

**HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY**

200 Hopmeadow Street  
 Simsbury, Connecticut 06089  
 (A stock insurance company)



**University of Dayton  
 Benefits Enrollment Form**

**Instructions**

Please enter all required information clearly so that there will be no question as to your meaning.

- **Step 1:** Please **enter and/or check** your coverage elections. Make sure the coverage amount that you elect includes your existing coverage amount. You may only elect and will be covered for levels of coverage included in your employer's contract.
- **Step 2:** Please **sign, date and return** this form to **Human Resources**. Do not mail this form back to The Hartford's address indicated at the top of this form.

| Information About You |  |
|-----------------------|--|
| Employee Name:        | Employee ID (if not available, then Social Security Number): |
| Date of Birth:        | Date of Hire:  |

| Dependent Information |   |   |                       | If more than 4 child(ren), attach additional sheet.   |                |
|-----------------------|---|---|-----------------------|---|----------------|
| Spouse Name:          |   | Gender:   | Spouse Date of Birth: | Date of Marriage:                                     |                |
|                       |   | <input type="checkbox"/> M <input type="checkbox"/> F |                       |   |                |
| Child Name:           | Gender:   | Date of Birth:  | Child Name:           | Gender:   | Date of Birth: |
|                       | <input type="checkbox"/> M <input type="checkbox"/> F |   |                       | <input type="checkbox"/> M <input type="checkbox"/> F |                |
|                       | <input type="checkbox"/> M <input type="checkbox"/> F |   |                       | <input type="checkbox"/> M <input type="checkbox"/> F |                |

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries, including issuing companies Hartford Life Insurance Company and Hartford Life and Accident Insurance Company. Policies sold in New York are underwritten by Hartford Life Insurance Company. Home Office of both companies is Simsbury, CT.

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### Voluntary Life Insurance

You can purchase Voluntary Life Insurance in increments of 1 times your annual Earnings up to 4 times your annual Earnings, rounded to the next higher \$1,000 if not an even multiple thereof, subject to a maximum of \$750,000. If you are newly eligible and elect an amount that exceeds the guaranteed issue amount of the lesser of 3 times your annual Earnings or \$375,000, you will need to provide evidence of insurability that is satisfactory to The Hartford before the excess can become effective. If you were previously eligible and are electing coverage for the first time or electing to increase your current coverage, you will need to provide evidence of insurability that is satisfactory to The Hartford before coverage can become effective.

If coverage amounts are based on earnings, your cost may change if your earnings change. Your cost may also change when you move into a new age category.

I elect to **purchase**:

1X  2X  3X  4X

I **decline** to purchase life coverage.

I elect to **continue** my current life coverage.

### Spouse Voluntary Life Insurance

You may elect Spouse Voluntary Life Insurance in amounts of \$10,000 or \$20,000. This coverage is offered without requiring your spouse to provide evidence of insurability, if enrolled within 31 days when first eligible or with a family status change.

Costs are based on your spouse's age. Your cost may change when your spouse moves into a new age category.

I elect to **purchase** \$10,000 of spouse life coverage.

I elect to **purchase** \$20,000 of spouse life coverage.

I **decline** to purchase spouse life coverage.

I elect to **continue** my current spouse life coverage.

### Child(ren) Voluntary Life Insurance

You may purchase Child(ren) Voluntary Life Insurance for your dependent child(ren) between the ages of 6 months and 19 years (25 years if a full time student) in the amount(s) of \$2,000, \$5,000 or \$10,000. Child(ren) between the ages of live birth to 6 months are limited to coverage in the amount of \$1,000.

I elect to **purchase** Option 1: \$2,000 of dependent child life coverage.

I elect to **purchase** Option 2: \$5,000 of dependent child life coverage.

I elect to **purchase** Option 3: \$10,000 of dependent child life coverage.

I **decline** to purchase dependent child life coverage.

I elect to **continue** my current dependent child life coverage.

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### Voluntary Accidental Death & Dismemberment Insurance

You can purchase Family Voluntary Accidental Death & Dismemberment Insurance in increments of 1 times your annual Earnings up to 10 times your annual Earnings, rounded to the next higher \$1,000. The maximum amount you can purchase cannot be more than the lesser of 10 times your annual Earnings or \$500,000. This coverage is offered without requiring evidence of insurability.

I elect to **purchase**:

1X  2X  3X  4X  5X  6X  7X  8X  9X  10X

I elect to **purchase**

Single Coverage

Family Coverage

I **decline** to purchase AD&D coverage.

