

YOUR 2018 HEALTH PLAN PREMIUMS*

You share the cost of your coverage with the University of Dayton through regular paycheck deductions, called premiums. The amount you pay depends on the plan you choose, your annual income and your level of coverage. Check below to see what each health plan will cost you each month.

Coverage Level	Salary < \$34,999 annually	Salary \$35,000–\$74,999 annually	Salary \$75,000–\$99,999 annually	Salary > \$100,000 annually
Core Plan				
Employee Only	\$63	\$68	\$74	\$81
Employee + Spouse	\$129	\$140	\$151	\$167
Employee + Spouse with Spousal Surcharge	\$154	\$190	\$226	\$267
Employee + Children	\$104	\$112	\$121	\$133
Family	\$168	\$182	\$197	\$217
Family with Spousal Surcharge	\$193	\$232	\$272	\$317
Advantage Plan				
Employee Only	\$203	\$221	\$238	\$258
Employee + Spouse	\$559	\$608	\$657	\$710
Employee + Spouse with Spousal Surcharge	\$584	\$658	\$732	\$810
Employee + Children	\$448	\$487	\$526	\$568
Family	\$593	\$645	\$696	\$752
Family with Spousal Surcharge	\$618	\$695	\$771	\$852
CDHP				
Employee Only	\$39	\$43	\$46	\$51
Employee + Spouse	\$83	\$90	\$97	\$108
Employee + Spouse with Spousal Surcharge	\$108	\$140	\$172	\$208
Employee + Children	\$73	\$79	\$85	\$93
Family	\$116	\$126	\$136	\$149
Family with Spousal Surcharge	\$141	\$176	\$211	\$249

*In addition to the premiums listed above, there will be a \$25.00 per month charge for employees who use tobacco products.