**DIRECT STUDENT CONTACT**
*2018-2019*

**Employer Listings by Deadline**

Direct Student Contact is a recruiting option where employers request interested students to apply for positions directly with the organization. Students interested in applying for any of the jobs listed below should submit their cover letter, resume and any required documents directly to the employer. Do not submit your application materials to the CSO. Although there is a deadline date listed for each employer, many employers interview candidates and make offers before these deadlines. Therefore, you are encouraged to apply as soon as possible.

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<tr>
<th>DEADLINE DATE</th>
<th>EMPLOYER NAME &amp; LOCATION</th>
<th>WOULD LIKE TO RECEIVE MATERIALS FROM:</th>
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| October 16, 2018 | Center For Constitutional Rights  
2019 Ella Baker Summer Internship Program | 3L 2L 1L |

**2019 Ella Baker Summer Internship Program Announcement**

From taking on the NYPD’s racially discriminatory stop-and-frisk program to challenging indefinite detention and torture at Guantánamo, the **Center for Constitutional Rights** has been on the front lines of the fight for social justice for 50 years. We’re a multiracial, diverse staff committed to building the power of the people and communities we represent. Whether it’s immigration detention, solitary confinement, the Movement for Black Lives, Muslim profiling, or Palestinian human rights, we fight for civil and human rights though creative use of litigation and advocacy.

**THE ELLA BAKER PROGRAM**

CCR created the Ella Baker Summer Internship Program in 1987 to honor the legacy of Ella Baker, a hero of the civil rights movement, and to train the next generation of social justice lawyers. Through our program, interns gain practical litigation experience and sharpen their theoretical understanding of the relationship between social change, organizing and lawyering. Ella Baker Interns also become connected to a global community of social justice law students and lawyers through our Ella Baker Alumni Network.

**INTERN ROLES & RESPONSIBILITIES**

Interns work under the direct supervision of CCR attorneys and advocacy program managers on CCR cases and projects. Interns also participate in trainings on litigation skills, movement lawyering, and other relevant topics. Interns’ responsibilities may include: legal research & writing for domestic and international litigation, factual investigation, client & witness interviews, policy/legislative research, and participation in client and community meetings. In addition, students are provided opportunities to attend court proceedings, community and client meetings, and attend other law related panels and events.

Ella Baker interns work at the **Center for Constitutional Rights**’ office in NYC on cases in CCR’s three docket areas: Government Misconduct/Racial Justice, Guantanamo Global Justice Initiative and International Human Rights. In the past, students have worked on cases involving solitary confinement, discriminatory policing practices, social and economic rights, immigrants’ rights, U.S. detention and targeted killing practices, universal jurisdiction over international human rights abuses, gender and LGBTI justice domestically and internationally. Students also have the opportunity to work on various advocacy campaigns. Students at CCR experience the unique opportunities and challenges of doing social justice lawyering at a national organization.

**PROGRAM DATES**

The internship will begin on Tuesday, June 4, 2019 and end on August 9, 2019. Interns are expected to work 40 hours per week.

**INTERN QUALIFICATIONS**

- Students must have completed their first year or second year of law school by summer of 2019. CCR does not accept law graduates in the Ella Baker program.
- Excellent legal research and communication skills
- Experience and/or a demonstrated commitment to racial justice, gender justice, civil rights, international human rights, national security law, and/or social justice organizing

**COMPENSATION**

Because we have limited resources, **CCR requires applicants to make every effort to secure their own summer funding.** Possible sources include: your law school; local Bar Foundation; Equal Justice America, etc. However, if a student can demonstrate they diligently sought alternate funding but were ultimately unsuccessful, CCR will provide the student with a summer stipend. Accepted students will receive information on CCR sponsored stipends after receiving notice of their acceptance. The maximum amount of the stipend is $6,000 for the summer.
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**APPLICATION INSTRUCTIONS**

The application process opens for 2Ls on September 18, 2018. Candidates will then be able to complete an online application on CCR’s website (ccrjustice.org). Please note, we will not be accepting applications before September 18. To apply, visit our website at https://ccrjustice.wufoo.com/forms/ella-baker-summer-internship-application-2019, students will be prompted to upload the following documents as a single PDF, named “Doe, Jane Application”:

- Cover Letter
- Resume
- Three references with contact information

If granted an interview, applicants may also be asked to submit a short legal writing sample.

