

**Human Resources Advisory Council
Executive Summary
June 30, 2014
Kennedy Union 310 8:30-10:30 am**

- The HRAC approved the May 20, 2014 minutes as written.
- Susan Sexton reviewed the claims experience including May 2014.
- Kathy Maynard updated the council on the Anthem renewal data.
- Joyce Carter explained the shortfall expected for 2015, taking into account the UD increase in budget to health care and the increase in claims/fees experience.
- Joyce Carter presented monies saved with the plan changes made in 2014. HRAC reviewed the three scenarios for potential premium structures that could be introduced in 2015.
- Survey monkey will be sent to HRAC members for constituent feedback on the Academic Senate resolutions.
- HRAC voted to post an executive summary and an agenda of the HRAC meeting to the HR website.
- Next meeting – July 11, 2014

HRAC Agenda
Friday, July 11, 2014
2:00-3:30 pm
LTC, Forum 44

1. Prayer - Cari Wallace
2. Review of Minutes – Joyce Carter
3. Discussion of Survey Monkey Results - Joyce Carter and Beth Schwartz
4. Discussion of HRAC members – ALL
5. Next Steps – Joyce Carter

Human Resources Advisory Council

7/1/2014

Full Name	Department/Division/School	Role	3 year term expires
Randy Allison	Facilities Mgmt/ Finance & Administration	Union Steward	Indefinite
Joyce Carter	Human Resources	Chair	Ongoing
Andria Chiodo		Retired Faculty	6/30/16
Aaron Altman	Mechanical & Aerospace Engineering/School of Engineering	Faculty Board	6/30/17
Rev. James Fitz, SM	Office of the President	Office of the President	Indefinite
Jim Globig	Engineering Tech/ School of Engineering	Engineering	6/30/15
Emily Hicks	Roesch Library/ University Libraries	University Libraries (ECAS)	6/30/16
Open	Mechanical & Aerospace Engineering/School of Engineering	ECAS	6/30/14
Jay Prasad	MIS, OM & Decision Sciences	School of Business	6/30/17
Jon Rike	UDit Business Services/ UDit	UDit	6/30/16
Susan Saliba	Nonstructural Materials/ UDRI	UDRI	12/31/14
Debbie Seaman	Athletics	Athletics	12/31/14
Norma Shawhan	Facilities Mgmt	Facilities Management	6/30/15
Cilla Shindell/ Cameron Fullam	Marketing/ Enrollment Management	Ad hoc	
Ken Soucy	Purchasing	Finance & Administration	6/30/17
TyAnn Stewart	School of Education	School of Education	6/30/16
Sue Trainum	Biology/ College of Arts & Sciences	College of Arts & Sciences	12/31/14
Cari Wallace	Student Development	Student Development	6/30/16
Troy Washington	Advancement	Advancement	6/30/15
Tom Westendorf	Enrollment Management	Enrollment Management	6/30/17
Teresa Wehmeyer	Accounting/ School of Business	Non exempt cohort of UD Connections	6/30/16
Joan Will		Retired Staff	6/30/16
Peggy Wilson	Law School	Law School	6/30/15