
UD Supervisory Leadership Certificate

Candidate Application

March 2014 Cohort



What: To provide the opportunity/funding for UD's front line supervisors and managers to engage in the Center for Leadership's *Supervisory Leadership Certificate* Program.

When: March 2014

How: Nomination will be made by middle-to-senior level managers, and/or by individuals who self-nominate and are approved by their supervisors and the next managerial level. The Office of Human Resources will fund up to five individuals per *Supervisory Leadership Certificate Program* cycle (up to 10 participants or \$15,000 per year.)

The Office of Human Resources will contribute \$1,500, and the division/dept will contribute \$500 per participant. In the event that more than five individuals are nominated per cycle, the final attendees will be selected by the Vice President for Human Resources based on diversity (male/female, race/ethnicity, etc.) and campus representation considerations.

If a department would like to send participants to the program outside of this process, the department will absorb the entire \$2,000 cost.

Qualifications include:

- Recognition of potential or demonstrated management talent
- Desire to continue to grow and advance within the University

Preferred qualifications include:

- Participation in other previous leadership experiences helpful but not necessary

Commitment of Supervisory Leadership Certificate participant:

- Participant must commit to missing no more than one session.
- Select a mentor and meet with him/her one hour per month during the 6-month program.
- Complete all course pre-work, assignments, and assessments included in the program.

Commitment of Mentor:

- Attendance at a half-day training program
- Meet with their mentee one hour a month during the 6-month program
- Dedication to the well-being and development of the mentee which includes assisting the mentee with ideas to enhance areas of strength and development areas identified through the mentee's 360 assessment.

Full time, benefits eligible UD staff/faculty may sign-up for *individual* Supervisory programs at no cost under the continuing education policy. For more information about the Supervisory Leadership Certificate program, please go to http://www.udayton.edu/cled/leadership_certificate/index.php

Application due date: Monday, December 9, 2013. If you have further comments/questions, please be in touch with Celine O'Neill.