**APPLICATION DEADLINES & TIMELINE**

If you are a 2L, you must upload your application between September 18, 2018 and October 16, 2018.

1L applicants may upload their applications between December 3 and 17, 2018. 1L applications uploaded before December 3, 2018 will not be considered.

After receipt of application materials, interviews will be offered to suitable applicants and may be conducted in person, over the phone, or via videoconference.

Selected interviews for 2L applicants will be held from late October to mid-November, 2018, and 2L students will be informed by mid-December if they are selected. Selected interviews for 1L applicants will be held in mid-January, 2019 and 1L students will be informed if they were selected by early February.

**WHY IS THE INTERNSHIP NAMED AFTER ELLA BAKER?**

Ella Baker devoted her life to social change. During the Depression she organized consumer cooperatives and wrote, taught, and lectured on consumer affairs for the Federal Works Progress Administration. In the 1940’s she traveled throughout the South, often alone in dangerous segregated areas, organizing chapters of the NAACP. She was an early executive director of the Southern Christian Leadership Conference, led by the Rev. Dr. Martin Luther King, Jr.

Ella Baker strongly believed that community members and young people could make significant changes in their lives. She said, "My theory is, strong people don’t need strong leaders." She seldom appeared on television or in news stories, explaining that, "The kind of role that I tried to play was to pick up pieces or put together pieces out of which I hoped organization might come." Many consider her greatest influence to be with the Student Nonviolent Coordinating Committee (SNCC). As an advisor to SNCC members who were generations younger, she rarely intervened, although her advice was often sought. She said, "Most of the youngsters had been trained to believe in or to follow adults if they could. I felt they ought to have a chance to learn to think things through and to make decisions."

The Center for Constitutional Rights is proud to honor her life and memory with the Ella Baker Summer Internship Program. It is our hope that many young people will be inspired to follow in her footsteps.

**FOR MORE INFORMATION**

If you have questions about the Ella Baker Program, please contact:

Afrika Owes  
Center for Constitutional Rights  
Administrative Associate  
aowes@ccrjustice.org  

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<tr>
<td>Applications for the Summer 2019 semester are accepted from December 1, 2018 – January 5, 2019. 1Ls may apply only during the December 1, 2018 – January 5, 2019 period.</td>
<td>U.S. Department of Justice-ENRD</td>
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<tr>
<td>The U.S Department of Justice’s Environment and Natural Resources Division (ENRD) is seeking out applicants for its Spring 2019 and Summer 2019 law clerk programs in Washington, D.C.</td>
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<td>The Environment and Natural Resources Division litigates in five key areas: pollution, lands and natural resources, wildlife, Indian resources, and land acquisition. Attorneys represent many federal agencies by preparing and arguing civil and criminal enforcement cases, appeals, and by defending challenged federal agency actions arising from well over 100 federal environmental laws. Cases are at the cutting edge of environmental and natural resources practice. The Division’s work protects our environment for future generations.</td>
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<td>ENRD law clerk positions not only provide students with invaluable academic and career experience, but also include benefits such as a mentoring program, social events, and networking opportunities. Past examples include a lecture program specifically for interns with the Attorney General, a meet and greet session with ENRD’s Assistant Attorney General and Section Chiefs, a workshop on resumes and interview tips, a career fair, and a trail hike.</td>
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<td>We are looking for law clerks who have strong academic qualifications, research and writing skills, and those who have an interest in litigation, environmental law, and/or public interest law.</td>
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<td>ENRD’s law clerk opportunities are posted at <a href="https://www.justice.gov/enrd/internships">https://www.justice.gov/enrd/internships</a></td>
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<td>Positions are uncompensated but transit subsidies are available. Additionally, ENRD is happy to work with educational institutions who provide stipends or credit to their students.</td>
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**Center For Constitutional Rights**

