

Dear employees:

I am writing to update you on new information about Anthem's response to the data security breach and communications you may receive from them.

Under the Health Insurance Portability and Accountability Act or HIPAA, Anthem is required to send letters to anyone who may have been affected by a breach. Anthem is assuming that anyone who was a member from 2004 through January 2015 was affected and will be sending letters to those members. The letters outline information about the data breach, what information was accessed and the identity theft protections available.

If you receive a letter from Anthem and want to verify that the letter is valid, please check the HR Connections tab where we have posted samples of the letter and an email some of you may have received a few weeks ago. Because nearly 80 million people are affected, the letters will be mailed during the next six to eight weeks, so don't be alarmed if you do not receive a letter immediately.

As you know, all affected Anthem members have been enrolled automatically, and at no cost, in AllClear's credit repair protection. You can take advantage of the service at any time within the next two years if you suspect your identity or credit may have been used fraudulently.

There is NOTHING YOU NEED TO DO for that first level of protection. A second level of protection, credit monitoring, is also available at no cost through AllClear. If you are comfortable providing them with the additional personal information necessary to enroll, you may do so at any time. Please refer to **AnthemFacts.com** for instructions on how to register.

If you were covered by a different Blue Cross/Blue Shield plan in another state from 2004 through 2015, you may receive a separate communication from them about the data breach. Anthem has asked that we let you know that messages from Anthem are the governing messages for this situation and please be guided by those Anthem communications.

As always, please contact Beth Schwartz at beth.schwartz@udayton.edu or [937-229-2538](tel:937-229-2538) or Teresa Hanson at thanson2@udayton.edu or [937-229-4036](tel:937-229-4036) if you have any questions about any communication pieces you have received.

Sincerely,

Troy W. Washington
Vice President for Human Resources