



Leadership UD

2016-17 Annual Report

Leadership UD develops leadership capabilities and leadership mindset among high-interest and high-potential UD employees, regardless of their career path.



FELLOWS PROGRAM

Each year, University deans and vice presidents nominate candidates for participation in Leadership UD.

Joan Bauman (Finance and Administrative Services)
 Phyllis Bergiel (College of Arts and Sciences)
 Jennifer Brancato (Library)
 Colleen Brown (Campus Ministry)
 Tony Caporale (School of Business Administration)
 Veronica Champion (Student Development)
 Anne Crecelius (School of Education and Health Sciences)
 Wiebke Diestelkamp (College of Arts and Sciences)
 Dave Dunn (UDRI)
 Mike Elsass (School of Engineering)
 Mary Fisher (School of Education and Health Sciences)
 Racquel Gamble (Enrollment Management)

Beth Hart (UDit)
 Steve Kendig (Finance and Administrative Services)
 Mike Krug (Provost's Office)
 Denise Platfoot Lacey (School of Law)
 Lindsay Maxam (Student Development)
 Nancy Miller (College of Arts and Sciences)
 Mike O'Connor (UDRI)
 Candise Powell (UDRI)
 Cilla Shindell (University Marketing and Communications)
 Todd Smith (College of Arts and Sciences)
 Denise Taylor (School of Engineering)
 Krystal Warren (Athletics)

THE FELLOWS PROGRAM IS DIVIDED INTO THREE THEMES:

WHO WE ARE AS AN ORGANIZATION

Provides a foundation and shared understanding of the structure, people, and Catholic, Marianist values that make up our institution.

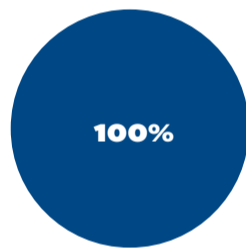
HOW I LEAD AS AN INDIVIDUAL

Offers insight into individual leadership strengths and roles, along with the importance of effective communication and intercultural awareness.

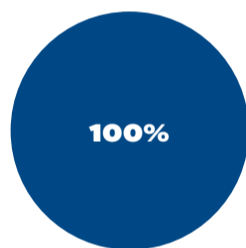
HOW TO CONTINUE MY JOURNEY

Sets leadership goals and develops understanding of how to intentionally influence and inspire others for the good of the University.

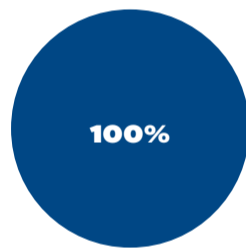
AT THE END OF THE PROGRAM, PARTICIPANTS REPORTED AN INCREASED UNDERSTANDING OF:



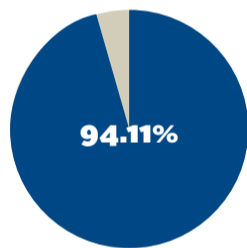
UD systems that can help influence change



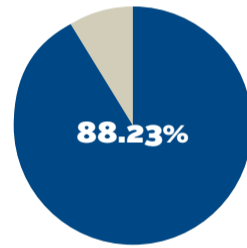
Their own leadership strengths



Building relationships and community



Cultural and intercultural competence



UD's Catholic, Marianist mission and identity

» Leadership UD has **opened my eyes to new opportunities in which I can contribute** and make a major impact on campus.

» I learned about myself and my leadership style. But more important, I learned **relationships, partnerships and collaboration with other departments are key** in accomplishing goals.

» Leadership UD helped me to **frame my leadership competencies** more clearly in light of Marianist administration and within intercultural perspectives.



ASSOCIATES PROGRAM

We recognize that leadership is a continuous journey. That's why we created programming for associates: graduates of the Leadership UD fellows program.

360 LUD Associates (2000-17)

- » 267 staff | 93 faculty
- » 151 male | 209 female

There were **278** session attendees; participants came from **all 17 cohort years**.

2016-17 Associates Sessions

- » **Interior Lives of Exemplary Lay Leaders** with Savio Franco
- » **Accreditation Update** with Carolyn Roecker Phelps
- » **Engagement in Democratic Society through Marianist Lens** with Bro. Ray Fitz, Sr. Laura Leming and Joe Valenzano
- » **Strategic Visioning** with Eric Spina and Michelle Pautz
- » **Enrollment Management Update** with Jason Reinoehl
- » **Post-Valentine's Day Gathering**
- » **The Role of the Dean** with Kevin Kelly and Andy Strauss
- » **Diversity and Inclusion** with Larry Burnley and Patty Alvarez

» Leadership UD has been a **great learning opportunity** for me and really helps me **feel more connected**.

» I appreciate very much that LUD 'graduates' continue to have varied **opportunities to grow**.

» The programming is very useful in helping me to have a **better picture of the University as a whole** and how my little corner of UD fits in with the rest.



LEADERSHIP UD

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