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<td>December 31, 2018</td>
<td><strong>2019 Summer Associate Program</strong>&lt;br&gt;ABLE and LAWO <em>Positions available in Ohio</em>&lt;br&gt;Advocates for Basic Legal Equality, Inc. (ABLE) and Legal Aid of Western Ohio, Inc. (LAWO) are pleased to offer Summer Associate positions for 2019. ABLE and LAWO are affiliated non-profit law firms serving northwest and west central Ohio that offer high-quality legal services in civil matters to low-income individuals and groups in order to achieve self-reliance, equal justice, and economic opportunity. ABLE is an unrestricted legal services firm.&lt;br&gt;ABLE and LAWO attorneys provide legal assistance in a wide range of civil areas. ABLE and LAWO represent victims of domestic violence, tenants being evicted, homeowners in foreclosure, individuals seeking public benefits and appropriate healthcare, and students who lack appropriate educational opportunities. ABLE and LAWO attorneys handle individual cases and large-scale litigation in state and federal courts, and work on policy issues.&lt;br&gt;These positions provide valuable practical experience to students seeking careers in public interest law. In addition to traditional research and writing assignments, each Associate will receive training on major poverty law areas and gain additional knowledge of the practice of law through court observation and meetings with local attorneys and judges. Experienced attorneys will mentor Associates on how to excel in a public interest law career.&lt;br&gt;&lt;strong&gt;Applications will be reviewed on a rolling basis until positions are filled.&lt;/strong&gt; Applicants should email a cover letter, resume, and list of three references to: <a href="mailto:jobs@ablelaw.org">jobs@ablelaw.org</a>, Subject: Summer Associate Program. Applicant materials must demonstrate a passion for public service and a commitment to meeting all program requirements.&lt;br&gt;Cover letter must indicate, in descending order, the top three preferences for geographic placement and practice areas of law. Thoughtful selections are necessary as selected applicants will be placed in one of these chosen areas.&lt;br&gt;&lt;strong&gt;Geographic locations (choose 3):&lt;/strong&gt;&lt;br&gt;&lt;strong&gt;Practice Areas of law (choose 3):&lt;/strong&gt;&lt;br&gt;Dayton, Defiance, Findlay, Lima, Sandusky, Springfield, and Toledo&lt;br&gt;Health Care &amp; Public Benefits; Housing &amp; Community Economic Development;&lt;br&gt;Independence and Self-Determination for Women and Children in Poverty; Meaningful Access to Education; Access to Justice “Closing the Justice Gap” through legal education &amp; assistance using state of the art technology; and the Medical-Legal Partnership for Children&lt;br&gt;&lt;strong&gt;Requirements &amp; Compensation:&lt;/strong&gt;&lt;br&gt;Work full-time (35 hours per week) for a minimum of 10 weeks from May 20, 2019, to July 29, 2019.&lt;br&gt;Attend a program orientation in Toledo on Monday, May 20, 2019.&lt;br&gt;Attend all scheduled meetings and trainings throughout the program.&lt;br&gt;Associate positions are unpaid. Applicants are encouraged to seek scholarships or fellowships through their law school, as well as to apply for grants through sources such as the Federal Work-Study Program or Equal Justice Works Summer Corps.&lt;br&gt;Alternatively, applicants may seek credit from their law school externship program. Assistance with parking fees and program-related travel is available.&lt;br&gt;ABLE and LAWO are Equal Opportunity Employers and place a high value on diversity in our workplace, including diversity in race, religion, color, creed, sex, age, marital status, national origin, ancestry, sexual orientation, gender identity or expression, disability, handicap, genetic information or condition, pregnancy, military status, familial status, political affiliation, citizenship, and veteran status. We strive to create an environment welcoming to all individuals and we encourage applications from individuals traditionally underrepresented in the legal profession. Equal access to our offices is available. Those applicants requiring accommodation for the interview or application process should contact the Recruitment Coordinator at the e-mail address listed above.&lt;br&gt;&lt;br&gt;<strong>Together, we do the community justice.</strong></td>
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<td>2019 Summer Associate Program (ABLE and LAWO Agricultural Worker and Immigrant Rights Practice Group) Positions available in Ohio</td>
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Advocates for Basic Legal Equality, Inc. (ABLE) and Legal Aid of Western Ohio, Inc. (LAWO) are currently accepting applications from first and second year law students for 2019 summer law associate positions in their Agricultural Worker and Immigrant Rights Practice Group. The positions are located in the Dayton, Findlay, and Toledo offices. ABLE and LAWO are affiliated non-profit law firms that offer high-quality legal services in civil matters to low-income individuals and groups in order to achieve self-reliance, equal justice, and economic opportunity. ABLE is an unrestricted legal services program.

