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# UD Emerging Leader

## Candidate Application

### January 2014 Cohort

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**What:** To provide the opportunity/funding for UD high potential faculty and exempt staff to engage in the Center for Leadership's *Emerging Leader* Program.

**When:** January 2014

**How:** Nomination will be approved by deans/vice presidents. The Office of Human Resources will fund approximately five individuals per *Emerging Leader* cycle (up to 10 participants or \$30,000 per year.)

The Office of Human Resources will contribute \$3,000, and the division/dept will contribute \$1,000 per participant. If a department would like to send participants to the program outside of this process, the department will absorb the entire \$4,000 cost.

#### **Qualifications include:**

- Recognition as top performing leaders with 10 or more years of experience and an advanced degree, or combined equivalent experience.
- Having the potential and expressed desire to advance into a senior role.

#### **Preferred qualifications include:**

- Participation in other previous leadership experiences, e.g. Leadership UD, HERS, Leadership Dayton.

#### **Commitment of Emerging Leader participant:**

- Participant must commit to missing no more than two sessions. They are not required to attend sessions within their area of expertise (with Center approval), although many do.
- Select a mentor and meet with him/her one hour per month during the 12-month program.
- Complete all course pre-work, assignments, and assessments included in the program.

#### **Commitment of Mentor:**

- Attendance at a half-day training program
- Meet with their mentee one hour a month during the 12-month program
- Dedication to the well-being and development of the mentee which includes assisting the mentee with ideas to enhance areas of strength and development areas identified through the mentee's 360 assessment.

Full time, benefits eligible UD staff/faculty may sign-up for individual, full-day Emerging Leader programs at a cost of \$280. (The cost is \$580/day, and the Office of Human Resources will fund \$300/day per participant.) For more information about the Emerging Leader Program, please go to [http://www.udayton.edu/cled/emerging\\_leader/index.php](http://www.udayton.edu/cled/emerging_leader/index.php)

**Application due date: Monday, December 9, 2013.** If you have further comments/questions, please be in touch with either Joyce Carter or Celine O'Neill.

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Please type or print legibly:

Name:

\_\_\_\_\_

First M.I. Last

Department/unit: \_\_\_\_\_

Dean/VP: \_\_\_\_\_ Chair/direct supervisor: \_\_\_\_\_

Position currently held: \_\_\_\_\_

Years at UD: \_\_\_\_\_ Years of professional experience: \_\_\_\_\_

Telephone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Campus address: \_\_\_\_\_

Highest level of formal education: \_\_\_\_\_

**Why do you want to participate in the Emerging Leader Program, and what do you hope to gain from doing so?**

**My supervisor and I commit to making my participation in the Emerging Leader Program a priority.**

Signature of candidate: \_\_\_\_\_

Signature of direct supervisor: \_\_\_\_\_

Signature of Dean/VP: \_\_\_\_\_

Cost to department/division: \$1,000 charged to account number: \_\_\_\_\_

If you have questions, please contact Celine O'Neill at 9-4895. **Please return this form to Joyce Carter by email or interoffice mail (+1649) by Monday, December 9.**