

CONSTITUTION

FOR THE UNIVERSITY OF DAYTON CHAPTER OF THE

PEOPLE’S PARITY PROJECT

Sep 20, 2023

MISSION STATEMENT

People’s Parity Project (“PPP” or “the organization”) is a nationwide movement of law students and attorneys organizing for a democratized legal system which empowers working people and opposes subordination in any form. Together, PPP seeks to dismantle a profession that upholds corporate power and build in its place a legal system that reflects the values of justice, equity, and solidarity. Our goal is to enact meaningful change in the legal system, ensuring that the law serves all individuals, not just the powerful.

ARTICLE I: NAME

This organization shall be known as People’s Parity Project.

ARTICLE II: PURPOSE

People’s Parity Project is committed to unrigging the civil legal system by focusing on the role lawyers and the legal profession have played in perpetuating injustice. PPP is focused on righting lawyer-created harms and supporting the communities most impacted by those harms. At University of Dayton (“the University”), PPP will bring together students interested in advancing these commitments, providing a space for shared learning and organizing efforts. PPP’s work is also motivated by a desire to create a new legal culture that prioritizes true justice over prestige, and what is right over what is profitable.

ARTICLE III: MEMBERSHIP

To maintain registration of this organization, we agree to the following regulations:

1. Abide by all University policies, campus regulations, federal, state and local laws.
2. Maintain a current copy of this constitution on file in the Office of Student Life.
3. Maintain a current listing of officers, and members on file in the Office of Student Life.

All individuals affiliated with the University of Dayton School of Law community are eligible for membership. There shall be no arbitrary exclusion from membership on the basis of color, race, sex, religion, immigration status, sexual orientation, gender identity, or disability.

ARTICLE IV: LEADERSHIP ORGANIZATION

PPP leadership shall be composed of a President, Vice President, Treasurer, and Campaigns and Organizing Director. Duties of each officer shall consist of the following:

(a) President: serve as chief executive officer and official spokesperson between the organization, University administration, and PPP national; manage goals and lead overall direction of the organization, including facilitating regular general body meetings; exercise general authority over business activities; oversee the leadership team and implementation of tasks; send official communications to the organization and the larger UDayton community; maintain official PPP social media pages and email correspondence.

(b) Campaigns and Organizing Director/Vice President: lead PPP advocacy campaigns, including spearheading initiatives on campus, coordinating with other members who are engaged and participate in campaign actions, and working with ; work with other members and leadership team on setting yearly advocacy goals and priorities; manage issue-specific committees, as needed; coordinate actions and events related to campaigns; oversee member-facing activities, including recruitment,

mentorship, and alumni relations; ensure PPP actions and events follow the three-part organizing model: 1. education, 2. direct action, 3. policy change.

(c) Treasurer: manage the organization's funds, including those allocated by the University, PPP National, and any other relevant entity; submit periodic budget requests to the Student Bar Association and attend related meetings and trainings; communicate with PPP National regarding funding needs and disbursements.

ARTICLE V: VOTING / ELECTIONS / PROCEDURES

Current UDSL students and members of the organization are eligible to join the leadership team and may vote. Elections will be held annually and may be conducted in-person or online. For special elections, members may vote at the discretion of the leadership team. The leadership team shall be elected by a vote of a majority of the members, including existing office-holders. New positions can be created at the discretion of the leadership team or general membership.

ARTICLE VI: REMOVAL

Leadership team members may be removed for good cause by a vote of two-thirds of members and a vote of two-thirds of the leadership team, following a proposal for removal from either members of the general body or leadership.

ARTICLE VII: AMENDMENTS

Amendments to this Constitution shall be enacted by a vote of two-thirds of the members and a vote of two-thirds of the leadership team, following a proposal for Amendment.

ARTICLE VIII: GOVERNING AUTHORITIES

This organization shall be governed by this Constitution, statements of purpose, bylaws, and the rules and regulations of University of Dayton and University of Dayton School of Law.

ARTICLE IX: STATEMENTS OF PURPOSE & BYLAWS

This organization shall have the power to adopt statements of purpose and bylaws not inconsistent with this Constitution by a majority vote of the members and the leadership team.

ARTICLE X: FOUNDING MEMBERS

This organization shall be initially comprised by the undersigned.

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Victoria Goebel