**AGRICULTURAL WORKER AND IMMIGRANT RIGHTS PRACTICE GROUP**

The Agricultural Worker and Immigrant Rights Practice Group of ABLE and LAWO offers legal services to thousands of agricultural work throughout Ohio. Many of our clients are traditional migrant farmworkers, including those who pick cucumber-pickles, tomatoes, strawberries, onions, cabbage, and peppers, and those who work in poultry farms and processing plants, dairy farms, canneries, and packing houses.

Many farmworkers encounter legal problems arising from violations of the Fair Labor Standards Act, the Migrant and Seasonal Agricultural Worker Protection Act, and other federal and state labor protective statutes, as well as problems with immigration, environmental hazards, government benefits, housing, civil rights, ethnic profiling by law enforcement, domestic violence, day care, education, and other issues.

Associates selected for the program assist attorneys and paralegals in representing mostly Spanish-speaking farmworkers. Primary responsibilities include outreach to labor camps, assistance with government benefit programs, investigation, and research. Associates selected must be capable of relating well with clients, assuming responsibility for representing clients under the supervision of an attorney, and being committed to equal justice and legal services for the poor. While highly demanding, work in the program is inspiring and rewarding.

**Applications will be filled on a rolling basis until positions are filled.** Applicants should email a cover letter, resume, and list of three references to: jobs@ablelaw.org, Subject: 2019 AIR PG Summer Associate.

**Qualifications:**

**Compensation:**

Ability to relate well with farmworker clients is essential as is the ability to communicate in Spanish. Students should be prepared to participate in a summer associate orientation in Toledo on May 20, 2019, followed by an intensive migrant farmworker training program later that month. Candidates must demonstrate a commitment to equal justice as well as excellent writing and oral communication skills. Access to an automobile throughout the summer is necessary. Work hours may vary.

Associate positions are unpaid. Applicants are encouraged to seek scholarships or fellowships through their law school, as well as to apply for grants through sources such as the Federal Work-Study Program or Equal Justice Works Summer Corps. Alternatively, applicants may seek credit from their law school externship program.

Assistance with parking fees and program related travel is available.

ABLE and LAWO are Equal Opportunity Employers and place a high value on diversity in our workplace, including diversity in race, religion, color, creed, sex, age, marital status, national origin, ancestry, sexual orientation, gender identity or expression, disability, handicap, genetic information or condition, pregnancy, military status, familial status, political affiliation, citizenship, and veteran status. We strive to create an environment welcoming to all individuals and we encourage applications from individuals traditionally underrepresented in the legal profession. Equal access to our offices is available. Those applicants requiring accommodation for the interview or application process should contact the Recruitment Coordinator at the e-mail address listed above.

