



Candidate Application 2016-2017

CULTIVATING AND ENCOURAGING OUR NONEXEMPT LEADER POTENTIAL!

The Office of Human Resources is excited to announce the start of the nomination process for **UD Connections**, our cohort-based, multisession program for full-time, nonexempt employees at the University of Dayton!

Although participation is not tied to promotion, pay raise or any other reward system, being selected for this program can:

- Lead to creation of **greater institutional knowledge and commitment** among nonexempt employees.
- Provide the cohort with a **personal and professional development** opportunity.
- Recognize the contribution of nonexempt employees and **retain them as valuable supporters of the mission.**
- Help **build community** within UD.
- **Develop employees** who are familiar with nonexempt professional concerns to serve on University committees.
- Enable the ability to **knowledgeably represent UD** in greater Dayton community.

MAKING THE COMMITMENT

As part of their commitment, supervisors or managers will:

- Allow and encourage participants to attend the sessions.
- Create opportunities for participants to use their knowledge and skills within and outside the department or unit.

As part of their commitment, participants will:

- Attend at least six out of seven of the programs outlined on the attached **UD Connections calendar.**
- Contribute thoughtfully to the session discussion.
- Adhere to the ground rules established for the program.

NOMINATION AND SELECTION OF PARTICIPANTS

Potential participants may be nominated by their supervisors or may self-nominate using the attached **UD Connections candidate application.** The number of participants is *limited*; selections will be made by the UD Connections committee in early September.

Please note: Bargaining unit employees will use the same application, but a different process will be used in their selection.



Please type or print legibly:

Name:

First

M.I.

Last

Department/Unit: _____

Supervisor: _____ Second Level Manager: _____

Position Currently Held: _____

Years at UD (minimum 1 year): _____ Telephone: _____ E-mail: _____

Campus Address: _____

Are you a member of the Bargaining Unit? Yes No

Why do you want to participate in the UD Connections Program, and what do you hope to gain from doing so?

My supervisor and I are committed to my attending at least 6 of the 7 program meetings:

Signature of candidate: _____ Date: _____

Signature of direct supervisor: _____ Date: _____

Signature of second level of supervision: _____ Date: _____

Charge participation fee of \$50.00 to account number: _____

Return this application to Kelly Schellhouse, +1649 by **Tuesday, August 23, 2016.** If you have questions, please contact Kelly Schellhouse at x9-4895.





2016-2017 CALENDAR

| Date | Topic | Time | Place |
|-------------------|---|-------------|--------|
| Wed., Sept. 14 | MBTI – Understanding Ourselves and Others and Reception | 2 – 4:30 PM | KU 222 |
| Wed., Oct. 12 | Team UD Connections | 2 – 4:00 PM | KU 310 |
| Wed., Nov. 9 | Our Catholic and Marianist Root and Traditions | 2 – 4:00 PM | KU 222 |
| Wed., Jan. 25 | Operationally Speaking, How Do We Keep UD Up and Running | 2 – 4:00 PM | KU 222 |
| Wed., Feb. 22 | Insights on our Students | 2 – 4:00 PM | KU 310 |
| Wed., Mar. 22 | UD as a System | 2 – 4:00 PM | KU 222 |
| Wed., Apr. 19 | UD's Strategy and Future & Reception | 2 - 4:30 PM | KU 222 |