I elect to **continue** my current AD&D coverage for myself only.

I elect to **continue** my current AD&D coverage for myself. My family will be covered at a percentage of my elections.

### Beneficiary Designation

You must select your beneficiary – the person (or more than one person) or legal entity (or more than one entity) who receives a benefit payment if you die while covered by the plans. Please make sure that you also name a contingent beneficiary – who would receive your benefit if your primary beneficiary dies first.

Please make sure your beneficiary designation is clear so that there will be no question as to your meaning. If you name more than one primary or contingent beneficiary, show the percentage of your benefit to be paid to each beneficiary. Please provide **all** of the information requested below. If your beneficiary is not related either by blood or by marriage, insert the words, "Not Related" as their stated relationship. If you need assistance, contact your benefits administrator or your own legal advisor.

This beneficiary designation will be for ALL group life or accidental death insurance coverage issued by The Hartford for you. A primary beneficiary is the beneficiary or beneficiaries that you name to receive the benefits if they are living at the time of your death. The primary beneficiaries are the first in line to receive death benefits. Contingent beneficiaries, or secondary beneficiaries, are those named to receive the insurance proceeds if no primary beneficiary is alive at the time you die.

#### PRIMARY BENEFICIARY

|                                  |                           |                       |                      |                    |
|----------------------------------|---------------------------|-----------------------|----------------------|--------------------|
| <b>Primary Beneficiary Name:</b> | <b>Social Security #:</b> | <b>Date of Birth:</b> | <b>Relationship:</b> | <b>Percentage:</b> |
| <b>Address:</b>                  |                           |                       | <b>Phone Number:</b> |                    |
| <b>Primary Beneficiary Name:</b> | <b>Social Security #:</b> | <b>Date of Birth:</b> | <b>Relationship:</b> | <b>Percentage:</b> |
| <b>Address:</b>                  |                           |                       | <b>Phone Number:</b> |                    |

#### CONTINGENT BENEFICIARY

|                                     |                           |                       |                      |                    |
|-------------------------------------|---------------------------|-----------------------|----------------------|--------------------|
| <b>Contingent Beneficiary Name:</b> | <b>Social Security #:</b> | <b>Date of Birth:</b> | <b>Relationship:</b> | <b>Percentage:</b> |
| <b>Address:</b>                     |                           |                       | <b>Phone Number:</b> |                    |
| <b>Contingent Beneficiary Name:</b> | <b>Social Security #:</b> | <b>Date of Birth:</b> | <b>Relationship:</b> | <b>Percentage:</b> |
| <b>Address:</b>                     |                           |                       | <b>Phone Number:</b> |                    |

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The beneficiary for insurance on the lives of your dependents will automatically be you, if surviving. Otherwise, the beneficiary will be subject to policy provisions. A beneficiary for employee life or accidental death insurance may be changed upon written request.

### Confirmation

I acknowledge that I have been given the opportunity to enroll in the insurance coverage offered by my employer. I understand and agree that if I decline coverage now, but later decide to enroll, I may be required to provide evidence of insurability that is satisfactory to The Hartford and be approved for such coverage before it becomes effective. I understand my request for coverage may be denied by The Hartford.

I understand and agree that insurance will go into effect and remain in effect only in accordance with the provisions, terms and conditions of the insurance policy. I understand and agree that only the insurance policy issued to my employer can fully describe the provisions, terms, conditions, limitations and exclusions of my insurance coverage. In the event of any difference between the enrollment form and the insurance policy, I agree to be bound by the insurance policy.

If I have life insurance coverage with The Hartford, I understand and agree that my life insurance benefit(s) reduce at a specified age(s) stated in the policy.

I authorize payroll deductions from my wages to cover my cost of coverage when applicable. I understand rates and benefits may be changed by the insurer.

I understand that no insurance will be valid or in force if I am not eligible in accordance with the terms of the group policy as issued to my employer. I acknowledge and agree that if group participation requirements are required by The Hartford or by law and are not met, the policy will not be implemented and the coverage I have elected will not be in force.

### Fraud Notice(s)

#### For Residents of Louisiana and Maryland:

Any person who knowingly (knowingly or willfully in Maryland) presents a false or fraudulent claim for payment of a loss or benefit or knowingly (knowingly or willfully in Maryland) presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

#### For Residents of New York (Not applicable to Life Insurance):

**Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.**

#### For Residents of Virginia:

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

Signed \_\_\_\_\_ Date \_\_\_\_\_

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