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| Rolling Basis until Positions are filled Please Apply Early | **Kelly A. Sawyer, Lieutenant Commander**  
U.S. Coast Guard  
Office of Legal Policy & Program Development | 3L 2L 1L |

--- UNITED STATES COAST GUARD Legal Internship/ Externship Program

**Job Description:** These positions are unpaid, and may be performed for academic credit if supported by your law school. Interns will be involved with substantive legal work and will be supervised by a practicing attorney. With the exception of those working at CG Headquarters, interns will work in several Coast Guard practice areas (listed on the reverse of this sheet) and are accepted year-round. Headquarters interns will work in one practice area and positions are only available in the summer. If applying to work at CGHQ, please specify your first, second, and third choice of practice area. Paid internships are occasionally available. Please look for those vacancies at www.usajobs.gov. If you would like to be considered for both paid and unpaid positions, you must apply for both separately.

**Number of Positions:** The number of positions varies according to each office. In most cases, multiple positions are available.

**To Apply:** Please apply directly to the legal office where you are interested in working (email addresses below). Send resume, cover letter, an unofficial transcript and a writing sample to the contact listed. If applying to work at Coast Guard Headquarters, please specify your first, second, and third choice of practice area.

**Deadlines:** Applications are accepted on a rolling basis until positions are filled; please apply early.

**OFFICE CONTACT**

- Washington DC LCDR Kelly Sawyer: CoastGuardDCL@uscg.mil
- Boston, MA LT Jon LaVallee: Jon.D.Lavallee@uscg.mil
- New London, CT LT Abigail Lafond: Abigail.S.Lafond@uscg.mil
- Miami, FL LCDR Francis Johnson-Gillion: Frances.Johnson-Gillion@uscg.mil
- New Orleans, LA LT Michael Crow: Michael.D.Crowe@uscg.mil
- Cleveland, OH LT Michael Walker: Michael.O.Walker@uscg.mil
- Alameda, CA LCDR Demetrius Cheeks: Demetrius.T.Cheeks@uscg.mil
- Norfolk, VA LCDR Russell Booker: Russell.E.Booker@uscg.mil
- Honolulu, HI LT Amy Sung: Amy.K.Sung@uscg.mil
- Seattle, WA LT Jonathan Perry: Jonathan.C.Perry@uscg.mil
- Juneau, AK LCDR Graham Lanz: Graham.Lanz@uscg.mil

**Member Advocacy**

Coast Guard attorneys are responsible for providing various legal services directly to Coast Guard members and eligible beneficiaries. These services include providing: advice and representation to victims of sexual assaults perpetrated by members of the Coast Guard; advice and representation to members facing separation from the Coast Guard due to physical disabilities; advice and representation to members facing punishment under the Uniform Code of Military Justice or adverse administrative proceedings generated by the Coast Guard; and legal assistance to members and eligible dependents relating to personal civil matters. CG-LMA is divided into three distinct entities: the Member Advocacy Division, the Defense Services Division and Legal Assistance.

**Want More Information About Our Full Time Positions?**

To find out how to become a Coast Guard Judge Advocate through the Direct Commission Lawyer (DCL) program, go to www.gocoastguard.com for application information and http://www.uscg.mil/legal/recruit/DCL_FAQ.asp for legal program specific information. You can also dial 1-877-NOW-USCG for a local Coast Guard Recruiter.
Rolling Basis until Positions are filled
Please Apply Early

**POSTING CONTINUE**

Kelly A. Sawyer, Lieutenant Commander  
U.S. Coast Guard  
Office of Legal Policy & Program Development  
--UNITED STATES COAST GUARD Legal Internship/ Externship Program  
Areas of Law Practiced By Coast Guard  
Maritime and International Law  
Operational Law: The Operations Law Group (OLG) is a branch of the U.S. Coast Guard's Maritime and International Law Division within the office of the Judge Advocate General. OLG provides legal counsel to nationally significant programs in the Office of Law Enforcement, Office of Counterterrorism and Defense Operations, Office of Search and Rescue and International Affairs and Foreign Policy. Duty attorneys respond to emergent legal issues in counter drug operations, migrant smuggling, search and rescue, and participate in multilateral venues and the interagency on a daily basis.

