

EMPLOYEE TO DO LIST FOR 2013 ENROLLMENT

- Use the online calculator to choose the best plan for you and your family. The calculator is located at www.udOpenEnrollment.com.
- Review the Health Care Premium Rates. Your monthly premium contributions for each plan are shown on the previous page.
- **If you are currently enrolled in the Anthem Advantage or Core plans and DON'T want to make changes to your benefits, you do not need to do anything.** You will continue to be enrolled in the same plan in 2013 as you are now.

HOWEVER, IF YOU WANT TO PARTICIPATE IN THE FLEXIBLE SPENDING ACCOUNTS (FSAs) FOR 2013, YOU MUST ENROLL AND SPECIFY AN AMOUNT FOR 2013, EVEN IF YOU PARTICIPATED IN 2012.

- If you want to enroll for the first time, or want to make changes to your existing benefit elections, you must complete an enrollment/change form and return it to the Office of Human Resources by the **enrollment deadline of November 16, 2012.**
- If you want to cancel your existing health care and/or dental coverage, you must complete the appropriate waiver form and submit it to the Office of Human Resources by the enrollment deadline of November 16, 2012.
- If you want to participate in one or both of the FSAs, you must complete the Health Care Spending Account and/or Dependent Care Spending Account Enrollment Form and submit it to the Office of Human Resources by November 30, 2012. Please remember that the maximum allowed by the IRS for the medical reimbursement account has been changed to \$2,500, according to the Affordability Care Act (ACA). If you fail to enroll by the deadline, you will not be enrolled in the FSAs for 2013. The enrollment deadline for the Flexible Spending Accounts is extended to November 30, 2012 to allow you time to more accurately predict your 2013 expenses.
- Attend one of the enrollment meetings or view the open enrollment presentation online on the HR website at www.udOpenEnrollment.com.
- **If you want to enroll your adult child(ren) not currently enrolled in the medical and/or dental plan(s), you must complete an enrollment form and an adult child affidavit form certifying ineligibility for other employer coverage by the enrollment deadline of November 16, 2012.**

Your 2013 benefit elections will now be able to be viewed on the HR Connections tab on Porches, under the benefit section within 5 business days of receipt by HR.

Enrollment/change forms, Waiver forms and Flexible Spending Account forms will be available at the open enrollment meetings and are also available at www.udOpenEnrollment.com.

You may also request forms from the Office of Human Resources at 229-2541.

ENROLLMENT MEETINGS

To help you understand your health care, dental and FSA benefits, you and/or your spouse are invited to attend one of the enrollment meetings. Representatives from Anthem, EyeMed, Superior Dental Care, and My Cafeteria Plan will be on hand, along with representatives from the Office of Human Resources, to answer any of your benefit questions.

Meetings will be held at the following dates, times, and locations:

Date & Time	Locations
November 5 2:00 p.m. - 3:30 p.m.	Kennedy Union, Room 311
November 7 10:00 a.m. - 11:30 a.m.	Kennedy Union, Room 310
November 8 9:00 a.m. - 10:30 a.m.	Kennedy Union, Room 331
November 8 3:00 p.m. - 4:30 p.m.	WPAFB - Cafetorium