

UD CONNECTIONS 2014-2015

NOW ACCEPTING NOMINATIONS!



CULTIVATING AND ENCOURAGING OUR NONEXEMPT LEADER POTENTIAL!

The Office of Human Resources is excited to announce the start of the nomination process for **UD Connections**, our cohort-based, multisession program for full-time, nonexempt employees at the University of Dayton!

Although participation is not tied to a promotion, pay raise or any other reward system, being selected for this program can:

- Lead to the creation of **greater institutional knowledge and commitment** among nonexempt employees.
- Provide the cohort with a **personal and professional development** opportunity.
- Recognize the contribution of nonexempt employees and **retain them as valuable supporters of the mission.**
- Help **build community** within UD.
- **Develop employees** who are familiar with nonexempt professional concerns to serve on University committees.
- Enable the ability to **knowledgeably represent UD** in the greater Dayton community.

MAKING THE COMMITMENT

As part of their commitment, supervisors or managers will:

- Allow and encourage participants to attend the sessions.
- Create opportunities for participants to use their knowledge and skills within and outside the department or unit.

As part of their commitment, participants will:

- Attend at least five out of six of the programs outlined on the attached **UD Connections calendar.**
- Contribute thoughtfully to the session discussion.
- Adhere to the ground rules established for the program.

NOMINATION AND SELECTION OF PARTICIPANTS

Potential participants may be nominated by their supervisors or may self-nominate using the attached **UD Connections candidate application.**

At least one (1) letter of recommendation is required. The number of participants is *limited*; selections will be made by the UD Connections committee in early September.

Please note: Bargaining unit employees will use the same application, but a different process will be used in their selection.

THE NOMINATION DEADLINE IS

Aug. 25, 2014

Submit *signed* application and letter of recommendation via email (scanned PDF) to coneill1@udayton.edu OR campus mail
ATTN: Celine O'Neill, +1614

For questions, contact:
Celine O'Neill x9-4895

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CALENDAR



Date	Topic	Time	Place
Sept. 25	MBTI: Understanding Ourselves and Others	2 - 4:30 p.m.	KU 331 and KU 310
Oct. 16	Our Catholic and Marianist Roots and Tradition	2 - 4 p.m.	LTC Forum
Nov. 20	UD/Community Connections	9:30 - 11:30 a.m.	Bus Tour
Jan. 29	Insights on our Students	2 - 4 p.m.	LTC Forum and Albert Emanuel Hall
Feb. 26	UD as a System	2 - 4 p.m.	1700 S. Patterson
April 9	UD's Strategy and Future	2 - 4:30 p.m.	KU 331 and Torch Lounge