Prevention Law: The Prevention Law Group (PLG) is a branch of the U.S. Coast Guard's Maritime and International Law Division (CG-0941) within the office of the Judge Advocate General. PLG provides legal counsel, advice, opinions, interpretations, and enforcement guidance to Coast Guard officials, program directors and program managers on operational areas of (1) Vessel inspection and commercial vessel safety; (2) Merchant vessel personnel; (3) Marine environmental protection; (4) Port safety including: Captain of the Port functions; (5) Investigations of marine casualties and violations of law; and, (6) Maritime security.

Environmental Law: The Environmental Law Group (ELG) is a branch of the U.S. Coast Guard’s Maritime and International Law Division within the office of the Judge Advocate General. ELG provides legal services in support compliance with federal, state and local environmental requirements and for the acquisition and disposal of real property. We represent the Coast Guard, either directly or through the Department of Justice (DOJ), in environmental enforcement actions against the Coast Guard, environmental citizen suits, and challenges to Coast Guard activities brought under environmental statutes.

Criminal Law/Military Justice  
As an armed force, the Coast Guard is subject to the Uniform Code of Military Justice. Military Judge Advocates serve as defense counsel and prosecutors for military courts-martial and as military judges at the trial and appellate level. Judge advocates assigned as appellate counsel (both for the government and defense) brief and argue cases before the Coast Guard Court of Criminal Appeals, the Court of Appeals for the Armed Forces, and the Supreme Court of the United States.

Claims & Litigation  
The Coast Guard actively manages an extensive claims program under several federal statutes. These involve adjudicating claims against the agency, asserting claims for the government and collecting penalties assessed for violations of federal law, for damage to Coast Guard property, and for cleanup & recovery costs.
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<td>Coast Guard attorneys provide legal advice on issues including federal fiscal law, gift acceptance and standards of ethical conduct for government employees, management, military and civilian personnel law, civil rights, health care, privacy and the release of information.</td>
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<td>Coast Guard attorneys deliver legal services to the Intelligence program, including the Coast Guard National Intelligence Element, Cryptologic Group, Counterintelligence Service, Investigative Service, and the Command, Control, Communications, Computer and Information Technology program. This organization enables enhanced reporting for privacy, civil liberties, and intelligence oversight matters. The Information Law division provides subject matter expertise for all of CGJAG, as well as Coast Guard programs, on all aspects of information law.</td>
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<td>Regulations and Administrative Law</td>
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<td>Coast Guard attorneys develop complex rules that regulate the maritime industry and enable Coast Guard missions; Coast Guard notice and comment rulemaking is unique among the armed services.</td>
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<td>Member Advocacy</td>
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<td>Coast Guard attorneys are responsible for providing various legal services directly to Coast Guard members and eligible beneficiaries. These services include providing: advice and representation to victims of sexual assaults perpetrated by members of the Coast Guard; advice and representation to members facing separation from the Coast Guard due to physical disabilities; advice and representation to members facing punishment under the Uniform Code of Military Justice or adverse administrative proceedings generated by the Coast Guard; and legal assistance to members and eligible dependents relating to personal civil matters. CG-LMA is divided into three distinct entities: the Member Advocacy Division, the Defense Services Division and Legal Assistance.</td>
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<td>Want More Information About Our Full Time Positions?</td>
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<td>To find out how to become a Coast Guard Judge Advocate through the Direct Commission Lawyer (DCL) program, go to <a href="http://www.gocoastguard.com">www.gocoastguard.com</a> for application information and <a href="http://www.uscg.mil/legal/recruit/DCL_FAQ.asp">http://www.uscg.mil/legal/recruit/DCL_FAQ.asp</a> for legal program specific information. You can also dial 1-877-NOW-USCG for a local Coast Guard Recruiter.</td>
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