

## SUMMARY OF MATERIAL MODIFICATIONS

### University of Dayton TDA Plan

The Summary Plan Description, dated April 1, 2013, has been changed as follows effective January 1, 2014:

**ADMINISTRATION INFORMATION AND RIGHTS UNDER ERISA – When did the Plan Become Effective? (page 10)** is hereby amended as follows to reflect the original adoption date of the Plan as September 1, 1955.

**DEFINITIONS – Compensation (page 15)** is hereby amended as follows to include in the definition of Compensation for purposes of employee salary deferral contributions only:

- Bonuses that you receive.
- Overtime pay that you receive.
- Additional Services pay that you receive.
- Unused accrued sick, vacation and/or other leave that you are entitled to cash out will be included for purposes of Deferrals provided these amounts are paid within 2 ½ months from the date of your severance.

Please refer to page 15 for the entire definition of the term COMPENSATION.

**DEFINITIONS – Early Retirement Age (page 15)** has been removed as a Plan provision beginning January 1, 2014.

**Cost of living** references all throughout the SPD have been upgraded to reflect dollar values for 2014 where applicable.

E.I.N. 31-10536715

D.O.L. PLAN NO. 001