change clothes, put what you were wearing in a paper bag to save for evidence.
- Seek medical attention as soon as possible to check for injuries, pregnancy (if applicable), and sexually transmitted infections. If you have an exam within 96 hours of the assault, you can have a forensic exam performed, in which evidence can be collected for you to file charges, if you would like. Contact the UD Health Center (937-229-3131) or Miami Valley Hospital (937-208-8000) for more information.

GET CONFIDENTIAL SUPPORT

Talk with Counselor: Consider talking with a counselor, other mental health professional, or clergy on- or off-campus. You may not feel ready to talk about what happened, but clinicians can provide a confidential and safe space to explore any feelings or challenges that have arisen for you after your experience. UD Counseling Center (for students) Phone 937-229-3141; life works Employee Assistance Program (for employees) www.lifeworks.com, or by phone 888-267- 8126; Ordained ministry are also confidential, all UD community members can access Campus Ministry (www.udayton.edu/ministry).

ASSISTANCE & REPORTING OPTIONS

We are deeply concerned when behavior that may constitute sexual misconduct comes to our attention. We strongly encourage you to file a report directly with the Equity Compliance Office. Other reporting options include the Deputy Coordinators (Dean of Students, Associate Provost for Academic and Administrative Affairs, Human Resources). Our policies and procedures are designed with the needs of students and employees in mind, and we make every effort to conduct prompt and thorough investigations with care and sensitivity.

University Assistance. If you are considering filing a complaint, but want to learn more about the process, you may request an informational meeting with the Equity Compliance Officer (azavadil.youcanbookme.com or by phone at 937-229-3615). You do not need to share any information about your experience during this conversation, and you are welcome to bring a support person with you if that would be helpful.

Reasonable interim measures and resources. Options are available to you whether or not you decide to pursue or participate in a UD investigation or make a report to the police. The Equity Compliance Office or a Deputy Coordinator can discuss options for individuals who are being impacted by experience of dating or domestic violence, and/or sexual assault or stalking. UD will assist in providing support and protective measures if the reporting individual requests them and if they are reasonably available. These may include, but are not limited to, the following examples:

Connecting with Counseling options, on-or-off campus.

Academic adjustments and support: If your experience is compromising your ability to meet your academic obligations, the Equity Compliance Office can work with you to arrange for appropriate and reasonable academic adjustments or assistance. These may include Dean's or Provost's letter of support, support to drop a class, requesting incompletes, changes to your academic schedule after the deadline, or other possibilities as appropriate.

No Contact Orders: No Contact Orders are UD's non-disciplinary measure to ensure that two or more individuals are not permitted to communicate directly or indirectly with each other for a period of time. In most cases, No Contact Orders are put in place at the request of one or both parties, but in some circumstances UD may put in place a No Contact Order to preserve the safety of both parties, other community members, or the integrity of an investigation process.

Living situation adjustments and room changes: It is sometimes possible to relocate people on a temporary or permanent basis when two individuals' residential proximity feels unsafe or disruptive. Temporary accommodations may sometimes include providing a second residential space for an individual to access on a short-term basis.

Visa and immigration assistance: If you have questions or concerns about how your experience and needs may intersect with your visa and/or immigration status, please contact CIP. The Equity Compliance office can assist as well.

Student financial aid assistance: If you have questions or concerns about student financial aid-related issues, please contact the Office of Financial Aid.

Additional measures: Other arrangements, such as workplace adjustments or transportation options, may be permitted on a case-by-case basis to provide students or employees with options to address related needs. We encourage you to share your needs candidly with the Equity Compliance Office or Deputy Coordinator, so we can work with you to address your needs. ***The Equity Compliance Office may also***

assist you with facilitating any of these options.

Criminal Reporting /Civil Protective Orders. You have the right to report the incident to the police and/or seek a protective order from a court. UD will provide assistance if you decide to pursue either option. If you would like to request such assistance, or would just like to learn more about these options, please let us know, or contact the Office of Public Safety, Fitz Hall, 937-229-2121

Privacy: UD will not include personally identifying information about individuals when it completes publicly available recordkeeping, including Clery Act reporting and disclosures, and will maintain privacy regarding any assistance or protective measures provided to individuals to the extent that maintaining privacy does not hinder the ability to provide assistance. Details of an individual's experience are protected, effort is made to share only what needs to be shared to facilitate supportive and protective measures.

ON-CAMPUS SUPPORT RESOURCES

- Resources for students include the Counseling Center, Health Center, Center for Alcohol and Other Drug Resources, and Community Wellness Services. visit online at https://udayton.edu/studev/health_wellness
- Students can also seek assistance from the Dean of Students office, Sexual Violence Prevention & Education, LGBTQ+ Support Services, and Community Standards & Civility. **937-229-1212**
<https://udayton.edu/studev/dean>
- Employees can access the Employee Assistance Program at www.lifeworks.com
- Campus Ministry support is available to all campus community members, learn more at <https://www.udayton.edu/ministry>
- The Equity Compliance Office can assist with reporting options, interim measures and identifying other available assistance. **937-229-3622**

OFF CAMPUS COMMUNITY RESOURCES

- Artemis Center 24 Hour Crisis Hotline **937-461-HELP (4357) TTY 461-7910** on the web at www.artemiscenter.org
 - RAINN confidential sexual assault hotline **800-656-4673** www.rainn.org
 - Montgomery County Prosecutor 24 Hour Sexual Assault Hotline **937-225-5623**
 - Sexual Assault Nurse Examiner (SANE) forensic examinations are available at both Miami Valley Hospital and Kettering Medical Center emergency departments. www.saneofbutlercounty.org
- Self-care can help you cope with the short- and long-term effects of a traumatic experience. Explore any or all of the resources above to seek support that makes sense for you.

Equity Compliance Office
St. Mary's Hall 300
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