



# UD EMERGING LEADER

## CANDIDATE APPLICATION

*January or August 2016 Cohort*

**WHAT:** To provide the opportunity/funding for high-potential faculty and exempt staff at the University of Dayton to engage in the Center for Leadership's Emerging Leader Program.

**WHEN:** January or August 2016

**HOW:** Nominations are approved by deans/vice presidents. The Office of Human Resources funds approximately five individuals per Emerging Leader cycle (up to 10 participants or \$30,000 per year.) Per participant, the Office of Human Resources contributes \$3,000, the division or department contributes \$1,000 and the Center for Leadership credits \$8,000 toward the cost of attendance. If a department would like to send participants to the program outside of this process, the department will absorb the entire \$4,000 cost.

### **QUALIFICATIONS INCLUDE:**

- Recognition as top-performing leaders with 10 or more years of experience and an advanced degree, or combined equivalent experience.
- Having the potential and expressed desire to advance into a senior role.

### **PREFERRED QUALIFICATIONS INCLUDE:**

- Participation in other previous leadership experiences (e.g., Leadership UD, HERS, Leadership Dayton).

### **COMMITMENT OF EMERGING LEADER PARTICIPANT:**

- Participant must commit to missing no more than two sessions. They are not required to attend sessions within their area of expertise (with Center for Leadership approval), although many do.
- Select a mentor and meet with him/her one hour per month during the 12-month program.
- Complete all course prework, assignments and assessments included in the program.

### **COMMITMENT OF MENTOR:**

- Attend a half-day training program.
- Meet with mentee one hour a month during the 12-month program.
- Be dedicated to the well-being and development of the mentee, which includes assisting the mentee with ideas to enhance areas of strength and development identified through the mentee's 360 assessment.

Full-time, benefits-eligible UD staff and faculty may sign up for *individual*, full-day Emerging Leader programs at a cost of \$280. (The cost is \$580 per day, and the Office of Human Resources will fund \$300 per day per participant.) For more information about the Emerging Leader Program, please visit [udayton.edu/cled/emerging\\_leader](http://udayton.edu/cled/emerging_leader).

**APPLICATION DUE DATE: MONDAY, NOVEMBER 23, 2015.** If you have comments or questions, please contact either Lee Jackson (9-4895) or Kailee Peters (9-5387).



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*January or August 2016 Cohort*

Please type or print legibly:

Name: \_\_\_\_\_  
First M.I. Last

Department/unit: \_\_\_\_\_

Dean/VP: \_\_\_\_\_ Chair/direct supervisor: \_\_\_\_\_

Position currently held: \_\_\_\_\_

Years at UD: \_\_\_\_\_ Years of professional experience: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Campus address: \_\_\_\_\_

Highest level of formal education: \_\_\_\_\_

**Why do you want to participate in the Emerging Leader Program, and what do you hope to gain from doing so?** (You may attach a separate sheet.)

I can participate in the following cohort:  January only  August only  
 either January or August

**My supervisor and I commit to making my participation in the program a priority.**

Signature of candidate: \_\_\_\_\_

Signature of direct supervisor: \_\_\_\_\_

Signature of dean/VP: \_\_\_\_\_

Cost to department/division: \$1,000 charged to account number: \_\_\_\_\_

If you have questions, please contact Kailee Peters at 9-5387. **Please return this form to Lee Jackson by email or interoffice mail (+1649) y Monday, Nov. 23.**